



SUSTAINABILITY REPORT 2025

DURAK TEKSTİL SUSTAINABILITY REPORT



Report Plan

GOVERNANCE

About This Report	3
Message from the Chairman of the Board	4
Message from the President of the Executive Board	5
About Durak Tekstil	6
Chronological History	7
Durak Tekstil's Manufacturing Strength	11
Industries We Serve	12
Production Capacity	13
Our Vision, Mission and Values	14
Our Policies	15
What Sustainability Means to Us	24
Sustainability at Durak Tekstil	25
Risk Management and Assessment	26
Sustainability Materiality Matrix	28
Sustainability Governance	29
Durak Tekstil Sustainability Targets	30
Our Corporate Governance Approach	31
Business Ethics and Compliance	32
Anti-Corruption and Anti-Bribery	33
Transparency and Communication	34
Spending on Local Suppliers	35
Domestic Customer Satisfaction Rate	36
United Nations Global Compact	38
Our Product Certifications	39
Audits	40
Internal Audit	41

ENVIRONMENTAL SUSTAINABILITY

Quality Management	43
Water Consumption and Management	44
Green Energy	45
Energy Efficiency	46
Corporate Carbon Footprint	47
Waste Management	48
Chemical Management	50
Textile Quality Standards	51
Recycled and Sustainable Products	52
Technical and Functional Threads	53
Kaizen	54
Operational Efficiency	55
R&D and Design	57
Digital Transformation	60

SOCIAL SUSTAINABILITY

Occupational Health	61
Our Workforce	62
Health Screenings	63
Career Opportunities	64
Internships and Professional Development	65
Social Activities and Employee Benefits	66
Support for Education	67
Duraktüel	68
Memberships in Non-Governmental Organizations	69

APPENDIX

Social Performance Indicators	71
Environmental Performance Indicators	72
GRI Content Index	73



About the Report

This report covers the sustainability performance of Durak Tekstil San. ve Tic. A.S. for the period between January 1, 2025, and December 31, 2025. It includes the company's global operations and presents data encompassing all our subsidiaries and business units.

The report has been prepared in accordance with the Global Reporting Initiative (GRI) Standards, at the “core” reporting level according to the most recent version, GRI Standards 2021. The indicators used in the report have been selected within the framework of relevant indicators, including GRI 1, GRI 2, and GRI 3, and a materiality analysis has been conducted based on the feedback received from our stakeholders during the preparation of the report.

The methods used for data collection and calculation are consistent with our internal reporting systems and have not undergone an independent third-party verification process. Topics such as climate change, environmental impact management, workers' rights, and social contributions are addressed in detail within the report.

Our sustainability report is published annually, and our next report will be released in 2027. For any questions or feedback regarding the report, please contact us at durak@durak.com.tr.

Sustainability Team



Dear Stakeholders,

The year 2025 has been a period in which significant transformations and challenges have been experienced together for the global textile industry. Global economic uncertainties, increasing energy and raw material costs, and disruptions in supply chains have affected the overall performance of the sector. On the other hand, increasing demand for technical textiles and sustainable products indicates that the sector maintains its long-term growth potential. As a matter of fact, it is observed that the global textile market continues to grow at an annual rate of 5–7%.

In Türkiye, the textile and apparel industry has continued to be one of the most important driving forces of the national economy despite all challenging conditions. In 2025, the sector continued to make a strong contribution to the Turkish economy with an export volume of approximately USD 26 billion and a foreign trade surplus of USD 17 billion. However, increasing production costs, shrinking demand, and competitive pressures throughout the year have created significant pressure on the sector.

Despite this challenging picture, the flexible production capability of our industry, its fast delivery advantage, and its proximity to the European market continue to keep Türkiye in a strategic position within the global supply chain. In particular, the strong share of the European Union market in our total exports once again demonstrates the importance of our efforts in the fields of sustainability and green transformation. As Durak Tekstil, we consider this transformation process not only as an obligation but also as an important opportunity. Throughout 2025, we continued to increase our competitiveness by focusing on energy efficiency, digitalization, the use of sustainable raw materials, and the reduction of environmental impacts.

We believe that the most important factors that will shape our industry in the coming period will be sustainable production, the circular economy, digital transformation, and low-carbon production models. In this direction, we will continue to pursue a growth strategy that places both operational excellence and environmental and social responsibility at its center.

Together with all our stakeholders, we continue our determination to build a strong and sustainable future that adapts rapidly to changing global dynamics.

Sincerely,

Saadet ORAN
Chairman of the Board



Dear Stakeholders,

The year 2025 was a year in which both challenges and transformation opportunities were experienced intensively for the textile industry. Increasing costs, fluctuations in global demand, and competitive pressures further increased the importance of operational efficiency and flexible production capability.

As Durak Tekstil, in this dynamic environment, we focused on making our processes more efficient, more flexible, and more sustainable by prioritizing operational excellence. Thanks to the improvements we implemented in our production processes, our digitalization investments, and our resource efficiency initiatives, we optimized our costs while also increasing our competitiveness.

Throughout 2025, we achieved significant progress particularly in the areas of energy efficiency, water management, and waste reduction. By increasing the digital traceability of our processes, we strengthened our decision-making mechanisms and began managing our production performance more effectively.

In supply chain management, we continued to provide fast and high-quality solutions to changing customer demands by establishing a flexible and reliable structure. During this process, we both strengthened our collaborations with our existing customers and expanded our customer portfolio by acquiring new customers through our expansion into different markets. This development demonstrates that our product quality, sustainable production approach, and reliable delivery performance are recognized in international markets.

The contribution of our employees is one of the most important elements of these achievements. In 2025, we continued to maintain a strong organizational structure by prioritizing employee development, occupational health and safety, and corporate engagement.

In the coming period, while continuing to grow through our investments focused on sustainable production, digital transformation, and efficiency, we will continue to be an active part of the transformation in our industry.

Sincerely,

Efe ORAN
President of the Executive Board

ABOUT DURAK

[CHRONOLOGICAL HISTORY](#)

