



SUSTAINABILITY REPORT 2024

DURAK TEKSTİL SUSTAINABILITY REPORT



Report Plan

GOVERNANCE

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About the Report

This report covers the sustainability performance of Durak Tekstil San. ve Tic. A.S. for the period between January 1, 2024, and December 31, 2024. It includes the company's global operations and presents data encompassing all our subsidiaries and business units.

The report has been prepared in accordance with the Global Reporting Initiative (GRI) Standards, at the “core” reporting level according to the most recent version, GRI Standards 2021. The indicators used in the report have been selected within the framework of relevant indicators, including GRI 1, GRI 2, and GRI 3, and a materiality analysis has been conducted based on the feedback received from our stakeholders during the preparation of the report.

The methods used for data collection and calculation are consistent with our internal reporting systems and have not undergone an independent third-party verification process. Topics such as climate change, environmental impact management, workers' rights, and social contributions are addressed in detail within the report.

Our sustainability report is published annually, and our next report will be released in 2026. For any questions or feedback regarding the report, please contact us at durak@durak.com.tr.

Sustainability Team



“

Together, we will continue walking towards a more sustainable, resilient, and innovative future.”

Dear Stakeholders,

The year 2024 has been a period of transformation, resilience, and restructuring for the global textile industry. The post-pandemic recovery process, fluctuations in raw material prices, challenges in supply chains, and geopolitical developments have shaped a challenging economic environment for our sector. Despite these uncertainties, as Durak Tekstil San. ve Tic. A.Ş., we have continued to strengthen our sustainability-focused transformation with determination. As the textile industry moves toward a more sustainable, digitalized, and traceable structure, we have taken important steps to reduce our environmental impacts, increase operational efficiency, and develop transparent and responsible practices throughout our supply chain. By maintaining our internationally recognized certifications such as GOTS, GRS, and OEKO-TEX, we have reinforced both our environmentally friendly production approach and our commitment to human health.

In 2024, while digitalizing our production processes, we improved efficiency and achieved significant savings in resource usage. Through the energy management projects we carried out within the scope of ISO 50001, we progressed towards our targets to reduce electricity and natural gas consumption. At the same time, we took determined steps toward reducing our carbon emissions.

While continuing to prioritize the well-being of our employees, we successfully completed independent audits in the field of social compliance, thereby maintaining our respected position within the industry. Furthermore, the committees we established in the areas of digital transformation and sustainable product development have strengthened our innovative, agile, and responsible organizational structure.

The coming period will be shaped by higher standards, stricter environmental regulations, and increasingly conscious consumer expectations. As Durak Tekstil San. ve Tic. A.Ş., we aim not only to adapt to this new order but also to lead the transformation. I would like to thank all our stakeholders for their valuable contributions to this journey and for their trust in our company. Together, we will continue walking towards a more sustainable, resilient, and innovative future.

Sincerely,

Saadet ORAN
Chairman of the Board



“**...through our strategic flexibility, disciplined investment approach, and people-oriented management philosophy, we maintained our resilience.**”

Dear Stakeholders,

The year 2024 has been marked not only by economic uncertainties but also by a period of structural transformation driven by sustainability, digitalization, and evolving regulations. Fluctuations in raw material prices, rising energy costs, and supply chain challenges have placed increasing pressure on our industry. In addition, regulatory requirements such as the European Green Deal and carbon regulations have introduced new environmental responsibilities.

During this period, as Durak Tekstil San. ve Tic. A.Ş., we preserved our resilience through our strategic flexibility, disciplined investment approach, and people-oriented management philosophy. In our production facilities, we made technological investments aimed at improving energy and resource efficiency. Within the scope of ISO 50001, we progressed toward the targets we have set and continued to systematically enhance our operational processes.

In the field of chemical management, by strictly complying with international standards such as ZDHC, GOTS, and GRS, we maintained control over both product safety and environmental impact. Through digital transformation projects, we improved traceability systems, achieving more efficient and transparent operations. In supply chain management, we strengthened systems aligned not only with performance but also with sustainability compliance.

The role of our human resources in this transformation is undeniable. In 2024, we organized energy efficiency and ISO 50001 awareness training sessions for all our employees. We continued to invest in occupational health and safety practices and professional development programs, supporting both individual growth and corporate capability.

In the coming period, we will continue our investments to manage raw material risks and maintain our competitiveness in global markets. We will further strengthen our steps in sustainable product development, digital supply chain management, and carbon footprint reduction.

I would like to extend my sincere thanks to our employees, customers, business partners, and all our stakeholders who have supported us throughout this journey.

Sincerely,

Efe ORAN
President of the Executive Board

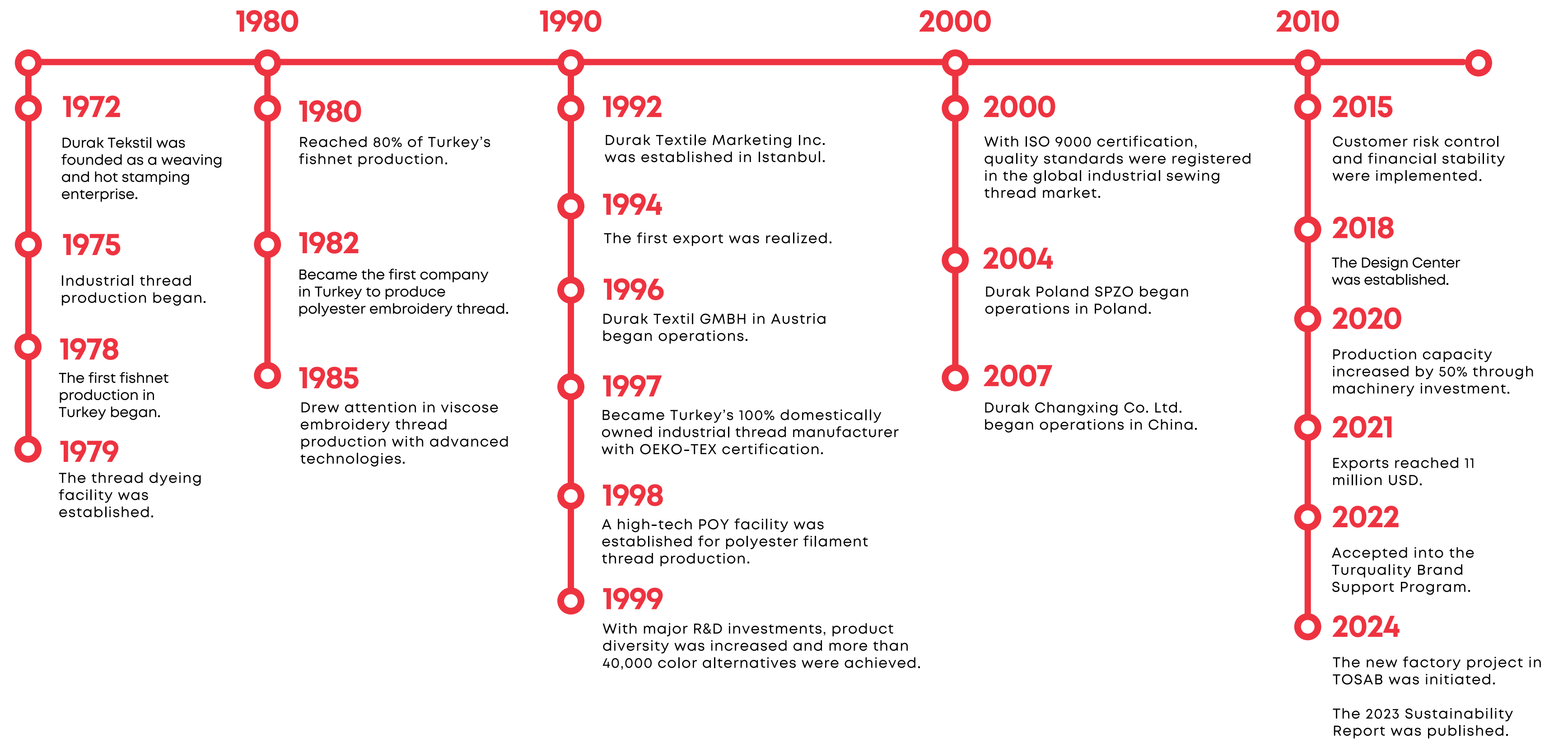


ABOUT DURAK TEKSTIL

CHRONOLOGICAL HISTORY

KEY MILESTONES

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Durak Tekstil was founded in 1972 in Turkey and has grown into a global textile leader, exporting to more than 75 countries.

Specializing in sewing and embroidery threads, our company offers a wide range of high-quality products to meet the diverse needs of the textile industry.

Our mission is to enhance lives by providing our customers with innovative and sustainable solutions. Our vision is to be recognized as a pioneer in sustainability within our industry while growing our business in harmony with our social and environmental responsibilities. Ethical business practices and a commitment to innovation form the foundation of our core values.

As a parent company, Durak Tekstil operates its global activities through various subsidiaries and business units. Our Board of Directors and Executive Committee provide strategic guidance and integrate sustainability goals into our business processes.

Specializing in industrial sewing and embroidery thread production, Durak Tekstil exports its products to over 75 countries across five continents. With manufacturing facilities in Turkey and China, as well as sales centers in Turkey, China, Austria, and Poland, we maintain a strong competitive advantage in global markets. Our company continues to lead the industry with innovative textile solutions.

Our sustainability strategy is centered on minimizing our environmental footprint, enhancing employee and community well-being, and fostering responsible economic growth. We continuously integrate energy efficiency, renewable energy solutions, and circular economy principles into our operations to achieve a more sustainable future. Additionally, we are committed to upholding employee rights and promoting workforce diversity.

We have obtained key sustainability certifications, including ISO 9001, GOTS, GRS, and OEKO-TEX Standard 100, and have initiated the implementation of the ISO 50001 Energy Management System. As a signatory of the United Nations Global Compact, we reaffirm our commitment to aligning with internationally recognized sustainability standards.

THIS IS HOW OUR STORY BEGAN

A story of half a century!

1972... 50 years ago... Our founder Ali Durak established a small scale weaving and hot printing enterprise in Bursa with big dreams. As a result of the cessation of importation of fishing nets due to the economic conditions of the country at the end of the 1970s, DURAK Tekstil made an investment and reached 80% of Turkey's fishing net production. A future full of development and achievements was built on these solid foundations.

Today, as one of the most established brands in the country, we continue to live our story, which our founder Ali Durak started in a small enterprise, with the excitement of the first day.

Thanks to the thousands of members of our family who walked with us on this long journey.



ALİ DURAK
(1925-2013)

Not only keeping pace with change, but becoming a pioneer of change!

Ömer Durak, who became an expert in his field with the trainings he received first in Istanbul and then in Switzerland and Germany, joined the management of Durak Tekstil in 1975, bringing a new breath to the brand's identity with his visionary perspective and innovative approach.

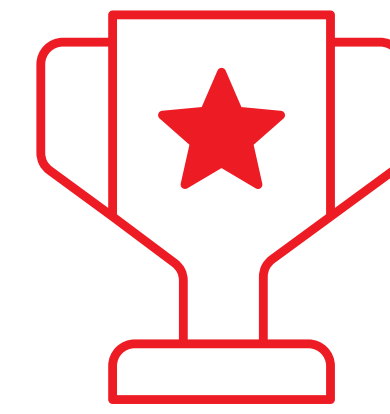
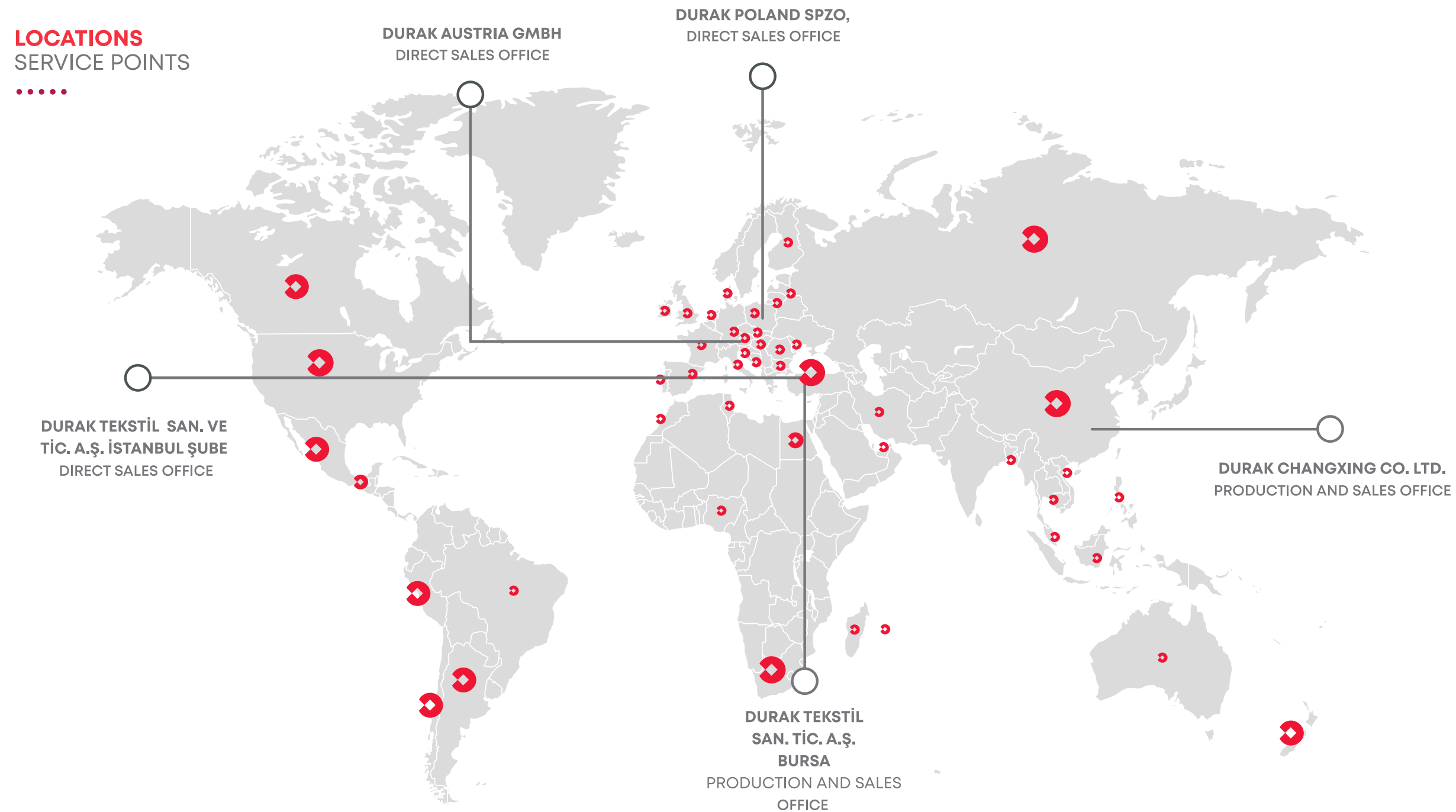
Ömer Durak, who had continued his efforts to develop the company with new investments in industrial thread production, had taken place as an important leader in the company's sector leadership and growing export investments.



ÖMER DURAK
(1949-2021)

Durak Tekstil's Production Power

Durak Tekstil has a direct sales network across 5 continents, ensuring easy and fast accessibility. The company operates in 4 countries and employs a total of 350 people.