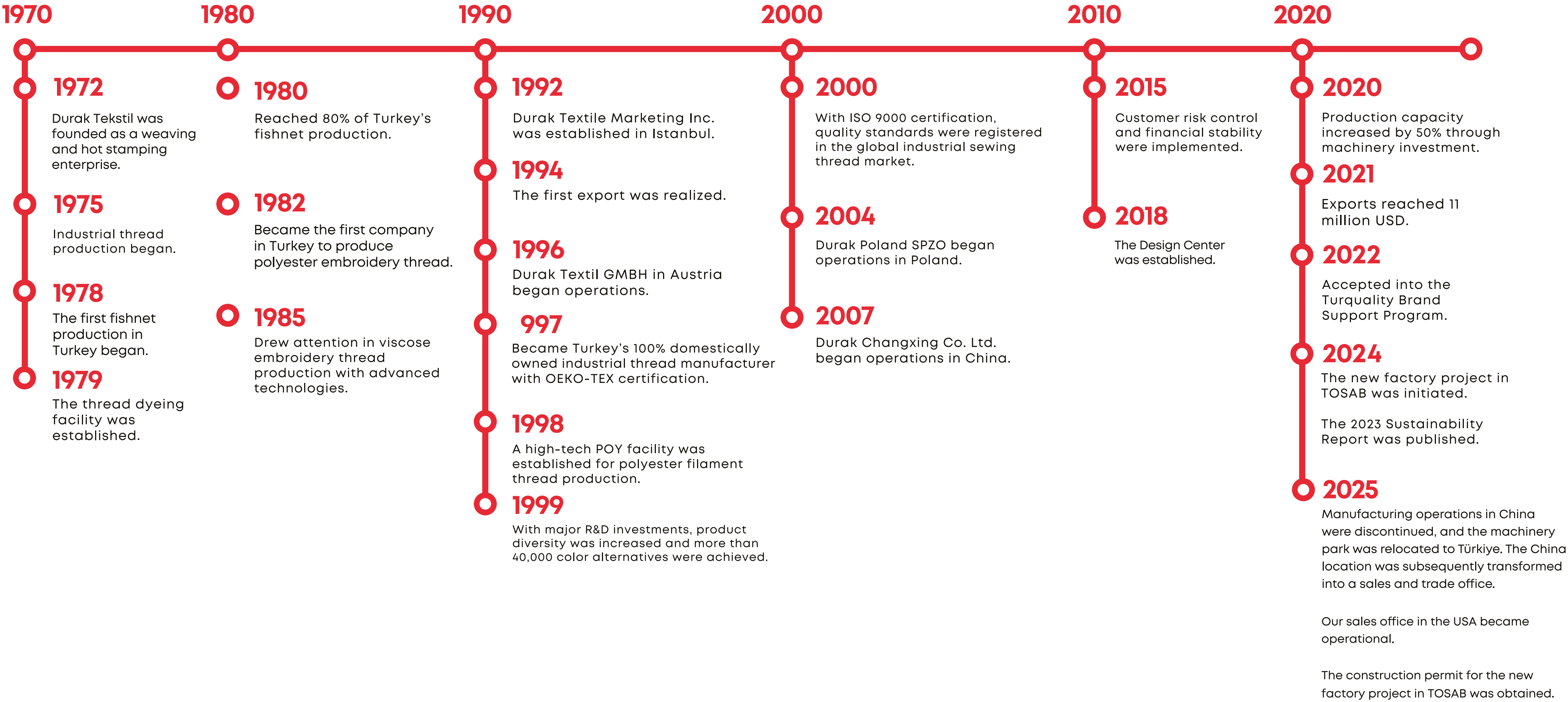
[DURAK TEKSTİL'S MANUFACTURING STRENGTH](#)

[INDUSTRIES WE SERVE](#)

[PRODUCTION CAPACITY](#)

[OUR VISION, MISSION AND VALUES](#)

CHRONOLOGICAL HISTORY





Durak Tekstil, founded in Bursa by Ali Durak in 1972, is an industrial sewing and embroidery thread manufacturer that pioneers innovations in the industry with its advanced technologies and extensive experience.

With its solution-oriented approach, use of high-quality raw materials, and advanced production technologies, Durak Tekstil has become the first choice of professionals in its target markets and continues to strengthen its position by delivering the requested products on time and at the desired quality.

Our mission is to improve the lives of our customers by providing innovative and sustainable solutions. Our vision is to be recognized as a leader in sustainability within our industry and to grow our business in harmony with our responsibilities toward society and the environment. Ethical business practices and a strong commitment to innovation form the foundation of our core values.

As the parent company, Durak Tekstil conducts its global operations through various subsidiaries and business units. Our Board of Directors and Executive Board oversee and guide the implementation of our sustainability strategy, providing strategic direction to achieve our sustainability objectives and embedding sustainability considerations into our decision-making and business processes.

Specializing in the production of industrial sewing and embroidery threads, Durak Tekstil exports its products to more than 75 countries across five continents. With our manufacturing facility located in Türkiye and a total of six sales offices across Türkiye, Austria, Poland, China, and the United States, we maintain a strong competitive advantage in the global market. Our company continues to maintain its leading position in the market through its innovative solutions for the textile industry.

The foundation of our sustainability strategy is to reduce our environmental impacts, enhance the well-being of our employees and communities, and support economic growth in a responsible manner. By integrating energy efficiency, renewable energy use, and circular economy models into our business processes, we aim to continuously reduce our environmental footprint. At the same time, we act with a strong commitment to employee rights and workforce diversity.

We hold quality certifications such as ISO 9001, ISO 50001, GOTS, GRS, and OEKO-TEX® Standard 100. In addition, as a signatory to the United Nations Global Compact (UN Global Compact), we continue our commitment to international sustainability standards.

THIS IS HOW OUR STORY BEGAN

A story of half a century!

1972... 50 years ago... Our founder Ali Durak established a small scale weaving and hot printing enterprise in Bursa with big dreams. As a result of the cessation of importation of fishing nets due to the economic conditions of the country at the end of the 1970s, DURAK Tekstil made an investment and reached 80% of Turkey's fishing net production. A future full of development and achievements was built on these solid foundations.

Today, as one of the most established brands in the country, we continue to live our story, which our founder Ali Durak started in a small enterprise, with the excitement of the first day.

Thanks to the thousands of members of our family who walked with us on this long journey.



ALİ DURAK
(1925-2013)

Not only keeping pace with change, but becoming a pioneer of change!

Ömer Durak, who became an expert in his field with the trainings he received first in Istanbul and then in Switzerland and Germany, joined the management of Durak Tekstil in 1975, bringing a new breath to the brand's identity with his visionary perspective and innovative approach.

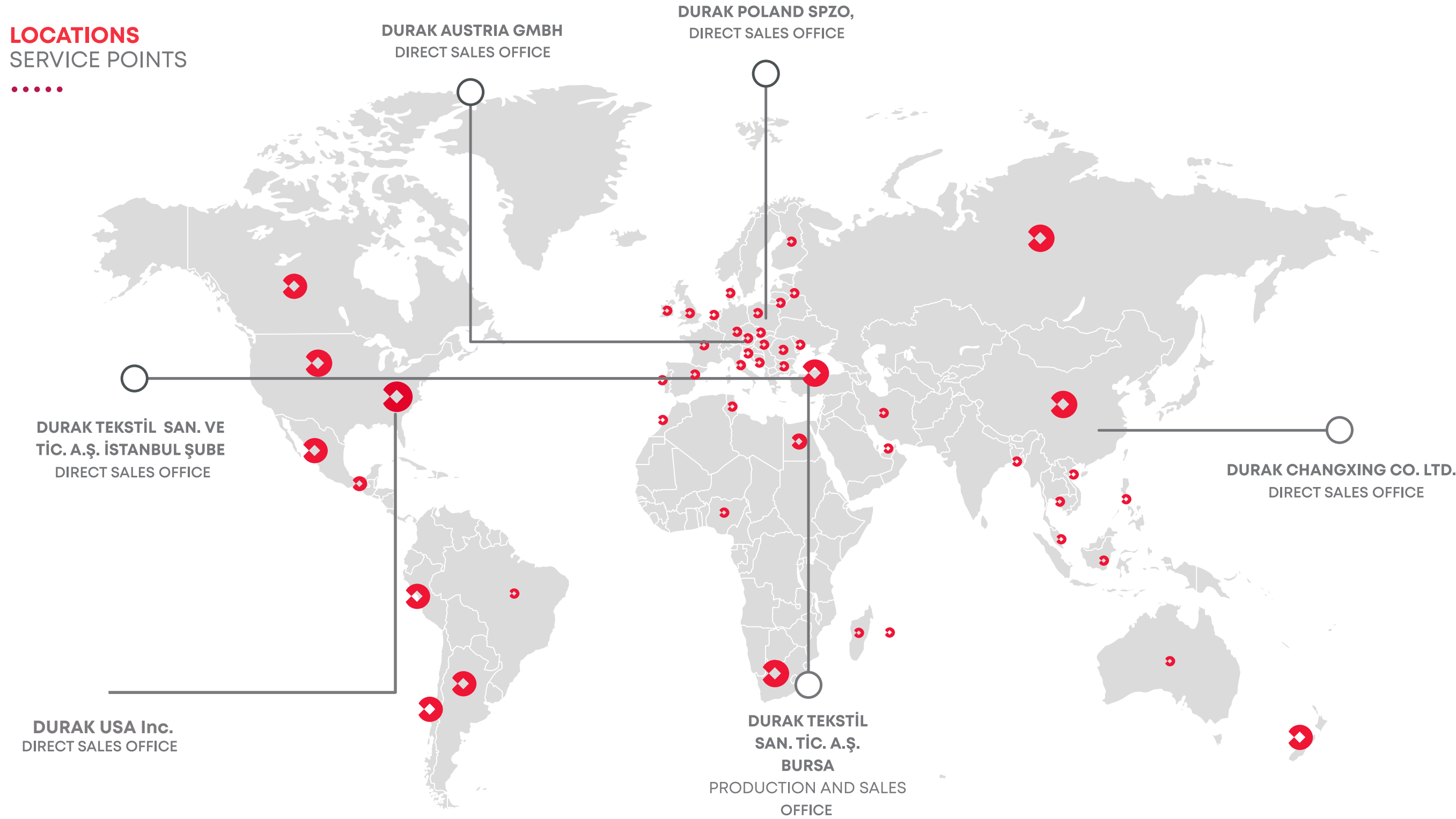
Ömer Durak, who had continued his efforts to develop the company with new investments in industrial thread production, had taken place as an important leader in the company's sector leadership and growing export investments.



ÖMER DURAK
(1949-2021)

Durak Tekstil's Production Power

Durak Tekstil has a direct sales network across 5 continents, ensuring easy and fast accessibility. The company operates in 5 countries and employs a total of 350 people.



We have an annual production and sales capacity of 3 million kilograms.



We export to more than 75 countries.



We produce products with different qualities and specifications.



We have a product portfolio of 100,000 items.

INDUSTRIES WE SERVE

With nearly 80 product groups, Durak Tekstil delivers value across more than 10 industries.



HOMETEXTILE



SHOES/ LEATHER



APPAREL



MATTRESS



DENIM



FURNITURE



EMBROIDERY



BROIDERY



AUTOMOTIVE



DURAK
SAFE GROUP



OUTDOOR



FILTER



PRODUCTION CAPACITY

Durak Tekstil conducts its manufacturing operations through effective process management in its integrated production facilities, covering a total area of 28,000 m², including 20,000 m² of indoor space and 8,000 m² of outdoor space. Supported by advanced technologies and skilled professionals, the Company offers a wide range of products and environmentally friendly sustainable solutions.

Bobbin Dyeing	: 735.000 kg/year (single shift)
Hank Dyeing	: 900 kg/year
Twisting of Artificial and Synthetic Yarns	: 418.166 kg/year
Sewing, Embroidery, and Industrial Threads	: 1.009.680 kg/year
Textured Yarn	: 78.000 kg/year
Poy Yarn	: 558.290 kg/year
Beaded Ribbon	: 760.320 meters/ year
Plastic Bobin	: 283.220 kg/year

Thanks to this extensive production capacity, we produce our high-quality products in accordance with sustainability principles and offer the most efficient solutions to our customers. Our advanced production lines have the potential to continuously increase our capacity, demonstrating our ability to respond quickly to the changing needs of the industry.



OUR VISION, MISSION AND VALUES

Our Vision

To be a leading company in the industrial thread and complementary products sector, continuously increasing market share and providing maximum value to our stakeholders at every moment of life.

Our Mission

We are a sustainable company that, with our quality production and service approach in global conditions, is environmentally conscious, prioritizes employee and customer satisfaction, adapts to technological developments and changes, and has a globally recognized brand.

Our Values

- Increase the use of recycled products
- Achieve accessibility in target locations through high-quality and fast production
- Provide necessary training to optimize the productivity of our employees
- Take responsibility for the work done
- Reduce energy intensity and increase the use of environmentally friendly energy through continuous improvements
- Ensure the reduction of waste
- Sustainable success
- Participatory management approach
- Entrepreneurial mindset and openness to innovation
- Respect for the environment and society
- Proper resource management and optimum efficiency
- Enhance energy efficiency with appropriate projects and reduce emission values

OUR POLICIES

[QUALITY POLICY](#)

[ENERGY POLICY](#)

[ENVIRONMENTAL POLICY](#)

[HUMAN RESOURCES POLICY](#)

[SOCIAL COMPLIANCE POLICY](#)

[R&D, DESIGN AND INNOVATION POLICY](#)

[OCCUPATIONAL HEALTH AND SAFETY POLICY](#)





QUALITY POLICY

Customer Satisfaction

We continuously improve to provide solutions that exceed customer expectations.

Quality Control

We implement effective quality control mechanisms at every stage of production.

Employee Awareness and Training

We enhance our employees' awareness of product quality and support them through regular training programs.

Maintenance and Operational Continuity

We carry out periodic and predictive maintenance activities to ensure business continuity.

Logistics and Delivery Technology Investments

Through our efficient logistics network, we provide our customers with fast and uninterrupted service.

Technology Investments

We invest in technology-driven solutions to ensure continuity in product quality.

Customer Feedback Management

We effectively evaluate customer feedback received after sales and take the necessary actions in a timely manner.

Continuous Improvement

We continuously develop and improve our Quality Management System.



ENERGY POLICY

In order to contribute to the fight against global climate change and build a more sustainable future, Durak Tekstil A.S. has adopted the following policy to reduce its carbon emissions, increase the use of renewable energy, protect the natural environment and the living spaces of future generations, and support economic sustainability.

Efficient Energy Use

We reduce energy intensity in all our production activities.

Provision of Resources

We provide the necessary information and resources to achieve our objectives and energy targets.

Energy Investments

Through wind and solar energy investments, we increase the use of renewable energy sources in the coming years.

Reduction of Carbon Emissions

We minimize carbon emissions by implementing energy efficiency projects across all our processes.

Continuous Improvement

We ensure continuous monitoring and improvement of energy performance and the Energy Management System.