250

*Tons monthly production
and sales capacity*



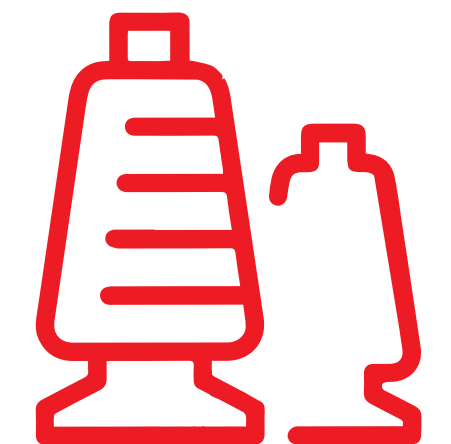
77

*Product types with
various specifications*



75+

*Countries
exported to*



55K

*Units product and
color range*



WHAT IS SUSTAINABILITY FOR US?



ENVIRONMENT

- To increase the use of renewable energy sources
- To emphasize the importance of climate change
- To reduce air, water, and soil pollution
- To reduce waste generation and promote recycling

SOCIAL

- To prioritize employee training
- To safeguard employee rights
- To advocate for equality in gender and other social rights
- To take measures for occupational health and safety

GOVERNANCE

- To save for a more sustainable future
- To use capital wisely
- To consider ethical principles
- To stay in touch



SUSTAINABILITY FOR DURAK TEKSTIL IN 2024

The year 2024 once again demonstrated that sustainability is no longer merely a preference on a global scale, but a mandatory transformation area. The European Green Deal, the Carbon Border Adjustment Mechanism (CBAM), and new reporting standards (CSRD, TSRS) have made sustainability strategy a necessity for companies.

For Durak Tekstil, sustainability means not only reducing our environmental impacts, but also strengthening our economic resilience and creating social value. Within this framework, as of 2024, sustainability guides us in the following areas:

Climate Responsibility: Through energy efficiency, carbon footprint management, and renewable energy investments, we contribute to combating climate change.

Circular Economy: By reducing waste, using recycled raw materials in production, and extending the lifecycle of our products, we use resources more efficiently.

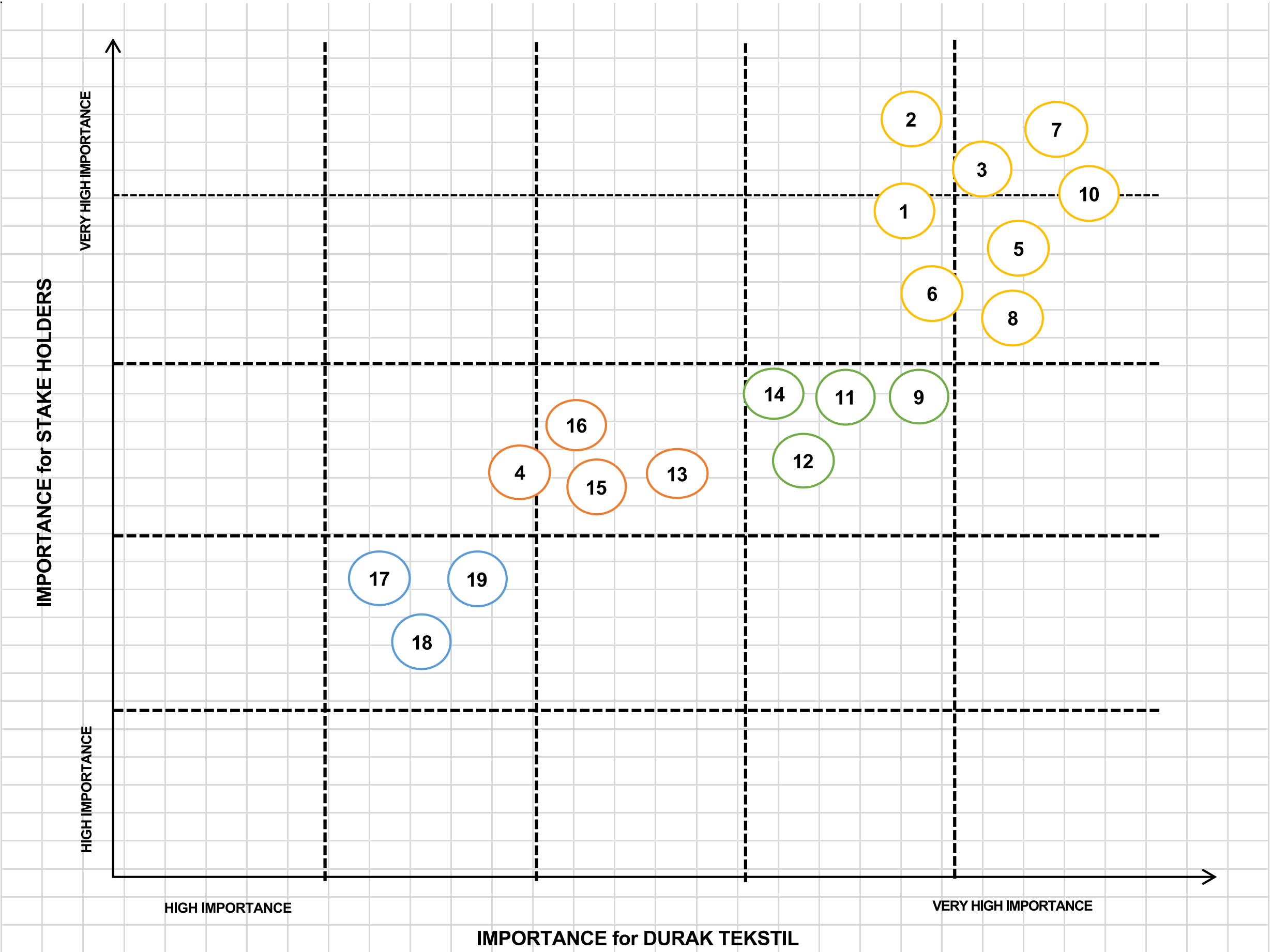
Responsible Supply Chain: By evaluating our suppliers according to environmental and social criteria, we ensure compliance with standards such as ZDHC, GOTS, and GRS. In this way, we strengthen sustainability not only in our own operations but also across our value chain.

Digitalization and Innovation: Through our digital transformation projects, we optimize resource use and make our production processes more traceable and transparent.

Employee and Community Engagement: We prioritize the well-being, occupational safety, and development of our employees and contribute to projects that create value in the regions where we operate.

For us, 2024 has been a year in which sustainability meant not only reducing risks but also identifying opportunities. With this perspective, we will continue to develop innovative solutions, strengthen our business model, and create shared value for all our stakeholders.

SUSTAINABILITY PRIORITIES MATRIX



1	Research and Development (R&D) and Innovation
2	Greenhouse Gas Emissions and Energy Management
3	Chemical Management
4	Circular Economy and Waste Management
5	Supply Chain Management
6	Water and Wastewater Management
7	Climate Change Adaptation
8	Product Quality
9	Occupational Health and Safety
10	Customer Satisfaction
11	Economic Performance
12	Digitalization
13	Risk Management
14	Fair Working Environment and Employee Rights
15	Anti-Corruption
16	Business Ethics
17	Transparency
18	Compliance
19	Information Security and Data Privacy

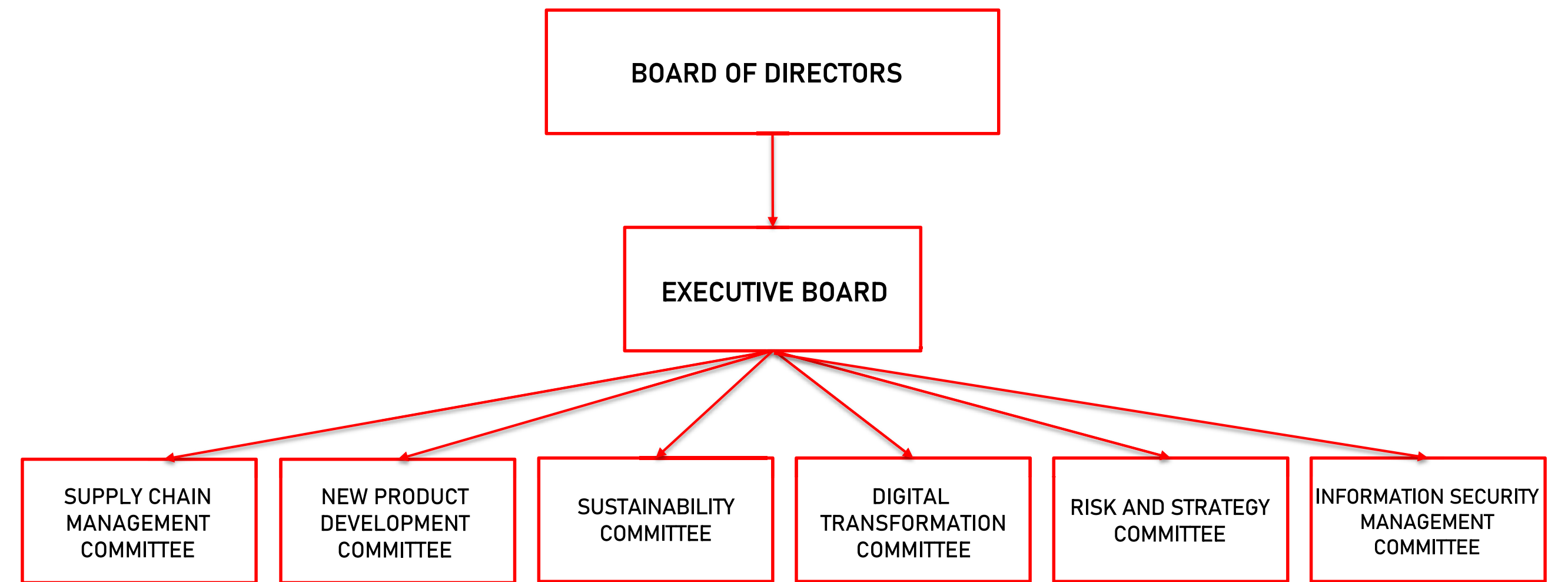


SUSTAINABILITY MANAGEMENT

Durak Tekstil's sustainability vision is fully integrated into the company's operations, and sustainability management is approached with a structural mindset.

Our sustainability strategy is shaped by the Board of Directors and the Executive Board, and various committees have been established to ensure its effective implementation and continuous improvement. These committees operate to achieve sustainability goals with the contributions of teams specialized in different areas.

The synergy created among these committees enables the company to achieve its sustainability targets and develop a structure that adheres to environmental, social, and governance principles at every stage of its operations. Each committee covers different aspects of the sustainability strategy, allowing the company to adopt a holistic approach to sustainability.





SUSTAINABILITY GOALS

Durak Tekstil is committed to responsibly managing its environmental, social, and economic impacts in line with its sustainability strategy. In this context, we have outlined the sustainability goals we aim to achieve in the coming years under three main categories: improving environmental performance, fulfilling social responsibilities, and ensuring economic sustainability.

Our Environmental Goals:

Energy Efficiency: We aim to reduce our energy consumption by 3.6% by 2025. In this regard, we will continue to implement energy management systems across all our facilities.

Waste Management: Our goal is to increase our waste recycling rate to 20% and achieve zero waste by 2030.

Renewable Energy Usage: By 2030, we aim to source 50% of our energy consumption from renewable sources.

Our Social Goals:

Workforce Diversity and Inclusion: We aim to increase the percentage of female employees and create a more inclusive workforce at all levels.

Occupational Health and Safety: To ensure the highest level of safety for our employees, we are targeting zero workplace accidents in our operations.

Social Investments: We aim to increase social responsibility projects aimed at local communities.

Our Economic Goals:

Responsible Supply Chain: By 2030, we aim to ensure that 80% of our suppliers comply with sustainability criteria, strengthening our responsible supply chain management.

Sustainable Product Development: We adopt the strategy of sourcing our products from sustainable materials, prioritizing sustainability in product design and sourcing.

Performance Indicators and Progress Monitoring: We will regularly track the progress of our goals and share updates with our stakeholders through annual reports. Additionally, we will provide transparency on our progress through independent audits. The advancement towards our goals will be a clear indication of the success of our sustainability strategy.

Future Commitments: One of our key priorities for the coming year is to measure and reduce our greenhouse gas emissions and develop strategies for reduction. By joining the Science-Based Targets Initiative (SBTi), we are committed to achieving our emission reduction targets by 2030.



OUR CORPORATE GOVERNANCE APPROACH

Our corporate governance approach forms the foundation of our long-term success and the trust-based relationships we maintain with our stakeholders. In 2024, we conducted our activities based on the principles of transparency, accountability, fairness and responsibility.

Our Management Approach

Our corporate governance approach is not limited to fulfilling legal obligations; it is also built on a framework that meets stakeholder expectations, adheres to ethical values and supports sustainable growth. Committees focusing on strategic issues such as sustainability, risk management and digital transformation have been established at the Board of Directors and Executive Committee levels, playing an active role in decision-making processes.

Our Key Practices in 2024

Our Board of Directors regularly reviewed environmental, social and governance (ESG) risks through the sustainability committee and the risk & strategy committee.

Our Executive Committee led the implementation of strategic initiatives such as ISO 50001 energy management, ZDHC-compliant chemical management and digitalization projects.

By strengthening employee participation and our internal audit processes, we established a more inclusive and transparent governance culture.

In order to enhance compliance with ethical principles within the supply chain, we developed evaluation mechanisms for our suppliers based on environmental and social criteria.

Trust-Based Relationships with Our Stakeholders

Our corporate governance practices aim to ensure the trust of all our stakeholders, from investors and customers to employees and suppliers. In 2024, we further reinforced this trust through transparent reporting and regular communication mechanisms.

Our Future Vision

In the coming years, we will continue to prioritize the continuous development of our corporate governance approach, alignment with national and international best practices, and the creation of long-term value for our



TRANSPARENCY AND COMMUNICATION

In 2024, we maintained the principles of transparency, accountability and trust at the core of all our relationships with stakeholders. We do not limit our sustainability approach solely to our production processes; we also adopt an open and mutually trust-based communication approach.

Stakeholder Engagement

Throughout 2024, we established regular communication mechanisms with our employees, customers, suppliers, investors and non-governmental organizations. Through surveys, supplier audits, customer feedback and internal communication meetings with our employees, we gained a better understanding of the expectations of different stakeholder groups and integrated them into our strategies.

Our Communication Channels

Through the sustainability reports and performance indicators published on our website, we shared our activities transparently with the public. Through our social media platforms, we communicated our environmental and social projects to wider audiences. We ensured regular information flow with our business partners. For our employees, we maintained continuous information sharing through internal communication platforms and awareness trainings.

Our Key Actions in 2024

In our 2023 Sustainability Report, prepared in accordance with GRI standards, we transparently disclosed our performance across all areas, from energy consumption and water management to occupational health and safety and supply chain practices. In 2024, we prepared our report with the same purpose.

Through digitalization projects, we made our communication with stakeholders more accessible, faster and more data-driven.