Conscious Procurement

We purchase energy-efficient products and services that support energy performance.

Use of Energy-Efficient Equipment

In planned investments, we prioritize the selection and use of energy-efficient equipment.

Compliance with Legal Requirements

We comply with all applicable legal and other requirements related to energy.

Improvement of Energy Performance

We consider improving energy performance in the design and modification of our facilities, equipment, systems, and processes.

Awareness of Employees and Stakeholders

We organize training programs on energy efficiency and climate change for our employees and business partners and promote awareness on these topics.

Being a Role Model

We aim to become a benchmark company in our industry regarding energy efficiency practices and implementations.



ENVIRONMENTAL POLICY

Durak Tekstil A.S. aims to protect the natural environment while producing quality products and services, guided by its sense of responsibility toward society.

Compliance with Legal Requirements

We follow and comply with applicable environmental legislation and other requirements and fulfill the responsibilities imposed on us.

Responsible Production

We minimize adverse environmental impacts and reduce pollution in our products and all our processes.

Efficient Use of Resources

We use resources effectively and efficiently to avoid creating negative impacts on climate change.

Treatment of Wastewater

We ensure that wastewater is discharged into the municipal sewage system after treatment.

Non-Hazardous Waste Management

We implement the waste hierarchy for non-hazardous waste, including prevention, reduction, reuse, recycling, and disposal at the source, and provide zero-waste awareness training to our employees.

Hazardous Waste Management

We ensure that hazardous wastes are sent to licensed recycling and disposal companies.

Chemical Management

We evaluate and monitor chemicals according to the restricted substances list.

Employee Awareness

We increase environmental awareness among our employees by providing environmental awareness training.

Use of Natural Resources

By continuously improving our environmental performance, we reduce the use of natural resources and prioritize renewable energy sources.

Continuous Improvement

We periodically review our environmental objectives and targets and provide sufficient resources (information, expertise, and economic resources) to achieve them.

Communication and Transparency

We are committed to communicating our Environmental Policy to our employees, customers, suppliers, and all relevant stakeholders and making it publicly available.



HUMAN RESOURCES POLICY

At Durak Tekstil A.S., our primary philosophy is to build a human resources community consisting of determined, effective, loyal, and happy employees. We are aware that our human resources are the cornerstone of continuous change and continuous development. Therefore, we undertake the responsibility of continuously training and developing our employees.

Bringing together exceptional individuals who will carry us into the future, enhancing the qualifications of our employees, and developing our workforce into leaders who can take initiative are among our fundamental responsibilities. To ensure employee satisfaction, we conduct regular satisfaction surveys and comparative analyses every year.

All our managers and employees are responsible for the implementation and integration of human resources systems within the organization. In line with our transparency policy, all employees are informed of decisions taken. Through management meetings, occupational safety committee meetings, and board meetings, decisions and new developments are communicated to our employees and information is shared. We organize social, cultural, and motivational activities for our employees and support internal communication and teamwork within the company.



SOCIAL COMPLIANCE

POLICY

Our goal is to ensure that the Social Compliance Policy becomes an integral part of the corporate culture within Durak Tekstil A.S. For this purpose, social compliance standards have been established and implemented. These social compliance standards aim to guarantee the rights of employees involved in product and service creation, ensure compliance with applicable standards and laws, prevent child labor, comply with occupational health and safety regulations, protect the environment, maintain fair relations among employees, and respect freedom of association. We regularly evaluate whether our suppliers comply with these standards and applicable legal requirements. Within the scope of this policy, our employees can communicate their concerns, complaints, and suggestions through complaint boxes without fear of any retaliation or penalty. Employees may submit any opinions, requests, complaints, and suggestions through these boxes. These are opened and evaluated by the Human Resources Department, and necessary improvement, corrective, and preventive actions are taken in areas identified as open to improvement.

The Social Compliance Policy covers the following components:

- Prevention of Forced and Compulsory Labor
- Prevention of Child Labor
- Prevention of Corruption and Bribery
- Equal Opportunity
- Prevention of Harassment and Abuse
- Working Hours and Wages
- Freedom of Association
- Health and Safety
- Rest Days and Holidays
- Recruitment and Employment
- Worker Discipline
- Environmental Protection



R&D, DESIGN AND INNOVATION POLICY

Durak Tekstil continuously improves itself by taking into consideration customer expectations and product development needs, creating value through innovation, competitiveness, and an innovative approach. The Company aims to be among the world's leading companies through its high-quality products and strong brand recognition.

In line with our “Customer First” approach, which is at the heart of our behavior and decision-making;

- We embrace creativity and innovation in our designs and activities by taking into account the expectations of customers and relevant stakeholders, innovation initiatives, and evolving technologies.
- We value the ideas and suggestions of our employees. The active participation, development, and satisfaction of our employees are our greatest strengths.
- We attach importance to a business partnership approach that creates value for our stakeholders.
- Protecting the environment and ensuring the health and safety of our employees are fundamental elements of our design and production activities.
- In line with our continuous improvement and development approach, it is important for us to evaluate innovation-supporting risks and opportunities and to design and produce the best and most appropriate solutions in compliance with relevant standards, legal requirements, and other applicable obligations through a proactive management approach.



OCCUPATIONAL HEALTH AND SAFETY POLICY

As Durak Tekstil A.S., our primary objective is to establish and continuously improve a culture of Occupational Health and Safety across all our locations.

To achieve this;

With the understanding that people are our most valuable asset and as a reflection of the value we place on human life, one of our most important objectives is to ensure that all our employees continue their work without experiencing any occupational accidents or occupational illnesses.

- Our fundamental approach is to improve our employees' awareness of Occupational Health and Safety, identify the hazards they may be exposed to, and implement the necessary OHS training programs and precautions.
- To reduce Occupational Health and Safety-related risks by creating ergonomic, healthy, and safe working environments that prevent injuries and health impairments.
- To ensure that our managers and all employees use the necessary safety equipment, comply with OHS rules, contribute to the prevention of risks, and demonstrate individual and environmental safety awareness.
- To become a leading and exemplary company in our industry by continuously improving and developing Occupational Health and Safety practices.

CORPORATE GOVERNANCE

[SUSTAINABILITY](#)

[RISK MANAGEMENT AND ASSESSMENT](#)

[SUSTAINABILITY MATERIALITY MATRIX](#)

[SUSTAINABILITY GOVERNANCE](#)

[SUSTAINABILITY TARGETS](#)

[OUR CORPORATE GOVERNANCE APPROACH](#)

[BUSINESS ETHICS AND COMPLIANCE](#)

[ANTI-CORRUPTION AND ANTI-BRIBERY](#)

[TRANSPARENCY AND COMMUNICATION](#)

[SPENDING ON LOCAL SUPPLIERS](#)

[DOMESTIC CUSTOMER SATISFACTION RATE](#)

[UNITED NATIONS GLOBAL COMPACT](#)

[OUR PRODUCT CERTIFICATIONS](#)



WHAT SUSTAINABILITY MEANS TO US?

Sustainability, for us, is not only about reducing environmental impacts; it is also a fundamental management approach that shapes the way we conduct business, our decision-making processes, and our perspective on the future.

We aim to minimize our environmental impacts through the responsible use of resources, create value for our employees and communities, and secure long-term success through a strong corporate structure.

In this context, sustainability represents a value system in which environmental responsibility, social sensitivity, and strong governance principles are integrated.

ENVIRONMENTAL

- ❖ Increase the use of renewable energy sources
- ❖ Raise awareness of the importance of climate change
- ❖ Reduce air, water, and soil pollution
- ❖ Reduce waste generation and promote recycling

SOCIAL

- ❖ Give importance to employee training and development
- ❖ Protect employee rights
- ❖ Advocate equality in gender and other social rights
- ❖ Take measures to ensure occupational health and safety

GOVERNANCE

- ❖ Invest in a more sustainable future
- ❖ Use capital efficiently
- ❖ Uphold ethical principles
- ❖ Maintain open communication



SUSTAINABILITY AT DURAK TEKSTIL

IN 2025

In 2023, we initiated a significant transformation process by placing sustainability at the center of the way we conduct our business. Building on this approach in 2025, we took another step forward by integrating sustainability into all our activities and transforming our performance-oriented management approach into a sustainable structure.

For us, sustainability is not only about reducing environmental impacts; it is also a strategic priority that strengthens our economic resilience, enhances our social responsibility, and advances our corporate governance approach.

In 2025, increasing global competition, changing customer expectations, and sustainability-focused regulations made a more efficient, transparent, and responsible production approach necessary. In this context, we continued to strengthen our practices that increase resource efficiency, reduce environmental impacts, and create long-term value for our stakeholders.

The efficient use of natural resources, the reduction of energy and water consumption, and the improvement of waste management are among our priority areas of focus. Through projects aimed at minimizing our environmental impacts, we continue our transition toward lower-impact production processes.

The health, safety, and development of our employees are among our highest priorities. We aim to create a working environment that promotes equality, inclusiveness, and employee engagement through sustainable practices.

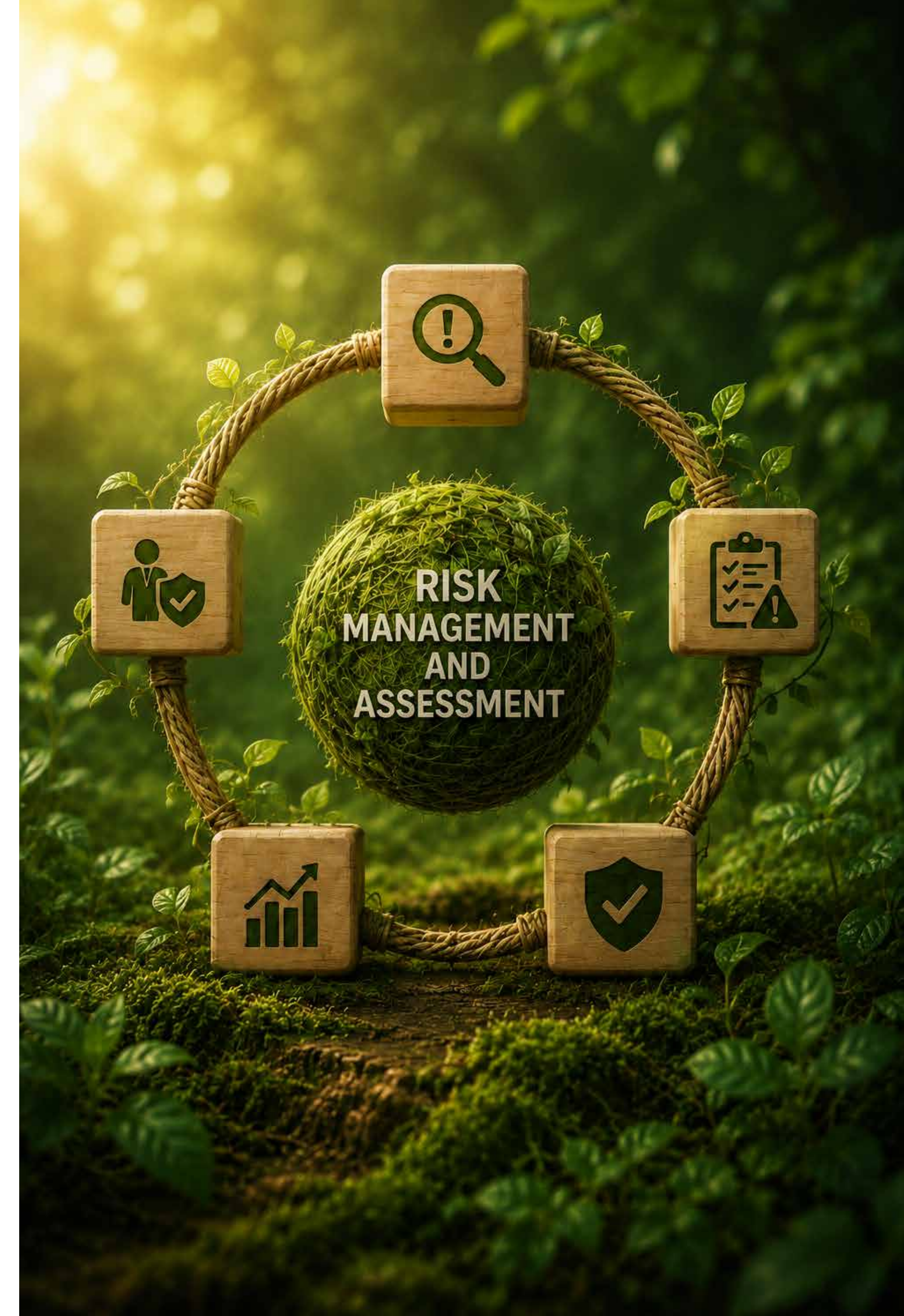
In line with the principles of transparency, ethical values, and accountability, we continue to strengthen our corporate governance structure. We support our sustainable growth by continuously improving our risk management, audit, and stakeholder communication processes.

RISK MANAGEMENT AND ASSESSMENT

At our Company, risk management is one of the core management processes that supports sustainable growth and corporate resilience. Risk management activities carried out under the supervision of the Board of Directors and senior management aim to systematically identify, analyze, and effectively manage strategic, operational, environmental, social, and financial risks. The risk assessment process includes the identification of risks, the analysis of their likelihood and impact, prioritization, and the implementation of control mechanisms.

Within this framework, production processes, the supply chain, occupational health and safety, environmental impacts, energy and water consumption, chemical management, and legal compliance are regularly included in risk assessments. Preventive and corrective action plans are developed for identified significant risks, responsibilities are assigned, and performance indicators are monitored periodically. In addition, sustainability plans, emergency response scenarios, and alternative sourcing strategies for supply continuity constitute integral parts of our risk management system.