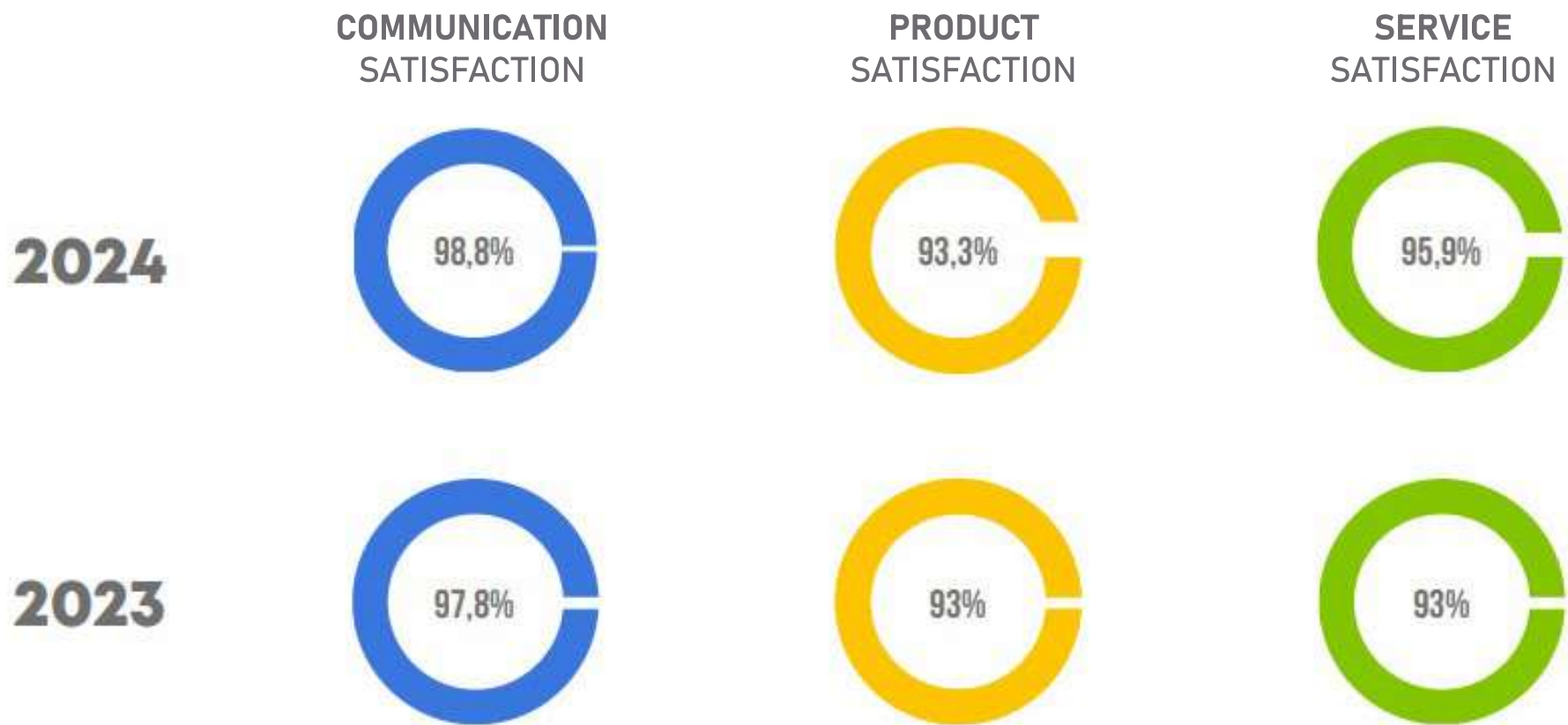
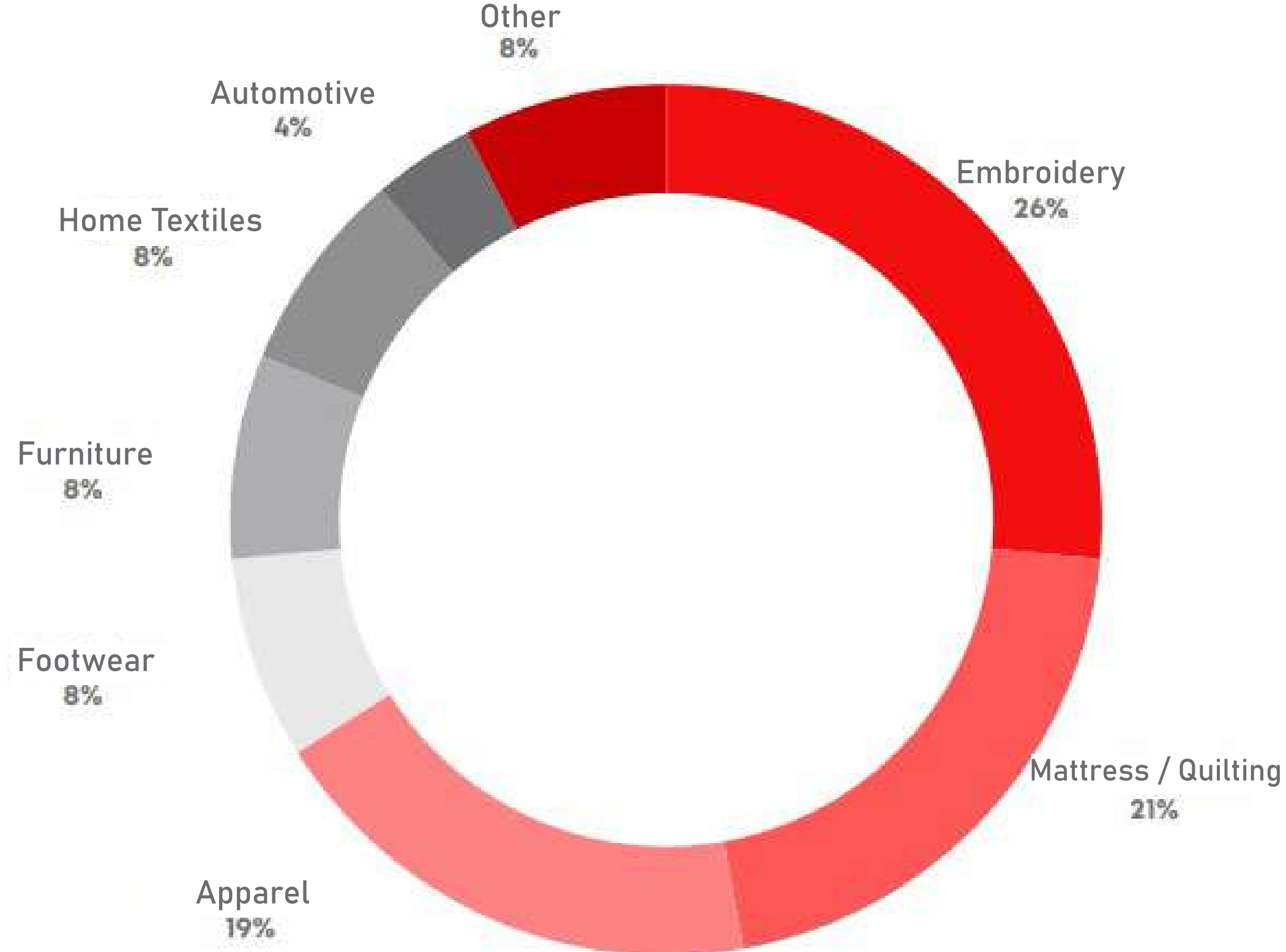
Our Future Vision

In 2025 and beyond, we aim to respond more quickly to stakeholder expectations by making wider use of digital reporting tools, presenting our Environmental, Social and Governance (ESG) performance indicators in greater detail, and continuously improving and sustaining our principle of transparency.

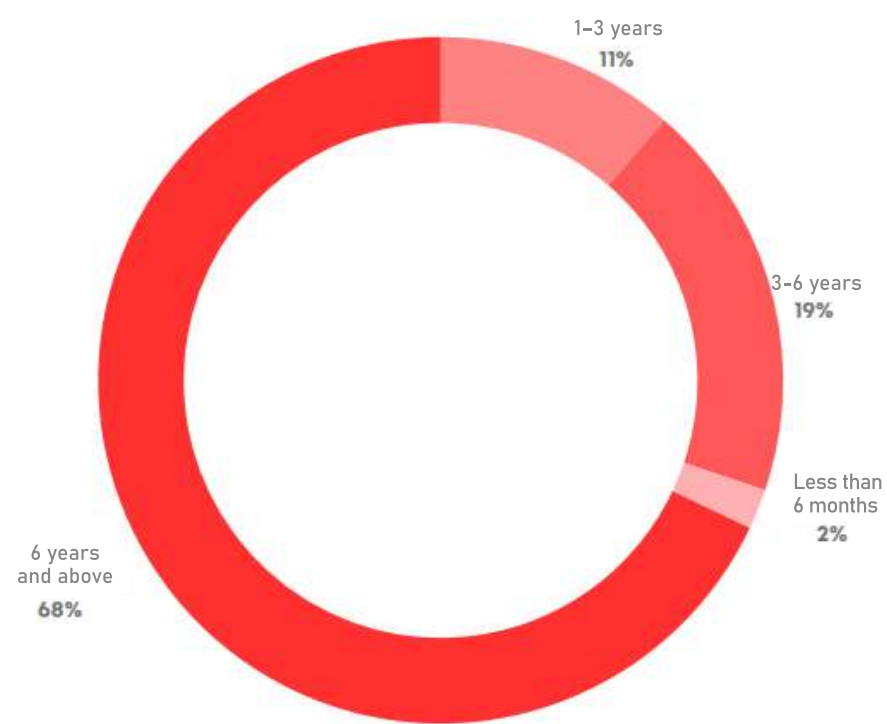
DOMESTIC CUSTOMER SATISFACTION RATE

We consider customer satisfaction as one of the fundamental elements of our sustainable growth and brand value. Understanding our customers' expectations and needs, offering high-quality and sustainable products, and establishing long-term trust-based relationships are among our top priorities.

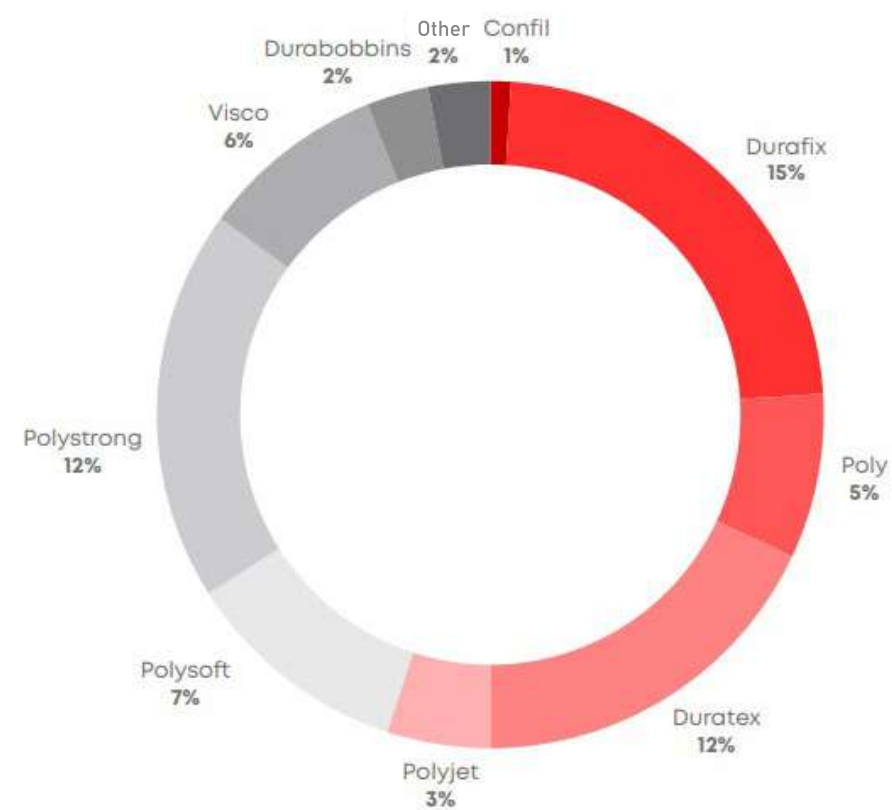
In order to measure, analyze and continuously improve customer satisfaction, our customer feedback system is regularly operated. Through this system, data related to after-sales evaluations, quality feedback, product performance and delivery processes are collected and analyzed.