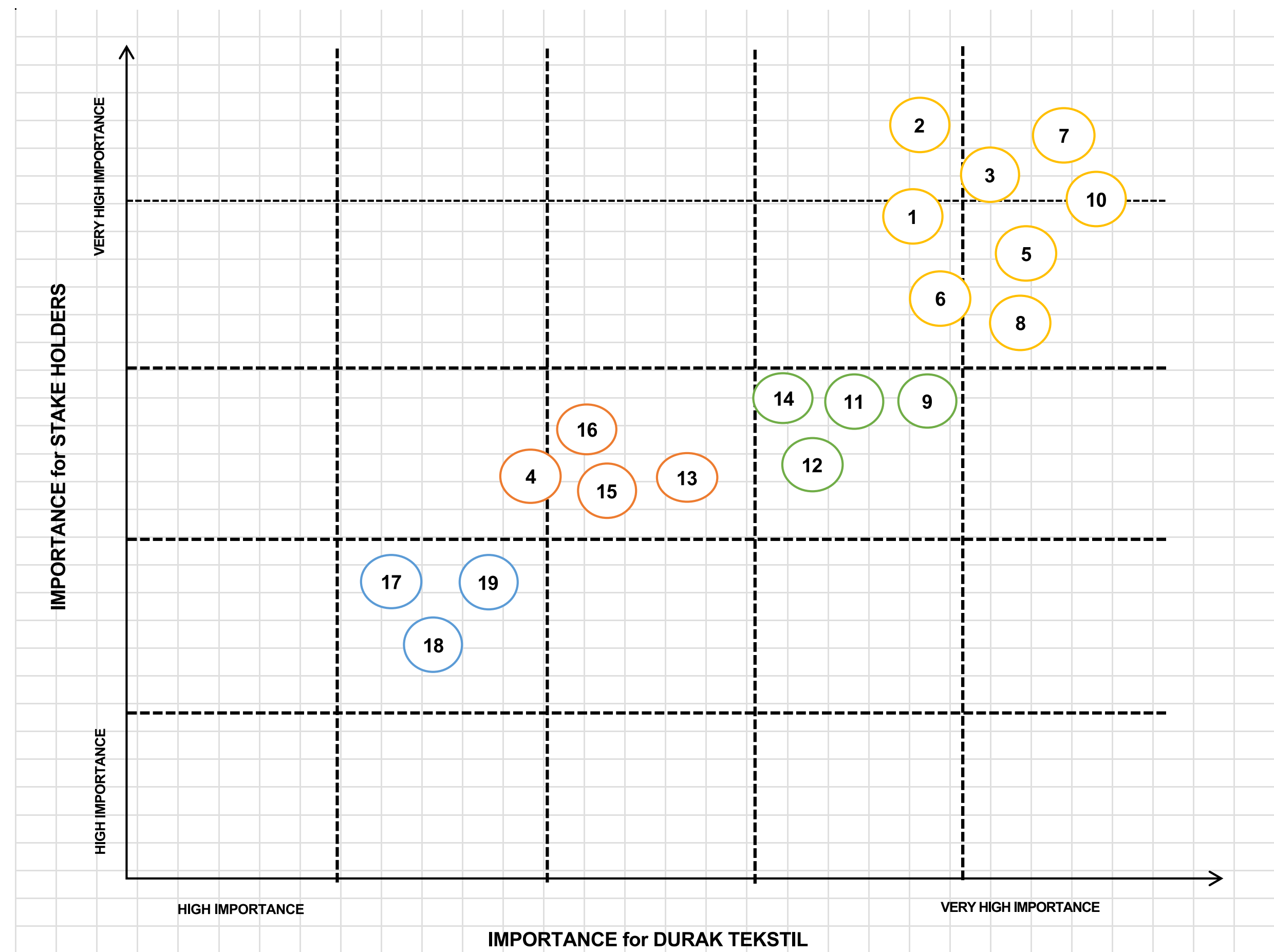
The results of risk assessments are reported to senior management through relevant committees, thereby promoting a risk-based approach in decision-making processes. Through this structure, operational efficiency is enhanced, environmental and social impacts are minimized, and alignment with stakeholder expectations is strengthened through a sustainable management approach.



RISK MANAGEMENT AND ASSESSMENT

RISK CATEGORIES			
CATEGORY	DESCRIPTION	TIME HORIZON	ACTION TAKEN
Declining Groundwater and Surface Water Resources	Reduction of water resources and increasing water stress due to global climate change and rising consumption	Medium to Long Term	Establishment of a water efficiency system and wastewater recycling system
Climate Crisis	Impacts of rising temperatures, extreme weather events, and climate change on operational processes	Long Term	Revision of heating and cooling systems
Regional Conflicts	Adverse impacts of geopolitical developments on the supply chain, logistics processes, and export markets	Short to Medium Term	Alternative supplier and customer acquisition projects from different regions
Use of Energy Resources	Impacts of increasing energy costs and dependence on fossil fuels on operational sustainability	Medium to Long Term	Investment in renewable energy resources and implementation of energy efficiency projects
Emissions	Environmental impacts of greenhouse gas emissions and compliance requirements related to carbon regulations	Long Term	Reduction of carbon footprint
Economic Crisis	Impacts of global and national economic fluctuations on financial sustainability and operational costs	Short to Medium Term	Implementation of a sustainable financial program