DOMESTIC CUSTOMER SATISFACTION RATE

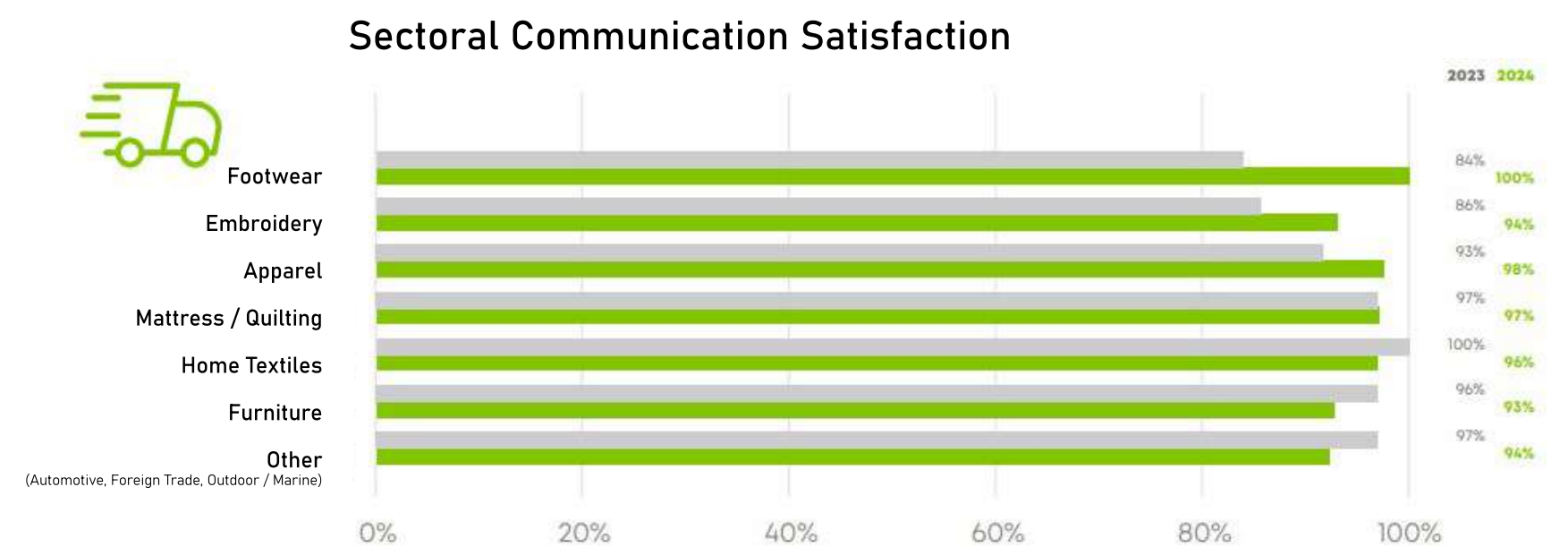
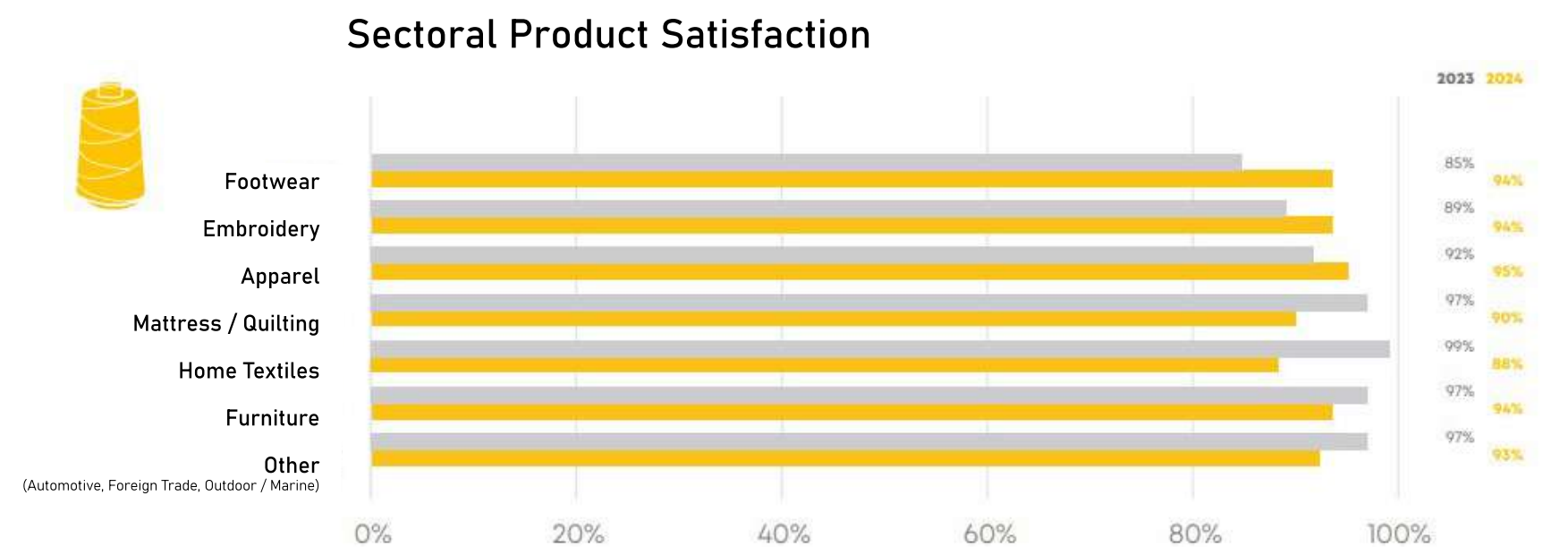
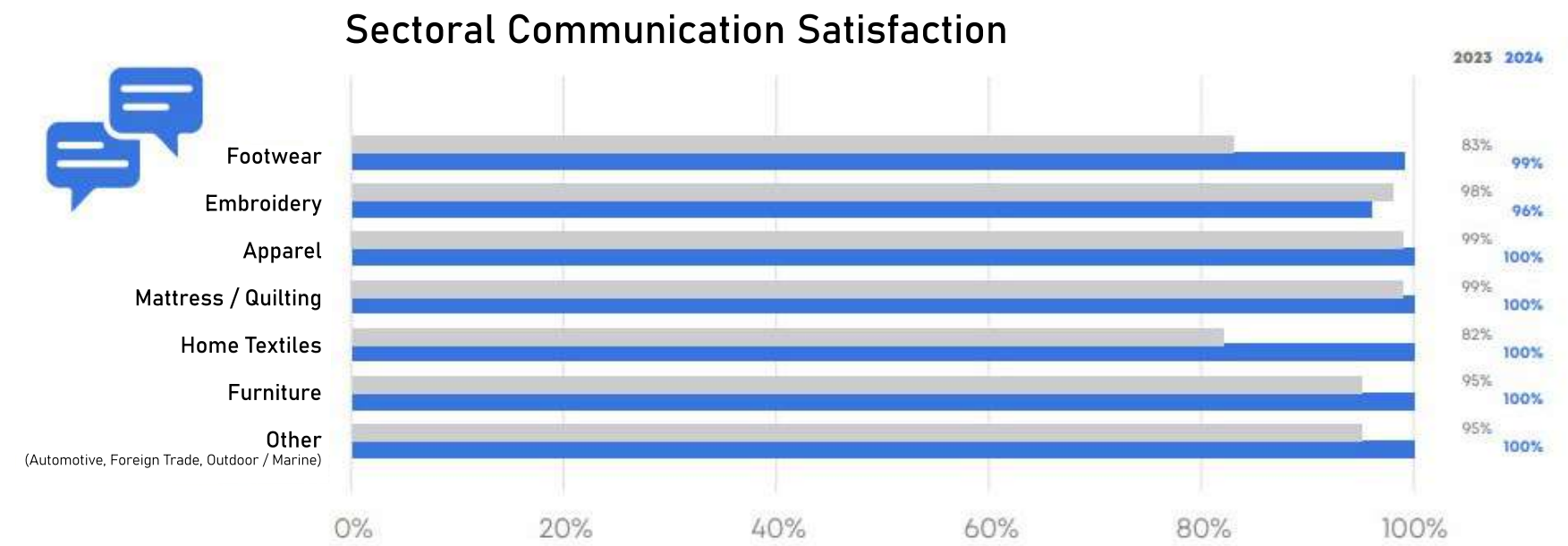


The majority of the companies participating in the survey stated that they have been working with Durak Tekstil for 6 years or more.



The products most frequently used by the companies participating in the survey are:

- Polystrong
- Durafix
- Duratex



GLOBAL COMPACT PRINCIPLES AND OUR SUSTAINABILITY APPROACH

Since 2022, as a signatory of the UN Global Compact, we have been submitting our annual **Communication on Progress (CoP) Report**.



Attention to employee health



Development of factories and a clean environment



Support for vocational schools and internship programs



Ensuring fair working conditions and establishing salary balance for every employee



56% female employee ratio overall, with 60% female representation in blue-collar positions



Prohibition of harmful substances in production and careful attention to environmental issues



Access to clean drinking water and ensuring traceability of wastewater discharge



Monitoring, evaluating, and raising awareness of environmental activities



Use of renewable energy at specific levels in production



No use of prohibited substances in production and careful attention to environmental issues.



Employee training and commitment, clean production, and economic growth resulting from attention to Occupational Health and Safety (OHS) and environmental issues.



OUR VISION, MISSION AND VALUES

Our Vision

To be a leading company in the industrial thread and complementary products sector, continuously increasing market share and providing maximum value to our stakeholders at every moment of life.

Our Mission

We are a sustainable company that, with our quality production and service approach in global conditions, is environmentally conscious, prioritizes employee and customer satisfaction, adapts to technological developments and changes, and has a globally recognized brand.

Our Values

- Increase the use of recycled products
- Achieve accessibility in target locations through high-quality and fast production
- Provide necessary training to optimize the productivity of our employees
- Take responsibility for the work done
- Reduce energy intensity and increase the use of environmentally friendly energy through continuous improvements
- Ensure the reduction of waste
- Sustainable success
- Participatory management approach
- Entrepreneurial mindset and openness to innovation
- Respect for the environment and society
- Proper resource management and optimum efficiency
- Enhance energy efficiency with appropriate projects and reduce emission values

OUR PRODUCT AND QUALITY CERTIFICATIONS



AUDITS

We undergo regular audits according to international standards to verify our sustainability and social responsibility commitments. Certification programs such as the Global Organic Textile Standard (GOTS), Global Recycled Standard (GRS), Oeko-Tex Standard 100, and Initiative for Compliance and Sustainability (ICS) are among the most important audits that evaluate our company's environmental and social performance.

Our Future Goals: In 2025, we aim to increase the use of recycled materials by 20% and achieve excellent performance in ICS audits by investing in social responsibility projects. At the same time, we plan to implement new chemical tests to further enhance the safety of our products in Oeko-Tex audits. As Durak Tekstil, we continue to transparently share the achievements obtained through these audits with our stakeholders in our sustainability reports. All these audit processes guide the decisions we make on our path toward achieving our sustainability goals.



1. GOTS (Global Organic Textile Standard) Audit

The GOTS certification verifies whether organic textile production processes comply with environmental and social sustainability principles. In the 2024 GOTS audit, it was determined that all our organic products fully comply with GOTS standards. Our organic cotton supply chain successfully passed the audit, demonstrating both our commitment to minimizing environmental impact and our respect for employee rights. It was also confirmed that the chemicals used in our production processes meet the criteria set by GOTS.

2. GRS (Global Recycled Standard) Audit

GRS is a standard that evaluates the traceability of recycled materials as well as environmental and social criteria. The GRS audit conducted in 2024 confirmed that the products in which we use recycled materials are traceable and responsibly managed throughout the supply chain. The origin of all our recycled materials and the related processes have been transparently verified and approved as compliant with GRS standards.

3. Oeko-Tex Standard 100 Audit

Oeko-Tex Standard 100 is an international standard that verifies whether textile products are free from harmful substances. Our 2024 Oeko-Tex audit confirmed that all our products are free from harmful chemicals and are safe for human health. During the audit process, it was also verified that the raw materials used in our products are harmless to human health, and our Oeko-Tex Standard 100 certification has been renewed.

4. ICS (Initiative for Compliance and Sustainability) Audit

ICS is an audit process focusing particularly on social compliance and labor rights. In the 2024 ICS audit, topics such as working conditions, occupational health and safety, child labor, and forced labor were thoroughly evaluated. The audit conducted at our factories demonstrated a high level of compliance in terms of occupational health and safety measures, employee well-being, and the protection of workers' rights. We continue to conduct regular audits to ensure that all our suppliers comply with ICS standards.

5. Independent Third-Party Audits – ISO 9001 and ISO 50001

These audits were conducted by independent third-party auditing firms, based on the principles of transparency and impartiality. The audit results once again confirmed that our sustainability strategies are aligned with international standards and that our management systems operate effectively.

Audit Results and Improvement Initiatives

As a result of the audits we have undergone, our achievements in sustainability and social responsibility have been validated, and necessary actions have been taken for areas open to improvement. In particular, during the GOTS, GRS, and ISO 50001 audits, we aim to invest in more innovative projects to further enhance the environmental performance of our supply chain and operations. Through ICS and Oeko-Tex audits, we continue to maintain our high standards in social responsibility, product safety, and quality.



INTERNAL AUDIT

Internal Audit and Compliance Management

We conduct regular internal audit processes to ensure the reliability, effectiveness, and continuous improvement of our management systems and operational sustainability.

Our internal audit activities are planned to cover quality, environment, occupational health and safety, energy management, social compliance, and ethical areas.

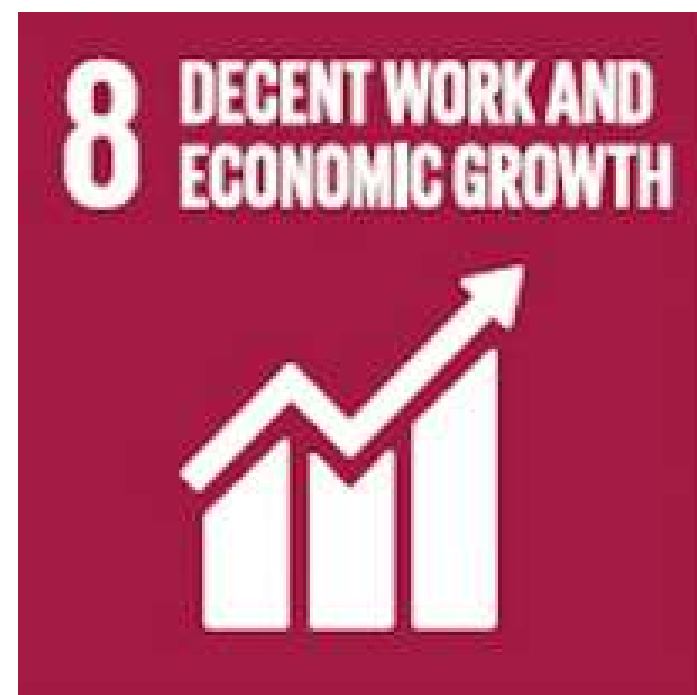
- In August 2024, through the internal audits we conducted, we increased employee awareness regarding environmental, OHS, and production processes.
- All non-conformities identified during audits were assigned to the relevant departments, corrective action plans were prepared, and follow-up processes were carried out.
- Compliance criteria for ZDHC, GOTS, GRS, OEKO-TEX Standard 100, and social compliance standards are continuously monitored and audited.

Purpose and Added Value

Our internal audit system not only ensures compliance but also aims at the early identification of risks, increasing resource efficiency, and continuously improving our sustainability performance.

RESOURCES SOURCED FROM LOCAL SUPPLIERS

In 2024, 37% of our total procurement expenditure for our production facility in Türkiye was sourced from local suppliers. A “local supplier” is defined as businesses operating within the city, region, or country where the relevant facility is located. We prioritize the use of local resources, particularly in categories such as raw materials, auxiliary chemicals, and packaging materials. Our company considers building long-term relationships with local suppliers and contributing to regional development as an integral part of its sustainable procurement strategy.





PRODUCTION CAPACITY

Thanks to our advanced production infrastructure and technology investments, we have a broad capacity across different production lines. Our manufacturing processes include high-volume operations in various areas such as thread and fabric dyeing, twisting, thread production, and plastic material manufacturing.

Bobbin Dyeing	: 735000 kg/year (single shift)
Hank Dyeing	: 900 kg/year
Twisting of Artificial and Synthetic Yarns	: 418166 kg/year
Sewing, Embroidery, and Industrial Threads	: 1009680 kg/year
Textured Yarn	: 78000 kg/year
Poy Yarn	: 558290 kg/year
Beaded Ribbon	: 760320 meters/ year
Plastic Bobin	: 283220 kg/year

Thanks to this extensive production capacity, we produce our high-quality products in accordance with sustainability principles and offer the most efficient solutions to our customers. Our advanced production lines have the potential to continuously increase our capacity, demonstrating our ability to respond quickly to the changing needs of the industry.



**ENVIRONMENTAL- SOCIAL
SUSTAINABILITY**



WATER CONSUMPTION

We consider the sustainable use of water to be a key component of our business processes and have intensified our efforts in recent years to use water resources more efficiently. Our water supply comes from underground sources. The majority of our water consumption occurs in the dyeing department, and as of 2024, we have reduced water consumption per kg of thread in the dyeing department to 50 liters. Our goal is to continue decreasing this amount even further.

Results and Trends

Compared to 2023, we have achieved a 4% reduction in water consumption. This has been made possible through the implementation of water efficiency-enhancing technologies and the initiation of reuse projects. Our goal for 2025 is to further reduce our water consumption by an additional 5%.

Water Saving Projects

With the recycling project we implemented in the water softening plant, we have recovered 40% of the water that was previously discharged as waste. Additionally, by recycling some of the cooling water in the dyeing department, we achieved a 1% saving.

Our Future Goals

By 2026, our goal is to reduce water consumption by 5% and increase our water recycling rate to 45%. To minimize our water footprint, we aim to align our water management systems with the ISO 14046 certification.

Understanding that water is a vital resource not only for our operations but also for future generations, our company remains committed to continuously improving our water management strategy and ensuring the efficient use of resources.



GREEN ENERGY



Durak Tekstil, as of January 1, 2021, has started consuming 100% environmentally friendly energy by utilizing renewable energy certificates registered under international standards. This practice has continued in 2024.



YENİLENEBİLİR ENERJİ SERTİFİKASI TEDARİK BELGESİ

PROOF OF RENEWABLE ENERGY PROCUREMENT

Sn. DURAK TEKSTİL SANAYİ VE TİCARET ANONİM ŞİRKETİ

Dear DURAK TEKSTİL SANAYİ VE TİCARET ANONİM ŞİRKETİ

Bu belge ile 01.01.2024 tarihi itibarıyla uluslararası standartlar tarafından kayıt altına alınan yenilenebilir enerji sertifikalarını kullanarak %100 oranında çevre dostu enerji tüketmeye başladınız.

This is to certify that, as of 01.01.2024, you have started consuming 100% environmentally-friendly energy by use of renewable energy certificates that are recognized by international standards.

Bu belge 01.01.2024 - 31.12.2024 tarihleri arasında geçerlidir.

This document is valid from 01.01.2024 to 31.12.2024.

İmza / Signature

Mehmet Uğur
İŞİM ENERJİSİ

Unvan / Title

MEHMET UĞUR
SATIŞ DİREKTÖRÜ / SALES DIRECTOR

Bu belge taraflar arasında imzalanan Elektrik Tedarik Sözleşmesi yürürlükte kaldığı sürece geçerlidir.

This document is valid as long as the Electricity Supply Contract is signed between the parties.



GREEN ENERGY


Based on the “Renewable Electricity Purchase” contract and certificate, the amount of renewable energy used in our production facilities has been certified by The International REC Standard.

 THE INTERNATIONAL REC STANDARD

This Redemption Statement has been produced for
DURAK TEKSTİL SAN. TİC. A.Ş.
by
ENERJISA İSTANBUL ANADOLU YAKASI ELEKTRİK AŞ
confirming the Redemption of
317.000000
I-REC Certificates, representing 317.000000 MWh of
electricity generated from renewable sources
This Statement relates to electricity consumption located at or in
Turkey
in respect of the reporting period
2023-12-01 to 2023-12-31
The stated Redemption Purpose is
Disclosure for Scope 2 Reporting



Ev.

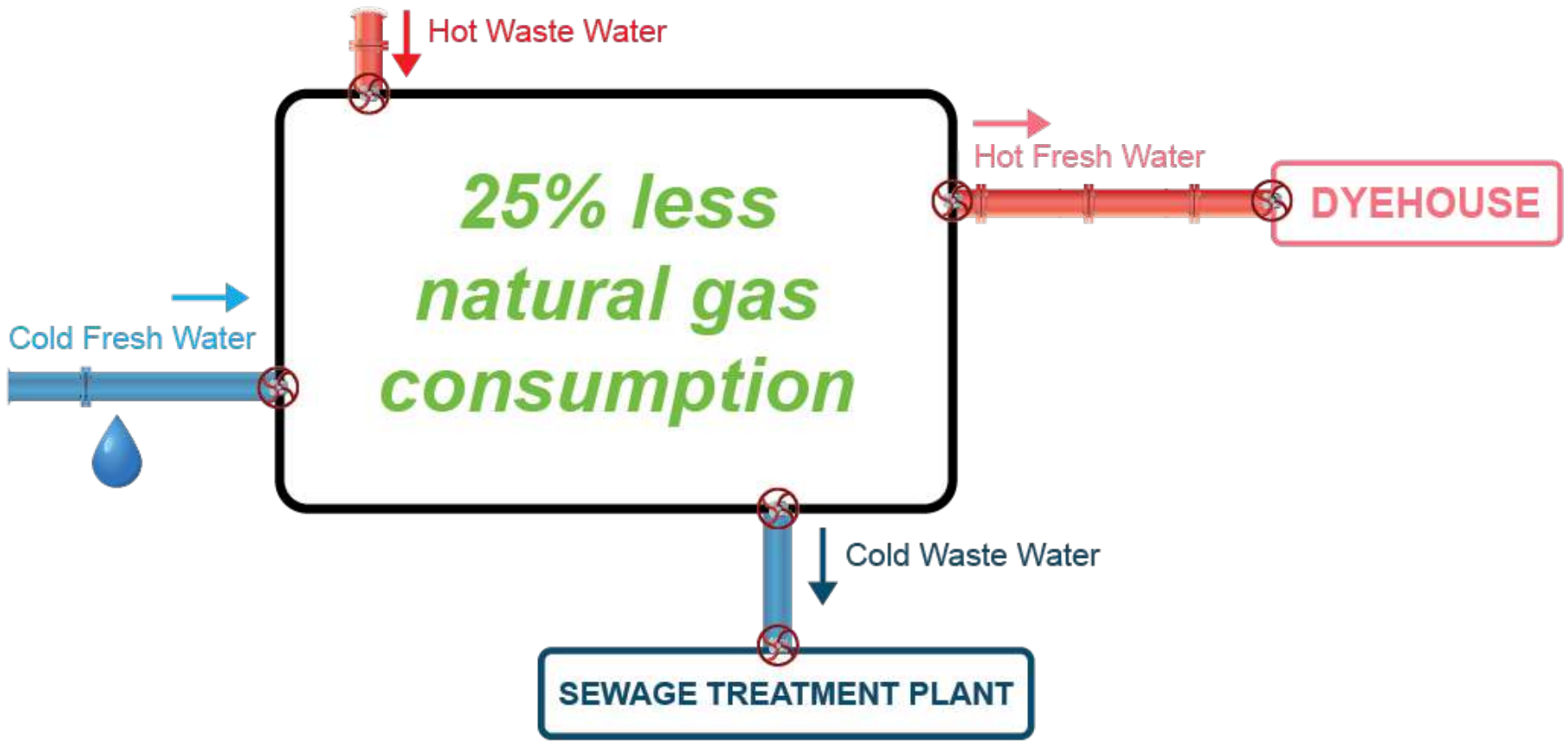
 QR Code Verification
Verify the status of this Redemption Statement by scanning the QR code on the left and entering in the Verification Key below
Verification Key
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<https://api-internal.evident.app/public/certificates/ent/jbAXG5425oxkU6VONR8pKfbs0NkGSm75Z7Vcp816op6652p7DdwOrj0wzP1Nx>



ENERGY SAVING



In our wastewater energy recovery facility, an annual saving of 100,000 Sm³ of natural gas is achieved, resulting in a 25% reduction in natural gas consumption.





ISO 50001

We established the ISO 50001 Energy Management System in 2024, which we believe will make a significant contribution to our company in terms of energy efficiency. We now commit to and implement our energy-related targets within the scope of this standard.



ISO 14001

As of 2025, preparations will begin for the establishment of the ISO 14001 Environmental Management System. During 2025, we will integrate this management system into our factory operations.





ENERGY EFFICIENCY

By implementing the ISO 50001 Energy Management System, we aim to continuously improve our energy performance, reduce our environmental impacts, and lower our energy costs. In this regard, the goals and energy targets we have set to enhance energy efficiency and strengthen our sustainable production approach are as follows:

OUR GOALS

Reducing Electricity Consumption

Based on the reference year of 2023, we aim to reduce our factory's total electricity consumption by 5.7% within 2 years through the implementation of energy action projects. In line with this goal, we will invest in energy-efficient technologies to optimize electricity usage in our production processes.

Reducing Natural Gas Consumption

Taking 2023 as the reference year, we plan to reduce our natural gas consumption by 2.1% within 2 years through projects to be implemented at our facility. Improvement efforts will focus particularly on major energy consumers such as steam boilers.

Reducing Carbon Emissions

Based on the 2023 reference, reducing our carbon emissions by 9.4% within 2 years is one of our sustainability goals. In this regard, we aim to minimize our environmental impacts by using energy resources more efficiently.

Prioritizing Energy-Efficient Technologies

We aim to evaluate energy-efficient technologies in all our investment projects and prioritize these technologies. This will help us reduce energy consumption and support environmental sustainability.

OUR ENERGY GOALS

IEU 2 Dyehouse (Electricity)

Based on the 2023 reference year, by the end of 2024 we achieved a 1.5% reduction in electricity consumption in the Dyehouse department.

IEU 1 Boiler (Natural Gas)

Based on the 2023 reference year, by the end of 2024 we achieved a 1.5% reduction in electricity consumption in the Dyehouse department.

Energy Management Training

Throughout 2024, we provided ISO 50001 Energy Management System awareness training to all employees in the departments identified as Important Energy Users (IEU). These training sessions contribute to the more effective implementation of our energy management strategies.

Energy Efficiency Awareness Training

In 2024, we conducted energy efficiency awareness training for both white-collar and blue-collar employees. This ensures that all our employees become more conscious and proactive in energy efficiency practices.



CORPORATE CARBON FOOTPRINT

As Durak Tekstil A.Ş., we recognize that climate change is one of the most significant environmental challenges on a global scale. Within this scope, we started monitoring the greenhouse gas emissions resulting from our operations as of 2024.

Methodology

- Our carbon footprint calculations are carried out in accordance with the **ISO 14064-1** standard.
- In our calculations, emissions are evaluated under **Category 1, Category 2, Category 3, Category 4, Category 5, and Category 6.**
 - **Category 1:** Direct Greenhouse Gas Emissions and Removals
 - **Category 2:** Indirect Emissions from Imported Energy
 - **Category 3:** Indirect Emissions from Transportation
 - **Category 4:** Indirect Emissions from Products Used by the Organization
 - **Category 5:** Indirect Emissions Related to the Use of the Organization's Products
 - **Category 6:** Indirect Emissions from Other Sources

Category	Miktar (tonCO ² e)
Category 1: Direct Emissions	797,0756
Category 2: Emissions from Imported Energy	0
Category 3: Transportation Emissions	465,3656
Category 4: Emissions from Products and Services Used by the Organization	3.687,80
Category 5: Post-production Emissions of Products Produced by the Organization	581,238

NOTE: In 2024, all electricity imported by our company was supplied from renewable energy sources certified with I-REC.



WASTE MANAGEMENT

Hazardous and non-hazardous waste is regularly delivered to licensed units. The entire process is carried out under the supervision of the Ministry.

In order to reduce the amount of waste, a 3-year waste management plan was submitted to the Ministry of Environment in 2022 and has been approved.

The Zero Waste Management System is implemented in our factory. Within the scope of this system, training on Zero Waste awareness has been provided to all employees. In addition, the necessary instructions for proper waste separation are displayed on the boards located throughout the facility.





WASTE MANAGEMENT

We adopt an effective approach to waste management, which is one of the most important steps in ensuring environmental sustainability. Our goal is to minimize the waste generated during our production processes, increase recycling rates, and reduce our environmental impact to the lowest possible level. In this regard, our waste management policy has been structured accordingly.

Our Future Goals

By 2025, we aim to include 80% of our waste in recycling processes. Through waste management practices implemented within our company, we have started applying the Zero Waste policy across all our processes.

By the end of 2024, we ensured that 100% of hazardous waste was recovered or disposed of in compliance with regulations.

OUR WASTE MANAGEMENT STRATEGY

Waste Reduction

We aim to minimize waste generation by increasing efficiency in our production processes. Through process improvements and energy efficiency projects, we continuously work to reduce both raw material waste and production-related waste.

Recycling and Reuse

We separate recyclable waste as much as possible and include it in recycling systems. Recycling systems have been developed for waste materials such as plastic, paper, and metal. Additionally, we support the circular economy approach by reintegrating certain waste materials into our production processes.

Hazardous Waste Management

The safe management of hazardous waste is of utmost importance. In this regard, we store our hazardous waste in compliance with regulations and dispose of it through authorized licensed companies. Continuous monitoring and control processes are implemented to prevent environmental harm.

Waste Tracking and Reporting

All waste generated in our operations is regularly monitored and reported. Detailed records are maintained regarding the quantities, types, and disposal methods of waste.

Employee Awareness and Training

Increasing employee awareness is one of our priorities for effective waste management. Therefore, we regularly organize waste management and environmental awareness trainings for our employees.

Collaboration with Suppliers and Business Partners

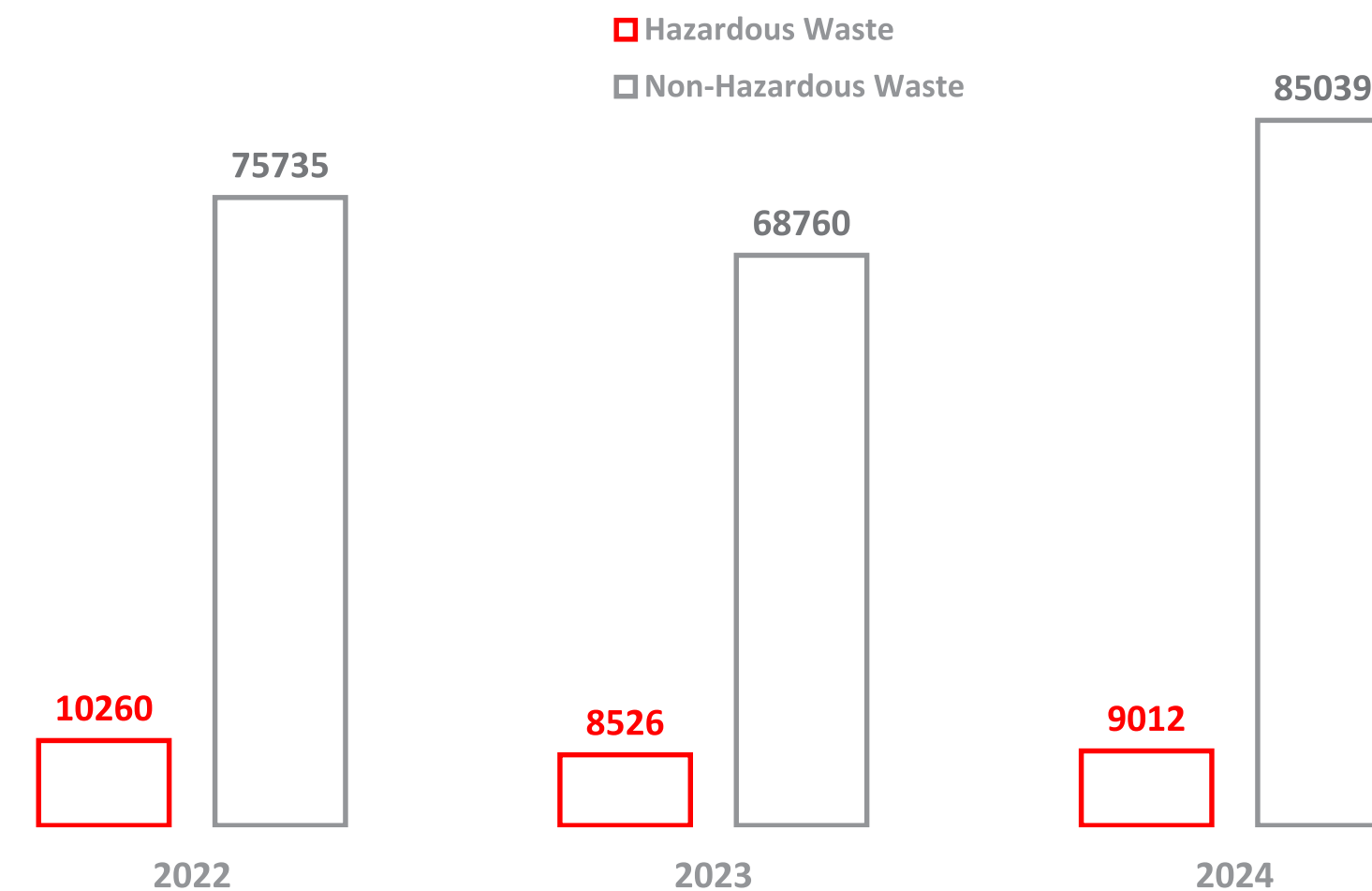
We aim to align our waste management practices not only within our company but also with our suppliers and business partners. In this regard, we encourage companies in our supply chain to act responsibly regarding waste management.



WASTE MANAGEMENT

We regularly monitor hazardous and non-hazardous wastes generated from our facility. Within the scope of ZDHC (Zero Discharge of Hazardous Chemicals), we continue to prioritize the safe use of chemicals. In this context, in 2024 we discontinued the use of chemicals that were not compliant with ZDHC MRSL v3.1. As a result, the amount of hazardous waste sent for recycling and disposal increased by 5% compared to 2023.