SUSTAINABILITY MATERIALITY MATRIX

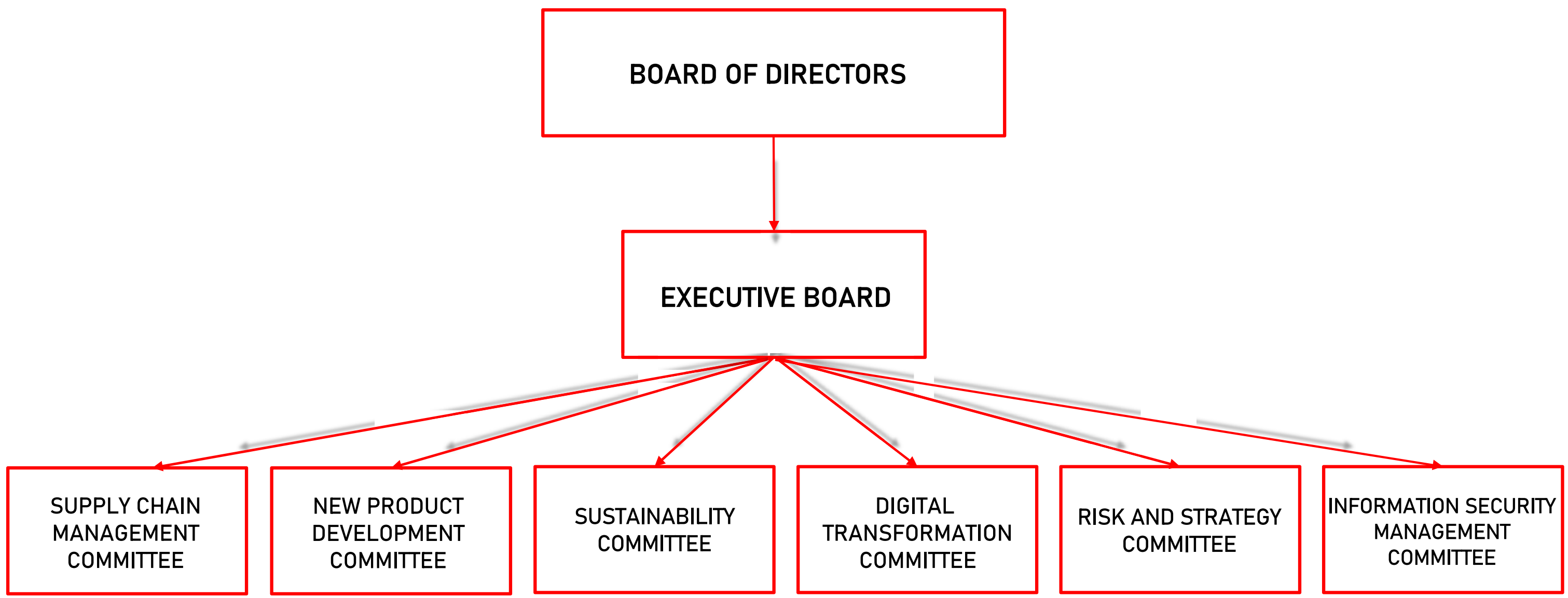


1	Research and Development (R&D) and Innovation
2	Greenhouse Gas Emissions and Energy Management
3	Chemical Management
4	Circular Economy and Waste Management
5	Supply Chain Management
6	Water and Wastewater Management
7	Climate Change Adaptation
8	Product Quality
9	Occupational Health and Safety
10	Customer Satisfaction
11	Economic Performance
12	Digitalization
13	Risk Management
14	Fair Working Environment and Employee Rights
15	Anti-Corruption
16	Business Ethics
17	Transparency
18	Compliance
19	Information Security and Data Privacy

SUSTAINABILITY GOVERNANCE

Durak Tekstil’s sustainability vision is fully integrated into the company’s operations, and sustainability management is approached with a structural mindset. Our sustainability strategy is shaped by the Board of Directors and the Executive Board, and various committees have been established to ensure its effective implementation and continuous improvement. These committees operate to achieve sustainability goals with the contributions of teams specialized in different areas.

The synergy created among these committees enables the company to achieve its sustainability targets and develop a structure that adheres to environmental, social, and governance principles at every stage of its operations. Each committee covers different aspects of the sustainability strategy, allowing the company to adopt a holistic approach to sustainability.



DURAK TEKSTİL SUSTAINABILITY TARGETS

Sustainability forms the foundation of our Company's long-term value creation approach. Changing global dynamics, together with increasing environmental and social expectations, require us to transform our way of doing business into a more responsible, transparent, and sustainable structure.

In this context, we approach sustainable development not only as reducing environmental impacts but also as strengthening economic resilience, increasing social responsibility, and adopting a strong corporate governance approach.

Our strategy is built on an approach that enhances resource efficiency, minimizes environmental impacts, supports the development of our employees, and creates long-term value for all our stakeholders. Within this framework, sustainability is integrated into all our processes, monitored through performance indicators, and continuously improved.

In the coming period, we aim to reduce our environmental impacts, create social value, and strengthen our competitiveness through sustainable production, digital transformation, and innovative practices.

Together with all our stakeholders, we will continue to take responsibility and create value for a more sustainable future.

Energy efficiency is one of the cornerstones of our sustainability strategy. While implementing practices that optimize energy consumption across our operations, we aim to reduce our environmental impacts by increasing the use of renewable energy sources.

In line with our waste management approach, we prioritize reducing waste generation at its source, increasing recycling rates, and integrating circular economy principles into our production processes.

As part of our social responsibility, we aim to create a working environment that supports workforce diversity and inclusiveness. The health and safety of our employees remain among our top priorities, and we focus on continuously improving safe and healthy working conditions.

Through our social investments, we aim to create social value in the regions where we operate, while also encouraging responsible and sustainable practices throughout our supply chain together with our suppliers.

By considering sustainability criteria in our product development processes, we aim to offer innovative, high value-added products with low environmental impact.

We monitor our sustainability performance through measurable indicators, regularly track our progress, and report it in a transparent manner. In this way, we continue to strengthen our sustainability approach.

Our commitment for the future is to further advance our sustainability performance, reduce our environmental impacts, increase our social contribution, and continue creating long-term value for all our stakeholders.



OUR CORPORATE GOVERNANCE APPROACH

In 2025, our company continued to strengthen its corporate governance approach based on the principles of transparency, accountability, fairness, and responsibility. In response to evolving global conditions, increasing regulations, and stakeholder expectations, we prioritized making our governance structure more effective, inclusive, and sustainable.

Governance Structure and Decision-Making Processes

Our operations are managed effectively under the leadership of the Board of Directors and the Executive Board in line with our strategic objectives. Decision-making processes are supported through committees focusing on critical areas such as sustainability, risk management, digital transformation, and supply chain management. Through this structure, our corporate governance approach embraces a holistic perspective that encompasses not only financial performance but also environmental and social impacts.

Ethics and Compliance

We place ethical values at the core of all our activities and maintain a reliable business environment through our Code of Business Ethics, anti-corruption policies, and compliance processes. The ethical framework established for our employees and business partners forms the foundation of our corporate governance culture.

Risk Management and Internal Control

In 2025, we adopted a more systematic approach to risk management and regularly assessed our strategic, operational, and sustainability-related risks. Through our internal audit mechanisms, we monitored these risks and implemented the necessary preventive and corrective actions. As a result, we strengthened our sustainability performance and enhanced our operational resilience.

Stakeholder Participation and Transparency

We prioritize establishing open, continuous, and trust-based communication with our stakeholders. In 2025, we improved our transparent reporting practices, regularly shared our sustainability performance, and strengthened our feedback mechanisms.

Integration of Sustainability

Sustainability is at the core of our corporate governance approach. By integrating Environmental, Social, and Governance (ESG) criteria into all our decision-making processes, we aim to create long-term value.

2025 was a year in which our corporate governance practices became stronger, more transparent, and more integrated. In the coming period, we will continue to develop this approach and provide a reliable and sustainable governance model for our stakeholders.





BUSINESS ETHICS AND COMPLIANCE

Our company adopts a strong business ethics and compliance approach based on the principles of honesty, transparency, and accountability in conducting its operations. We expect all our employees, suppliers, and business partners to fully comply with ethical rules and applicable legal regulations. Within this framework, the prevention of conflicts of interest, the fight against bribery and corruption, fair competition, and confidentiality principles are managed through clear policies and procedures.

To support the implementation of our business ethics principles, regular training programs are provided, awareness activities are carried out, and a secure reporting mechanism is maintained to enable the reporting of potential violations. Reports are evaluated confidentially, necessary investigations are conducted diligently, and corrective and preventive actions are implemented promptly.