For 2025, we aim to reduce the amount of hazardous waste by 3% compared to 2024.





CHEMICAL MANAGEMENT



We carefully monitor all processes related to chemicals used in our facility, from their arrival and storage to their use and disposal. The entry and exit of hazardous chemicals are managed systematically. Within this scope, we regularly organize awareness trainings for chemical usage and storage in order to increase employee awareness.

During the transportation of hazardous chemicals, we also receive hazardous materials consultancy services in line with the responsibilities imposed on the parties involved in the process.

Chemical management is one of the most critical components of sustainable production. As Durak Tekstil, we comply with the ZDHC (Zero Discharge of Hazardous Chemicals) program in order to prevent the use of chemicals harmful to the environment and human health in our production processes.





CHEMICAL MANAGEMENT



Within the scope of sustainable chemical management, ZDHC Performance InCheck Reports are prepared regularly. The ZDHC Performance InCheck Report verifies the compliance level of the chemicals used with the ZDHC MRSL (Manufacturing Restricted Substances List) through an independent and internationally recognized system.

Contributions of the ZDHC Performance InCheck Report

- **Transparency:** All chemical inputs are recorded on the ZDHC Gateway platform, enabling us to ensure transparency in chemical management for our stakeholders.
- **Compliance Monitoring:** By documenting whether the chemicals used comply with the ZDHC MRSL, we are able to identify risky chemicals and remove them from our processes.
- **Continuous Improvement:** Based on the report results, we collaborate with our chemical suppliers to move towards a safer and more sustainable product portfolio.

Findings for 2024

- In the ZDHC Performance InCheck report obtained in May 2024, 69.9% of the chemicals used in our production were compliant with ZDHC MRSL Level 3.
- Alternative products were identified together with our suppliers for non-compliant chemicals and were gradually replaced.
- As a result, by the end of the year, our ZDHC MRSL Level 3 compliance rate increased to 83.5%.

Future Goals

- By the end of 2025, we aim to ensure that at least 90% of the chemicals used are compliant with ZDHC MRSL Level 3.
- We aim to increase transparency by regularly sharing the results of ZDHC Performance InCheck reports with our stakeholders.



RECYCLED PRODUCTS

In line with our sustainability and environmental goals, we aim to offer our polyester products used in sewing and embroidery applications in recycled forms to our customers.

Every year, we continue to expand and diversify our recycled product range. In 2024, our GRS-certified products accounted for 0.002% of our total production. Increasing this rate in the coming years is among our key objectives.

						
DURAFIX®	POLY-STRONG®	LYOSENSE®/ LYOSTITCH®	DURATEX®	POLY-SOFT®	DURACOTTON BIO®	POLY-JET®
Recycled High Tenacity Polyester Sewing and Embroidery Thread	Recycled Corespun Polyester Sewing Thread	100% Lyocell Sewing and Embroidery Thread from Wood Pulp	Recycled Texturized Polyester Sewing Thread	Recycled Trilobal Polyester Embroidery Thread	100% Organic Cotton Sewing and Embroidery Thread	Recycled Spun Polyester Sewing Thread
						

TECHNICAL THREADS



Durabond
Polyester/Nylon
Bonded Thread



CFR Products
Flame Retardant



Fire Safe
P-Aramid
Flame Retardant



Fire Safe
M-Aramid
Flame Retardant



Cut Safe
Cut Resistant



UV Products
High UV
Resistant



WR Products
Water Repellent



AS Products
Anti-Static

NEW PRODUCTS

New products contributing to our sustainability goals have been introduced to the market.



Durafix 200 ASK
Anti-Static
100% Carbon
Stabilized Polyester



Os Products
Specially Lubricated
(Silicone-Free)



Durak Glase
Glazed Finish



Polystrong Thermo
Thermochromic
Thread



Polysoft Cool
Cooling Effect
Embroidery Thread



Durak SilverPro
Conductive Thread



Durak Hydromelt
Water-Soluble



Durak Redolent
Fragrant Embroidery
Thread



Fire Safe CF
P-Aramid
Flame Retardant



Durak IR
Infrared Camouflage



Durak Laser Safe
Laser Resistant
Thread



Durak Bug Safe
Bug Repellent
Thread

In line with our sustainability vision, we comply with international standards that support environmentally friendly and socially responsible production in the textile industry. Within this framework, raw materials and production methods compliant with GOTS (Global Organic Textile Standard) and GRS (Global Recycled Standard) certifications are used in our production processes.

GLOBAL RECYCLED STANDARD



GRS is a standard that ensures the use of recycled materials while also covering environmental and social criteria.

- Recycled content is used in the production of polyester and other synthetic fibers. These raw materials have been certified with the GRS certificate since 2023, and this certification continued in 2024.
- Through GRS, the traceability of recycled materials is ensured and the recovery of waste within the circular economy is supported.
- Social responsibility, chemical management, and environmental management criteria are verified through GRS audits.



GLOBAL ORGANIC TEXTILE STANDARD



GOTS requires the application of environmental and social criteria throughout all processes, from the processing of organic fibers to the final product.

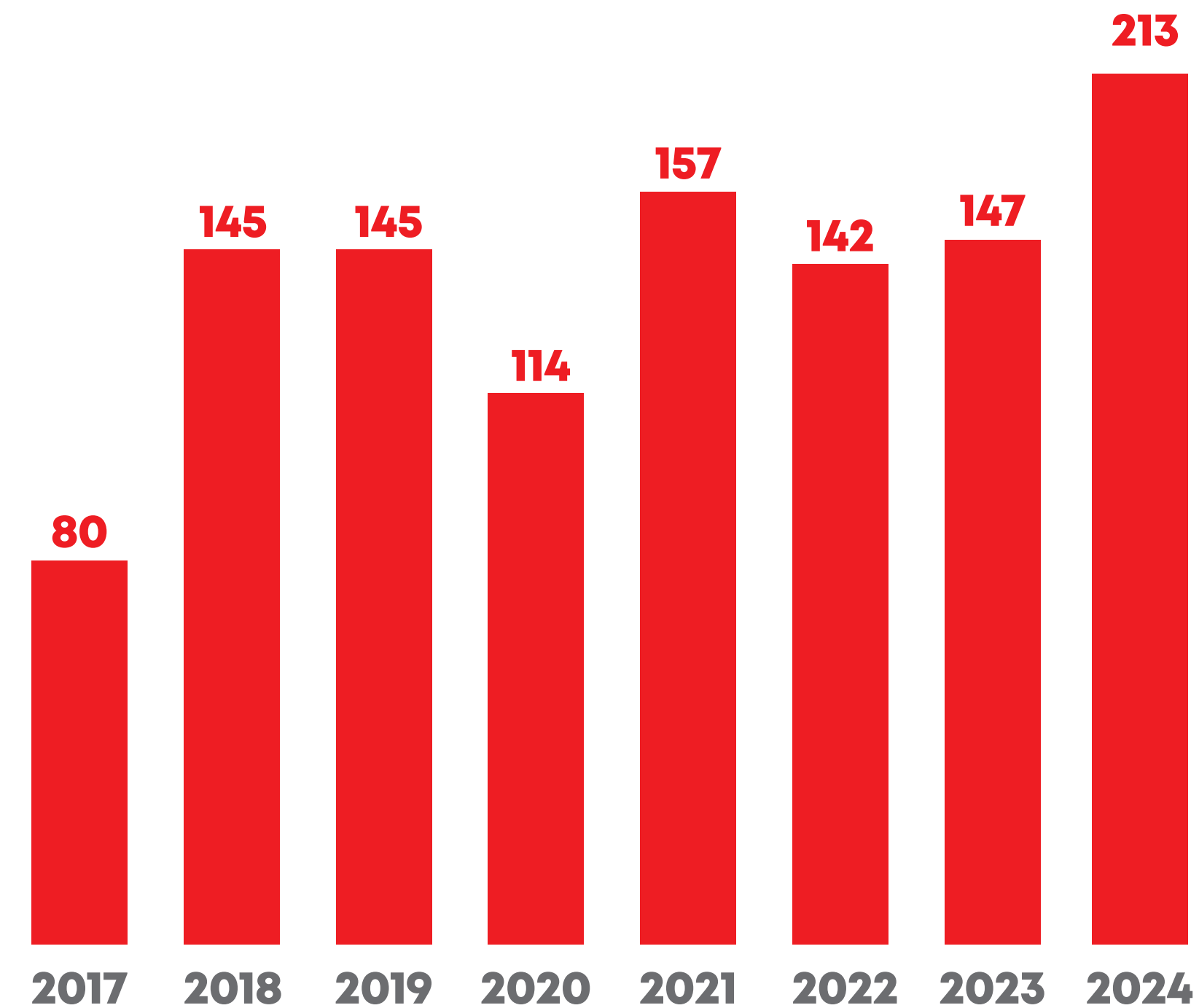
- Our organic raw materials are sourced and processed within the scope of the GOTS certification, which we first obtained in 2023. Our certification was renewed in 2024.
- The dyes and chemicals used in our production processes are selected in accordance with GOTS criteria, and the use of chemicals harmful to the environment and human health is strictly prohibited.
- International labor standards are observed in our working conditions.





KAIZEN

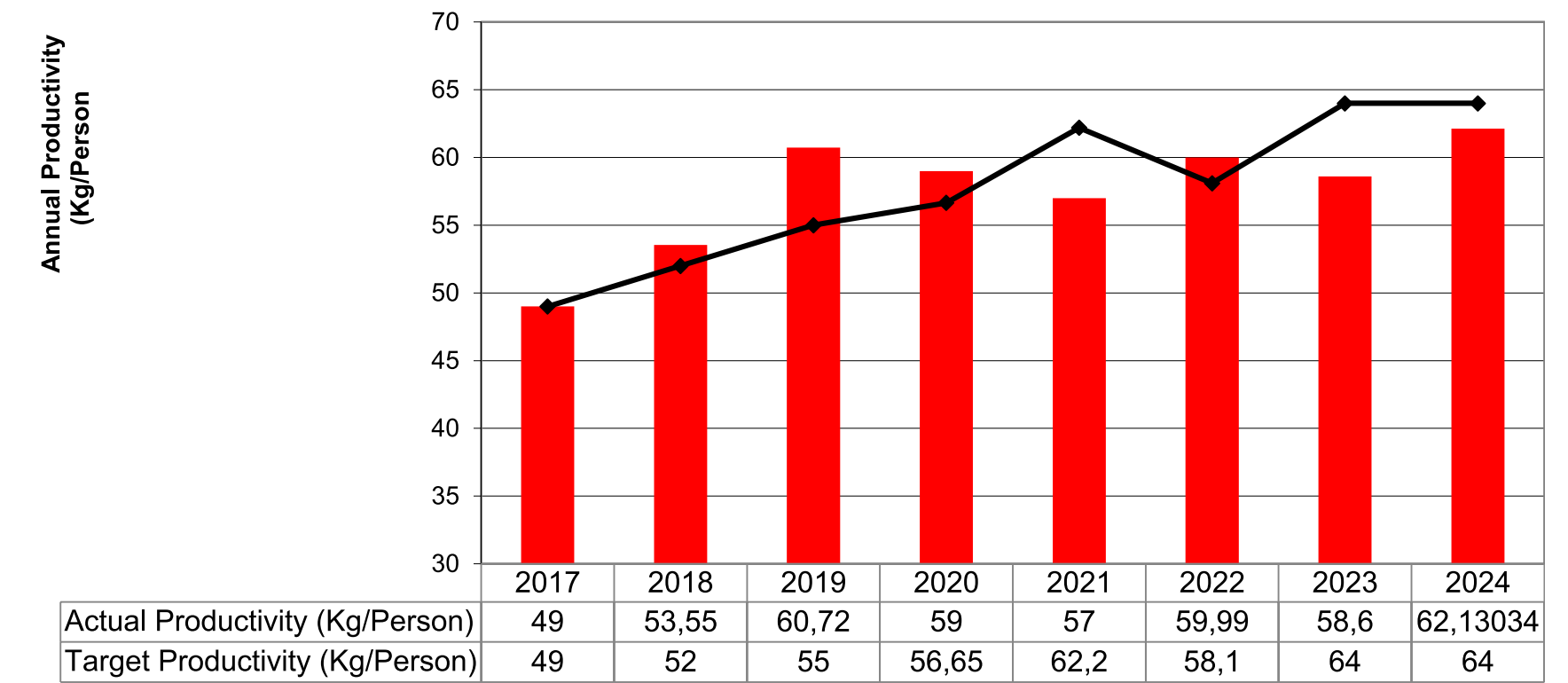
We have placed the culture of continuous improvement at the center of our working system. In line with the Kaizen philosophy, we believe that every employee can create significant impact through small but continuous improvements in all processes, from production to management. With this approach, improvement projects that increase efficiency, reduce energy and resource consumption, and enhance quality are regularly implemented. To encourage our employees to adopt the culture of continuous improvement and generate ideas, a reward system is also applied.





FINISHING EFFICIENCY

In our finishing operations, production efficiency per employee is monitored on a monthly basis, and necessary actions are taken by questioning situations where performance decreases. In 2024, an increase of 6% compared to the previous year was achieved.

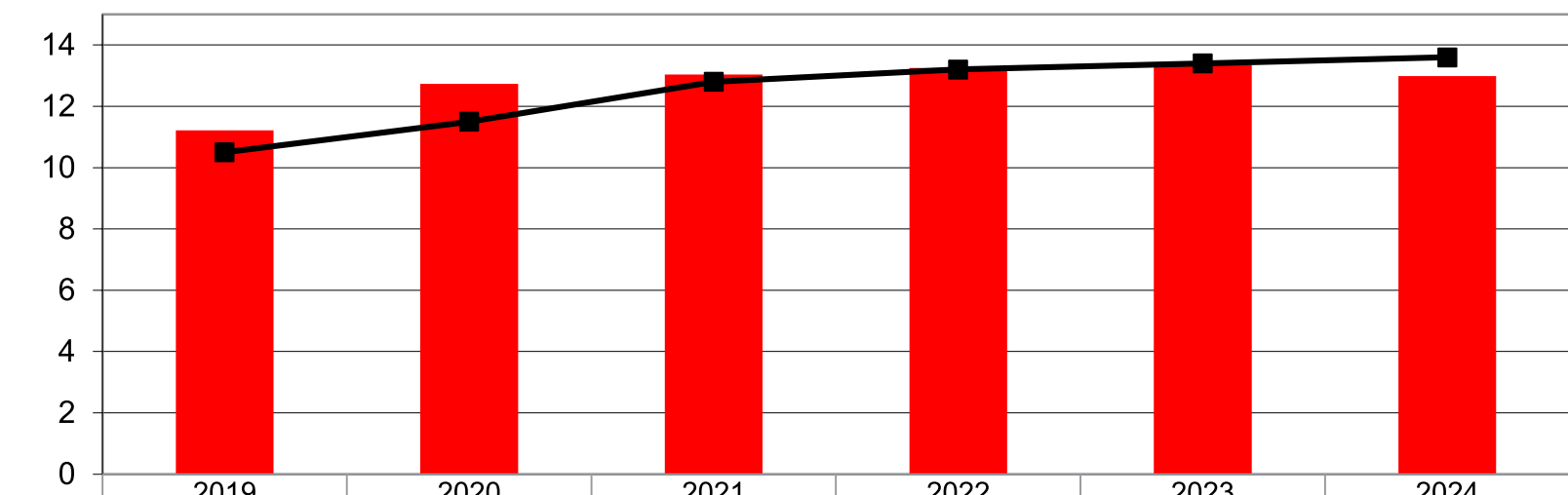




PREPARATION EFFICIENCY

In our thread preparation department, production efficiency per employee is monitored on a monthly basis, and necessary actions are taken by continuously reviewing situations where performance decreases. Since 2019, improvements implemented in this area have resulted in a 15% increase in productivity.

Annual Productivity (Kg/Person)

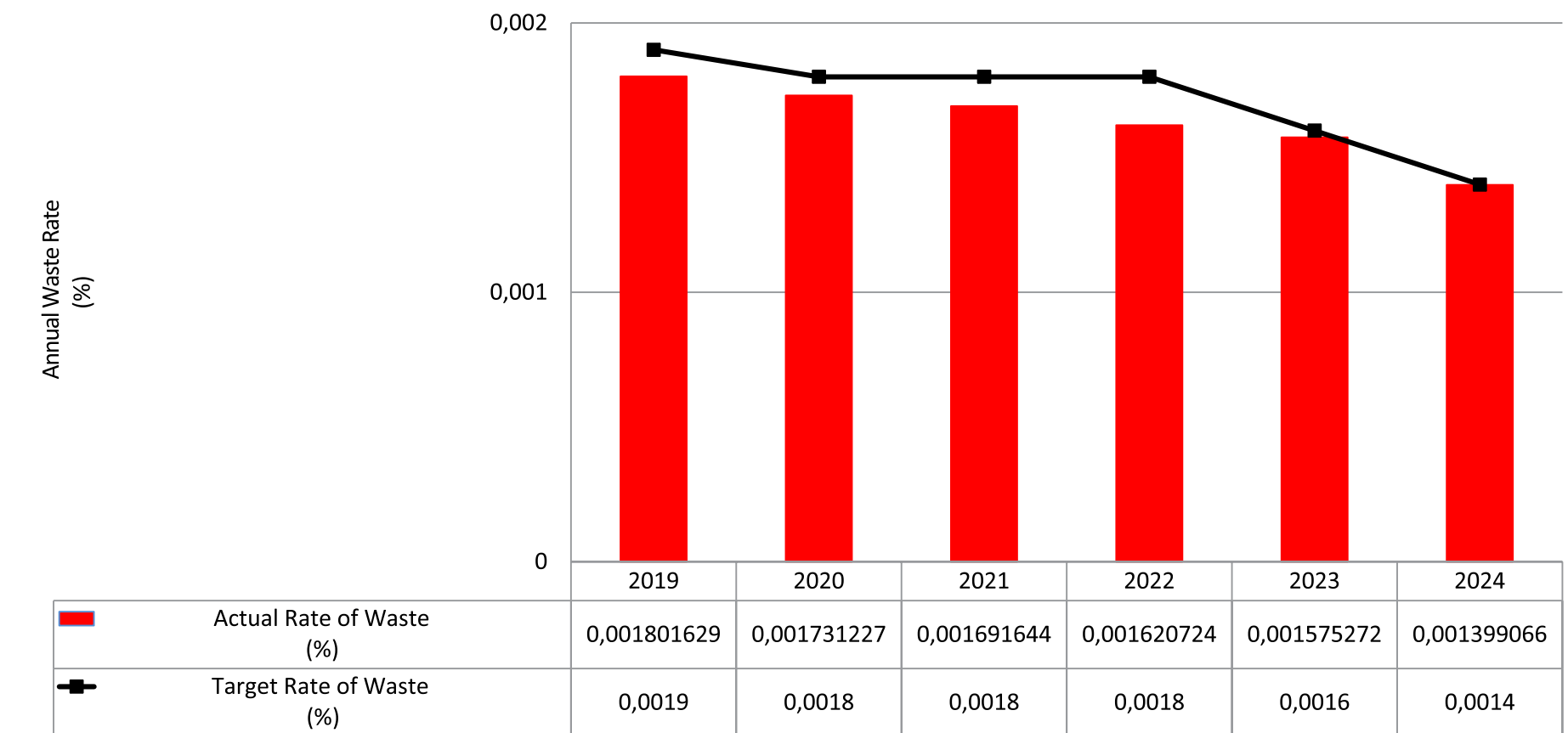


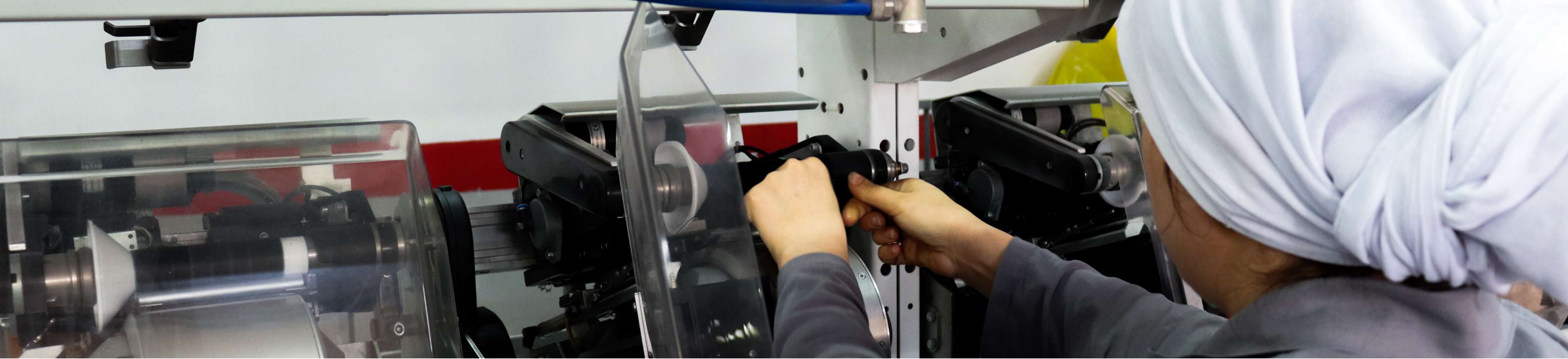
Actual Efficiency (Kg/Man)	11,21280512	12,73518383	13,04	13,25	13,34	12,99
Target Efficiency(Kg/Man)	10,5	11,5	12,8	13,2	13,4	13,6



ANNUAL WASTE RATE

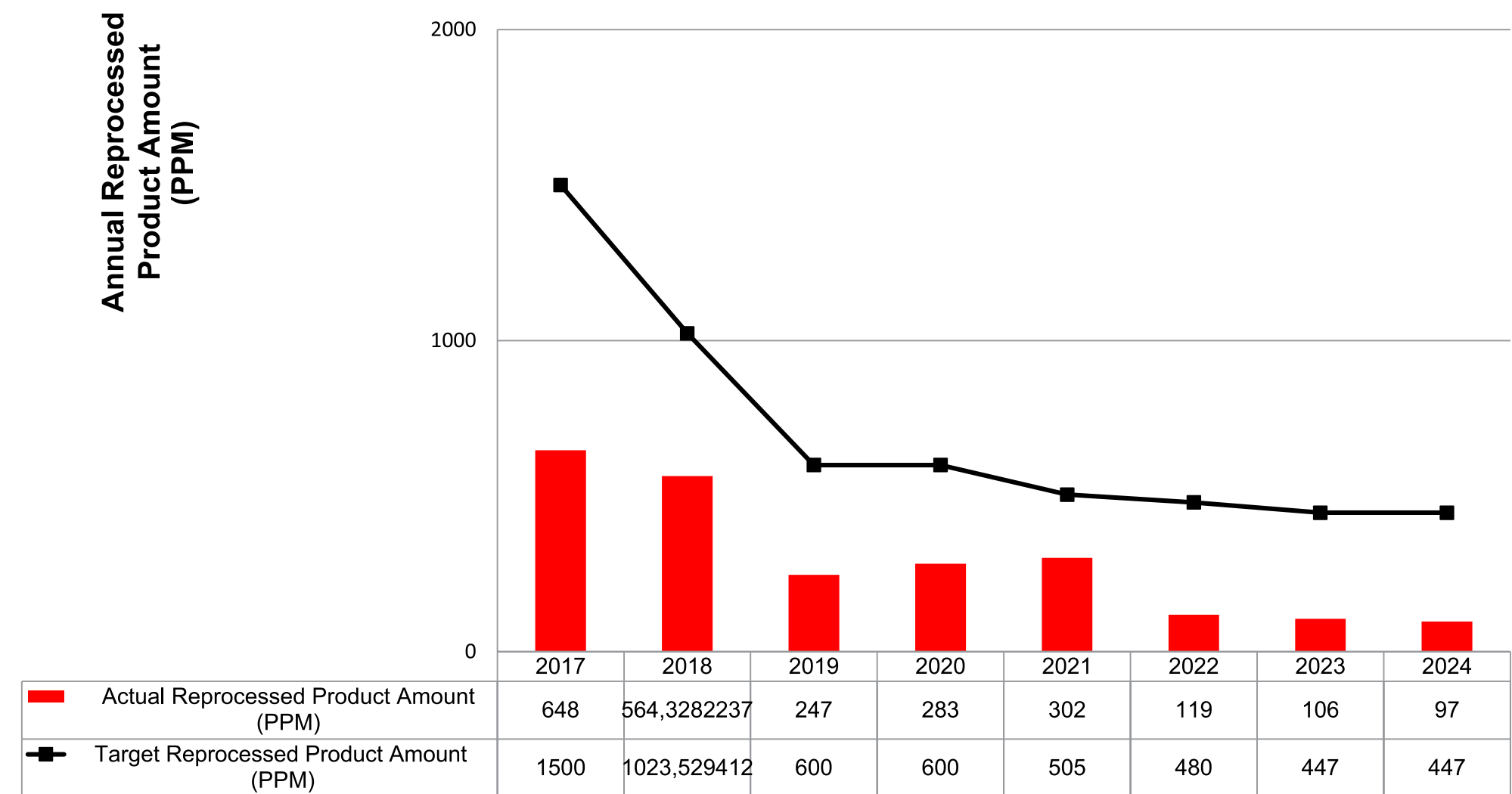
Our annual waste rate has been gradually reduced from 2019 to 2024 through the improvement activities we have implemented, achieving a 28% improvement over this period.





FINISHING REPROCESSING

In the finishing department, the amount of products requiring reprocessing is monitored monthly, and improvement efforts are carried out to reduce waste. The gradual reduction achieved since 2017 through improvement activities is shown in the graph alongside.





APPROACH TO R&D AND DESIGN

At the Durak Tekstil Design Center, we create design solutions by addressing the needs of various sectors including Apparel, Embroidery, Footwear, Bedding, Upholstery, Home Textiles, Automotive, Denim, Outdoor, Embroidery, Filters, and Technical Sewing.

In addition, the use of recycled raw materials, which has emerged as a significant shift in sustainability projections, remains one of our key focus areas. In our ongoing development efforts, we are concentrating on personal protective equipment and technical textiles (including construction, agriculture, medical, sports and activewear, outdoor, and maritime applications), which are expected to replace conventional thread demands in the near future.

We are aware that the best way to respond to our customers' current and future needs is to experience and explore these demands in-house. Keeping pace with the times, staying ahead of trends, remaining up-to-date and innovative—these can only be achieved by incorporating experience into our ways of working. At Durak Tekstil, we do not limit our products to just sewing and embroidery threads. Alongside our products, we also offer our long-standing experience, our relationship with art, advanced technologies, and innovative ideas. To develop solutions in these areas and ensure the continued relevance of our product portfolio, working in the fields of innovation and design is essential for us.

However, we also encourage all Durak Tekstil employees—beyond our own department—to think in line with our design philosophy and to contribute innovative ideas. The synergy we create will be the key to achieving success in such a challenging field.



R&D **AND DESIGN**

In our design efforts, we closely follow major industry trends.

One of the key focuses is developing projects that minimize the negative environmental impact of textiles. We work with materials such as recycled polymers, biodegradable substances, and organic cotton. We even explore questions like how garments can be economically recycled at the end of their life cycle, and what can be done to make them truly recyclable in practice. We are developing products in line with the rising trend of protective textiles. We design threads that meet the high expectations of this field, including flame-retardant threads and those made from high-cut resistance polymers. In addition, we design and produce many other functional threads tailored to specific needs, such as conductive threads and anti-static threads that prevent electrostatic discharge.

We closely monitor the challenges faced by the industry and develop specific, customer-oriented solutions to address them. To achieve this, we maintain strong communication with our customers, suppliers, end users, universities, and testing laboratories. Our team, composed of experts from various disciplines with a strong focus on R&D and design, continues to work collaboratively on these efforts. Within this framework, we have successfully completed 8 projects and currently have 9 ongoing projects.



R&D AND DESIGN

Number of Employees in R&D

POSITION	QUALIFICATION	NUMBER
Designer	Post-PhD	0
Designer	PhD	0
Designer	Post-PhD	0
Designer	Master's Degree	0
Designer	Master's Student	5
Designer	Bachelor's Degree	9
Technician	Vocational School	2
Technician	Vocational High School	8
Support Personnel	Manager, Laboratory, Technical Staff, Secretary, Worker etc.	3
TOTAL		27



R&D AND DESIGN

Information on Additional Design Discount Criteria

CRITERIA	2022	2023	2024
The share of design expenditure in total turnover (%)	1,514	2,083	2,753
The number of registered national or international patents	0	1	0



R&D AND DESIGN

General Status of Intellectual and Industrial Property Rights for the Last Three Activity Periods

Intellectual and Industrial Property and Publication Status	2022	2023	2024
Number of Patent Applications	4	0	0
Number of Registered National or International Patents	0	1	0
Number of Design Applications	0	0	0
Number of Registered Designs	0	0	0
Number of Registered Trademarks	0	11	7
Number of Publications, Articles, Presentations	1	1	1
Number of Registered Utility Models	0	0	0
Number of Registered Industrial Designs	0	0	0
Number of Registered Software Copyrights	0	0	0
Number of Registered Triadic Patents	0	0	0
Number of National Publications	0	1	1
Number of International Publications	1	0	0



DIGITAL TRANSFORMATION

This year, digital transformation has become a significant part of our company's sustainability strategies. Technological advancements and digitalization not only optimize business processes but also contribute significantly to achieving environmental and social sustainability goals. As a company, we design and implement our digital transformation projects in line with sustainability principles.

Our Future Goals

Our digital transformation projects will continue to be integrated with our sustainability strategy. In the coming years, we plan to implement more automation and artificial intelligence-based solutions in operational processes and maximize traceability through digital tools. Our goal is to minimize our environmental impact while strengthening our sustainable business model with the innovations brought by digitalization.

OUR DIGITALIZATION PROJECTS

DEPARTMENT	NUMBER OF COMPLETED PROJECTS
Human Resources	4
Supply Chain	1
Accounting	2
Information Technology	5
Production	9
Quality System	1
Quality Control	2
Marketing	1
Overseas Office	1



WORK ACCIDENTS

Employee health and safety is one of our top priorities. To ensure our employees work in a safe environment and to prevent work accidents, we implement a robust occupational health and safety management system. In this context, throughout 2024, we monitored our work accident rates and worked with the goal of continuously improving our occupational health performance.

WORK ACCIDENT DATA FOR 2024

Total Number of Work Accidents	: 7 Minor Work Accidents
Serious Injury Rate (LTIFR)	: 12 (per 1 million working hours)
Lost Workdays	: 34 days/person
Fatal Accidents	: 0

In particular, by expanding our occupational health and safety trainings, we have succeeded in increasing the awareness of our employees working in risky areas. However, since the decrease in our serious injury rate was lower than expected, we continue to take more intensive measures in this area.

Measures Taken to Prevent Work Accidents

Throughout 2024, occupational safety training was provided to all our employees, and additional training was provided for employees working in high-risk areas. Strict inspections were carried out regarding the use of personal protective equipment (PPE), and it was ensured that our employees use this equipment properly. Regular occupational health and safety inspections were carried out at all our workplaces, and comprehensive investigations were conducted after every reported accident.

Our Targets

By 2026, we are working to reduce the number of lost workdays by 10%. We commit to strengthening our occupational health and safety management system with ISO 45001 certification and implementing it across all our operations.

The strategies we develop to prevent work accidents aim not only to meet legal requirements but also to maximize the safety of our employees. We aim to contribute to our employees' occupational safety expertise, continuously improve in this area, and reduce work accidents to a minimum level.



NUMBER OF EMPLOYEES

In line with our sustainable growth strategy, we have a strong and dynamic workforce. As of 2024, a total of 284 full-time employees work at our company. There are no temporary employees in our factory.

NUMBER OF EMPLOYEES	MALE	FEMALE
WHITE-COLLAR	36	33
BLUE-COLLAR	6	0
GRAY-COLLAR	80	150
HIGH SCHOOL INTERNS	6	0

PROCESS PERFORMANCE INDICATOR	PERIOD	2023 ACTUAL
Turnover Rate (White & Gray Collar)	MONTHLY	5,31
Turnover Rate (Blue Collar)	MONTHLY	1,76

Demographic Distribution

56% of our employees are women and 44% are men. The distribution by age groups is as follows: 15% are between the ages of 18–30, 48% are between 31–50, and 37% are over the age of 51. 18% of our employees have been working at our company for more than five years.

Workforce Diversity and Inclusion

50% of our Board of Directors consists of women. In addition, employees with disabilities represent 3% of our workforce, and we plan to increase this ratio in the coming years.

Our Employment Policies

In line with our human resources strategy, we conduct regular feedback surveys and provide development opportunities in order to increase employee satisfaction.

Training and Development

During 2024, our employees received an average of 29 hours of training per person. These trainings focused on occupational safety, leadership development, and technical skill development.

All of our employees participated in the training programs.

As a company that values employee satisfaction and personal development, Durak Tekstil continuously supports and strengthens its workforce. Our recruitment policies and training programs help our employees advance in their careers while also contributing to the overall success of our company.

CAREER OPPORTUNITIES

As part of a family with equal opportunities, all employees of Durak Tekstil are included in a comprehensive orientation process within the framework of the company culture, based on their competencies, professional and personal tendencies, and are supported to keep themselves up-to-date and develop.



CAREER OPPORTUNITIES

Durak Tekstil stands out as one of the institutions that supports women the most in their career journey, by addressing female employment with its multifaceted benefits.

%60

Women's Employment Rate



INTERNSHIPS AND PROFESSIONAL DEVELOPMENT

We place great importance to supporting the professional development of young people and contributing qualified workforce to the sector. In this context, we offer internship opportunities every year to students coming from various educational institutions.

Our internship programs aim to provide young people with the opportunity to apply their theoretical knowledge in production processes and to equip future professionals with sustainability awareness.

In 2024, 11 interns from vocational and technical high schools are employed.

Intern Distribution by Department	
Quality Control	1
Dyehouse	2
Human Resources	1
Accounting	1
Information Technologies	2
Maintenance	1
Electrical	3



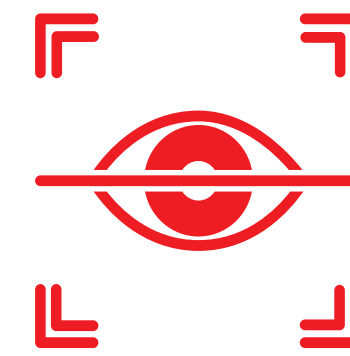


HEALTH CHECK-UPS

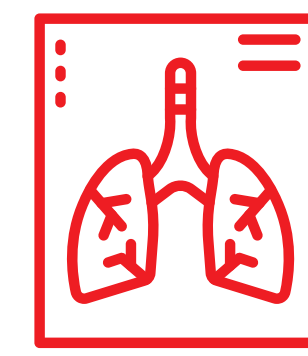
The health and safety of our employees form the foundation of our sustainable working culture. In this context, periodic health check-ups are conducted regularly for all our employees every year. These include pre-employment medical examinations as well as checks such as hearing, lung, eye, and blood tests. Through these health check-ups, early diagnosis and preventive health practices are supported, helping to protect the quality of working life and overall well-being of our employees.



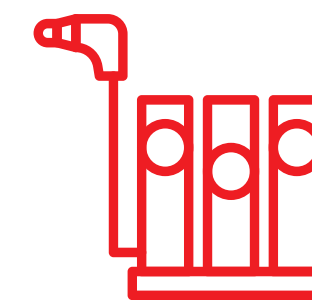
AUDIOMETRY



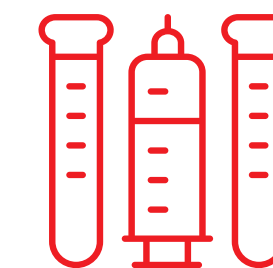
EYE SCREENING



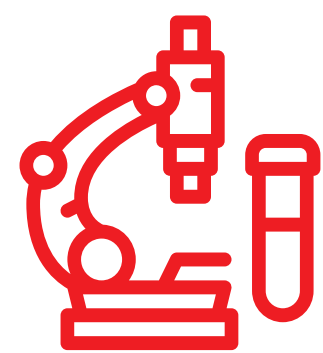
**CHEST
X-RAY**



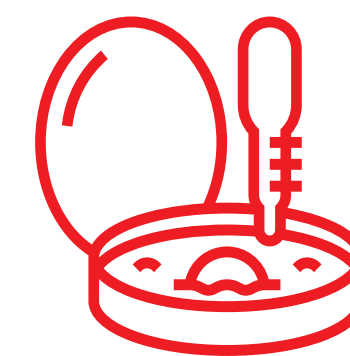
**PULMONARY
FUNCTION
TEST**



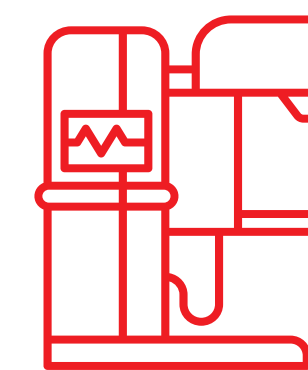
**HEAVY
METAL
TESTS**



**CARRIER
SCREENING**



SMEAR TEST



MAMMOGRAPHY



HEMOGRAM

SOCIAL EVENTS AND EMPLOYEE SUPPORTS

Every quarter, all our employees receive food packages as part of our regular support program.

In March of each year, a Women's Day Event is organized, inviting all our female employees to celebrate the occasion.

At the start of each year, a New Year celebration is organized for all employees, accompanied by gift boxes and gift cards.

In November each year, a seasonal winter fuel assistance is provided to all employees to help cover winterrelated expenses.



SUPPORT FOR EDUCATION

Every year, educational scholarship support is provided to the children of families in need.

Based on the principle of equal opportunity in education, libraries and computer support are provided to support the education of primary and secondary school students in small settlements.





SUPPORT FOR EDUCATION

Thread Support for Vocational Schools and Universities

In 2024, in line with our goal of supporting education and contributing to the development of a qualified workforce, we continued to strengthen our school–industry collaborations. Within this scope, the “School–Industry Cooperation Istanbul Model” protocol was signed between our company and Yıldırım Borsa Istanbul Vocational and Technical Anatolian High School.

Within the framework of this cooperation, material support has been provided to support the practical dimension of vocational and technical education, particularly for use in the courses of students studying in the relevant departments of vocational high schools. With this support, it is aimed to enable students to receive an education that is closer to sector practices and to contribute to the development of their professional skills.



SUPPORT FOR EDUCATION

Every year, educational scholarship support is provided to children from families in need on a periodic basis.



SUPPORT FOR EDUCATION

To promote equal opportunities in education, we provide library and computer support to children attending primary and secondary schools in rural areas.



DURAKTÜEL

To strengthen internal communication, our Duraktüel Company Newsletter is published both digitally and in print every six months.





MEMBERSHIPS IN CIVIL SOCIETY ORGANIZATIONS AND ASSOCIATIONS

Being a member of these organizations and associations reflects Durak Tekstil's commitment to fulfilling its responsibilities towards the environment and society, while contributing to its sustainability goals. Through these memberships, we adopt a more sustainable and socially responsible production model.

Durak Tekstil aims to contribute to the development of both our industry and society within the framework of sustainability and social responsibility. In this context, we actively participate in achieving sectoral development and sustainability goals by being a member of various national and international non-governmental organizations and associations.

The organizations we are involved in not only support the business world but also aim to create awareness in environmental, social, and governance areas, ultimately benefiting society as a whole. Below is a list of the key non-governmental organizations and associations we are a member of:





APPENDIX

SOCIAL PERFORMANCE INDICATORS

SOCIAL INDICATORS	2023	2024
Communication Satisfaction (%)	97,8	98,8
Product Satisfaction (%)	93	93
Service Satisfaction (%)	93	95,9
Number of Kaizen	147	213
Number of Employees (Female)	183	158
Number of Employees (Male)	122	126
Employees Aged 18-30 (%)	19	15
Employees Aged 31-50 (%)	72	48
Employees Aged 51+ (%)	9	37
Employees with 5+ Years of Service (%)	23	18
Number of Employees with Disabilities	8	9
Total Training Hours (person-hours)	4267	6475
Training per Employee (hours)	32	29
Number of Accidents	4	7
Lost Workdays (days/person)	21	34

ENVIRONMENTAL PERFORMANCE INDICATORS

ENVIRONMENTAL INDICATORS	2023	2024
Water Consumption per kg of Thread (liters)	52	50
Total Electricity Consumption (kWh)	4.027.164	4.087.736
Natural Gas Consumption (m³)	570085	513994
Hazardous Waste Amount (kg)	8526	9012
Non-Hazardous Waste Amount (kg)	68760	85039
ZDHC-Compliant Chemicals (%)	69,9	83,5

Category 1 Direct Emissions	Amount (tonCO2e)
1.1 Stationary Combustion – Direct Emissions	688,2297
1.2 Mobile Combustion – Direct Emissions	108,8459
1.3 Direct Emissions from Industrial Processes	0
1.4 Fugitive Direct Emissions	0
1.5 Direct Emissions from Land Use and Forestry	0
Category 2 Indirect Emissions from Purchased Energy	
2.1 Indirect Emissions from Purchased Electricity	0
2.2 Indirect Emissions from Purchased Energy Other than Electricity	0
Category 3 Indirect Emissions from Transportation	
3.1 Indirect Emissions from Transportation and Distribution of Input Materials	413,0264
3.2 Indirect Emissions from Transportation and Distribution of Output Materials	14,4334
3.3 Indirect Emissions from Employee Commuting	19,0571
3.4 Indirect Emissions from Visitors and Customers Traveling to the Facility	0
3.5 Indirect Emissions from Business Travel	18,4166
Category 4 Emissions from Products and Services Used by the Organization	
4.1 Indirect Emissions from Purchased Products	3.686,01
4.2 Indirect Emissions from Capital Assets	0
4.3 Indirect Emissions from Disposal of Solid and Liquid Waste	1,1535
4.4 Indirect Emissions from the Use of Assets Not Owned by the Facility	0
4.5 Indirect Emissions from Other Services	0,6365
Category 5 Post-Production Emissions from Products Produced by the Organization	
5.1 Indirect Emissions from Product Use	581,238
5.2 Indirect Emissions from the Use of Capital Assets Located at the Facility	0
5.3 Indirect Emissions from Waste Management After the Product Becomes Waste	0
5.4 Indirect Emissions from Investments	0
Category 6 Other Indirect Greenhouse Gas Emissions	
TOTAL	5531,0485

GRI Content Index

GRI CONTENT INDEX		
Statement of Use	Durak Tekstil San. ve Tic. A.Ş. has reported in accordance with the GRI Standards for the period 01.01.2024–31.12.2024.	
GRI 1 Used	GRI 1: Foundation 2021	
GRI STANDARD	DISCLOSURES	PAGE NO
GRI 2: General Disclosures 2021	2-1 Organizational details	8, 11
	2-2 Entities included in the sustainability reporting	3
	2-3 Reporting period, frequency and contact point	3
	2-4 Restatements of information	No duplication of information has been detected
	2-5 External assurance	3
	2-6 Activities, value chain and other business relationships	11
	2-7 Employees	56, 58
	2-8 Workers who are not employees	56
	2-9 Governance structure and composition	15
	2-10 Nomination and selection of the highest governance body	Confidential information
	2-11 Chair of the highest governance body	4
	2-12 Role of the highest governance body in overseeing the management of impacts	4
	2-13 Delegation of responsibility for managing impacts	5
	2-14 Role of the highest governance body in sustainability reporting	17
	2-15 Conflicts of interest	15
	2-16 Communication of critical concerns	18
	2-17 Collective knowledge of the highest governance body	15
	2-18 Evaluation of the performance of the highest governance body	Confidential information
	2-19 Remuneration policies	Confidential information
	2-20 Process to determine remuneration	Confidential information
	2-21 Annual total compensation ratio	Confidential information
	2-22 Statement on sustainable development strategy	13, 16, 17, 21
	2-23 Policy commitments	-
	2-24 Embedding policy commitments	-
	2-25 Processes to remediate negative impacts	19, 20
	2-26 Mechanisms for seeking advice and raising concerns	44
	2-27 Compliance with laws and regulations	24, 25
	2-28 Membership associations	67
	2-29 Approach to stakeholder engagement	14
	2-30 Collective bargaining agreements	There is no collective bargaining agreement in our company.

GRI Content Index

Economic Performance		
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	62
	203-2 Significant indirect economic impacts	59
Supply Chain		
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	26
Energy		
GRI 302: Energy 2016	301-2 Recycled input materials used	41, 43
	302-1 Energy consumption within the organization	30, 31
	302-4 Reduction of energy consumption	33, 34
	302-5 Reductions in energy requirements of products and services	32
Water and Wastewater		
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	29
	303-2 Management of water discharge-related impacts	29
	303-3 Water withdrawal	29
	303-5 Water consumption	29
Emissions		
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	35
	305-2 Energy indirect (Scope 2) GHG emissions	35
	305-3 Other indirect (Scope 3) GHG emissions	35
Waste		
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	36
	306-2 Management of significant waste-related impacts	37
	306-3 Waste generated	38
Occupational Health and Safety		
GRI 403: Occupational Health and Safety 2018	403-2 Hazard identification, risk assessment, and incident investigation	55
	403-3 Occupational health services	55
	403-5 Worker training on occupational health and safety	55
	403-9 Work-related injuries	55



Contact for Sustainability Report

Trade Name	Durak Tekstil San. Ve Tic. A.Ş.
Trade Registry Number	16239
Mersis Number	0315002034200033
Tax Office and Number	Ertuğrulgazi V.D. 3150020342
Factory Address	Vakıf Mah. Vakıfköy Cad. No:72 Yıldırım/Bursa
Factory Phone	(0224) 353 01 13
Website Address	durak.com



Contact for Sustainability Report

Kadir Mehmet Oğuz
Sustainability & Investment Director
kmoguz@durak.com.tr

(0224) 353 01 13 (253)

Sustainability Support Team
Durak Tekstil Sustainability Team:
surdurulebilirlik_komitesi@durak.com.tr

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