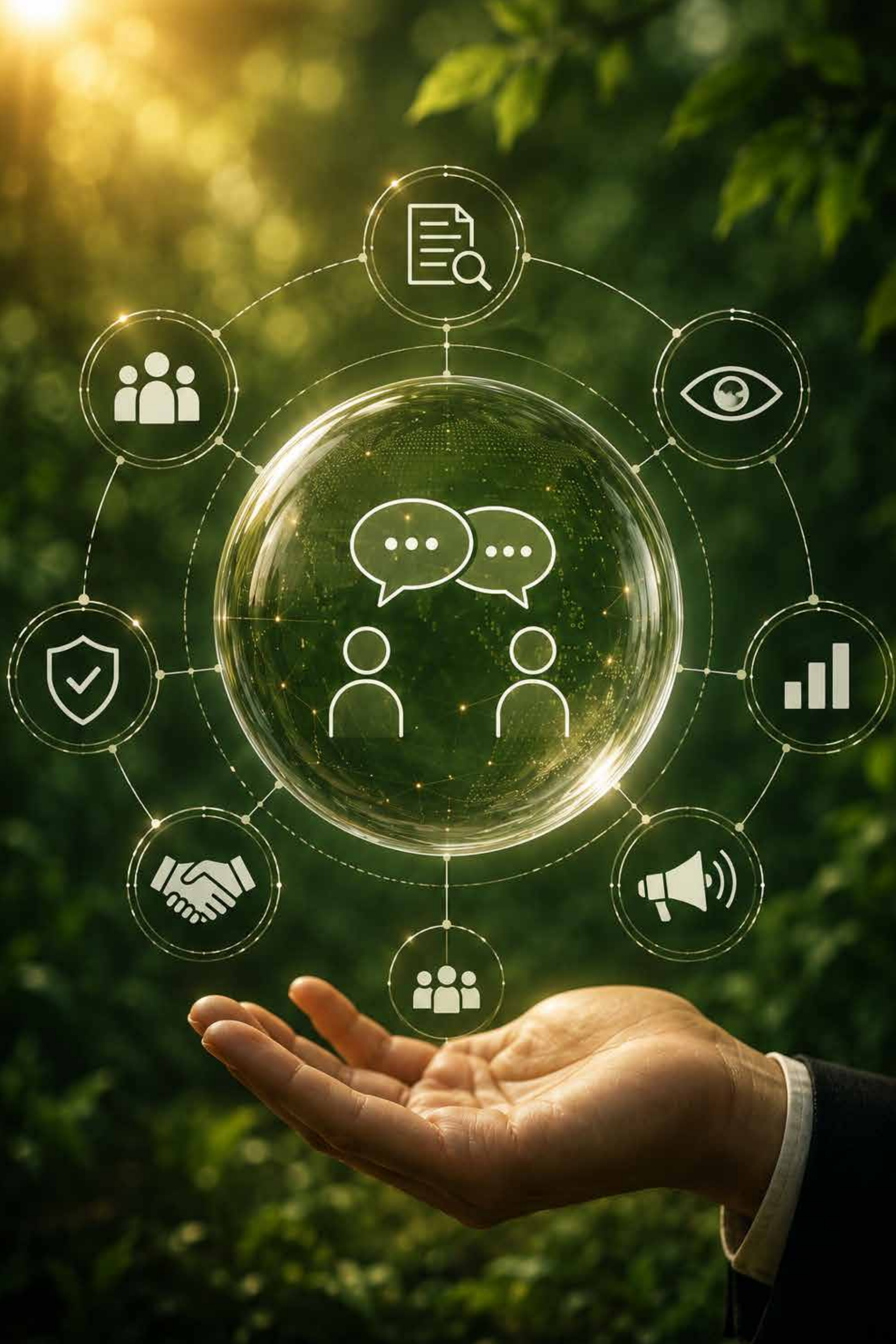
Our compliance processes are continuously reviewed in line with national legislation, industry requirements, and international standards and are supported through internal audit activities. Through this approach, we aim to establish an ethical, reliable, and sustainable business culture based on ethical values and to create long-term value for all our stakeholders.



ANTI-CORRUPTION AND ANTI-BRIBERY

Our company considers the fight against corruption as a fundamental corporate responsibility and conducts all its activities in line with the principles of honesty and transparency. Bribery, improper payments, conflicts of interest, and all other unethical practices are strictly prohibited and are supported by clearly defined policies and procedures. All our employees and business partners are informed about compliance with applicable legislation and the Company's Code of Ethics, and awareness is continuously enhanced through regular training programs.

To detect and prevent potential violations, secure reporting channels have been established, and all reports are evaluated confidentially and objectively. As part of our audit and compliance processes, risk areas are reviewed periodically, and corrective and preventive actions are implemented whenever necessary. Through this approach, we aim to create a fair, reliable, and ethical working environment based on strong ethical values.



TRANSPARENCY AND COMMUNICATION

Our Company considers transparency and open communication to be among the fundamental elements of its sustainable governance approach. Throughout 2025, we continued to prioritize establishing trust-based, transparent, and continuous communication with our stakeholders and sharing all our activities in an open manner.

In today's business environment, where stakeholder expectations are rapidly evolving, we recognize the importance of providing accurate and timely information. In this context, our sustainability performance, operational developments, and strategic objectives are regularly reported and shared with relevant stakeholders.

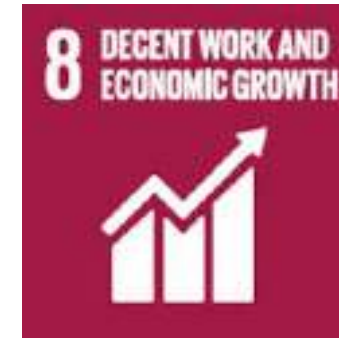
In 2025, we aimed to strengthen engagement with our employees, customers, suppliers, and other stakeholders by diversifying our communication channels. By enhancing our feedback mechanisms, we integrated stakeholder opinions into our decision-making processes and adopted a more inclusive governance approach.

In line with our commitment to transparency, we openly evaluate not only our achievements but also areas with potential for improvement. This approach supports our culture of continuous improvement and strengthens our corporate credibility.

By leveraging the opportunities provided by digitalization, we continue to implement fast and effective communication solutions that facilitate access to information. Through these efforts, we are making our communication with stakeholders stronger, more accessible, and more sustainable.

The year 2025 marked a period in which we established a more open, participatory, and stronger structure in the areas of transparency and communication. In the coming years, we will continue to strengthen the trust-based relationships we have built with our stakeholders by further developing this approach.

SPENDING ON LOCAL SUPPLIERS



Our Company considers supporting the local economy and contributing to sustainable development in the regions where we operate among its key priorities in supply chain management. In this regard, we aim to strengthen supply continuity while supporting regional economic development through collaboration with local suppliers.

In our procurement processes, we consider quality, cost, sustainability, and supply security criteria, while also prioritizing working with local suppliers. Sourcing products and services from local suppliers improves efficiency in logistics processes, reduces our carbon footprint, and enhances the flexibility of our supply chain.

At the same time, we support the development of our local suppliers by sharing our business processes and sustainability criteria and encouraging compliance with these standards. This approach contributes to the adoption of environmental and social standards throughout our supply chain.

The proportion of spending on local suppliers in the regions where our key operations are located is regularly monitored and reported. In this way, our contribution to the local economy is transparently demonstrated, and our sustainable supply chain management approach is strengthened.

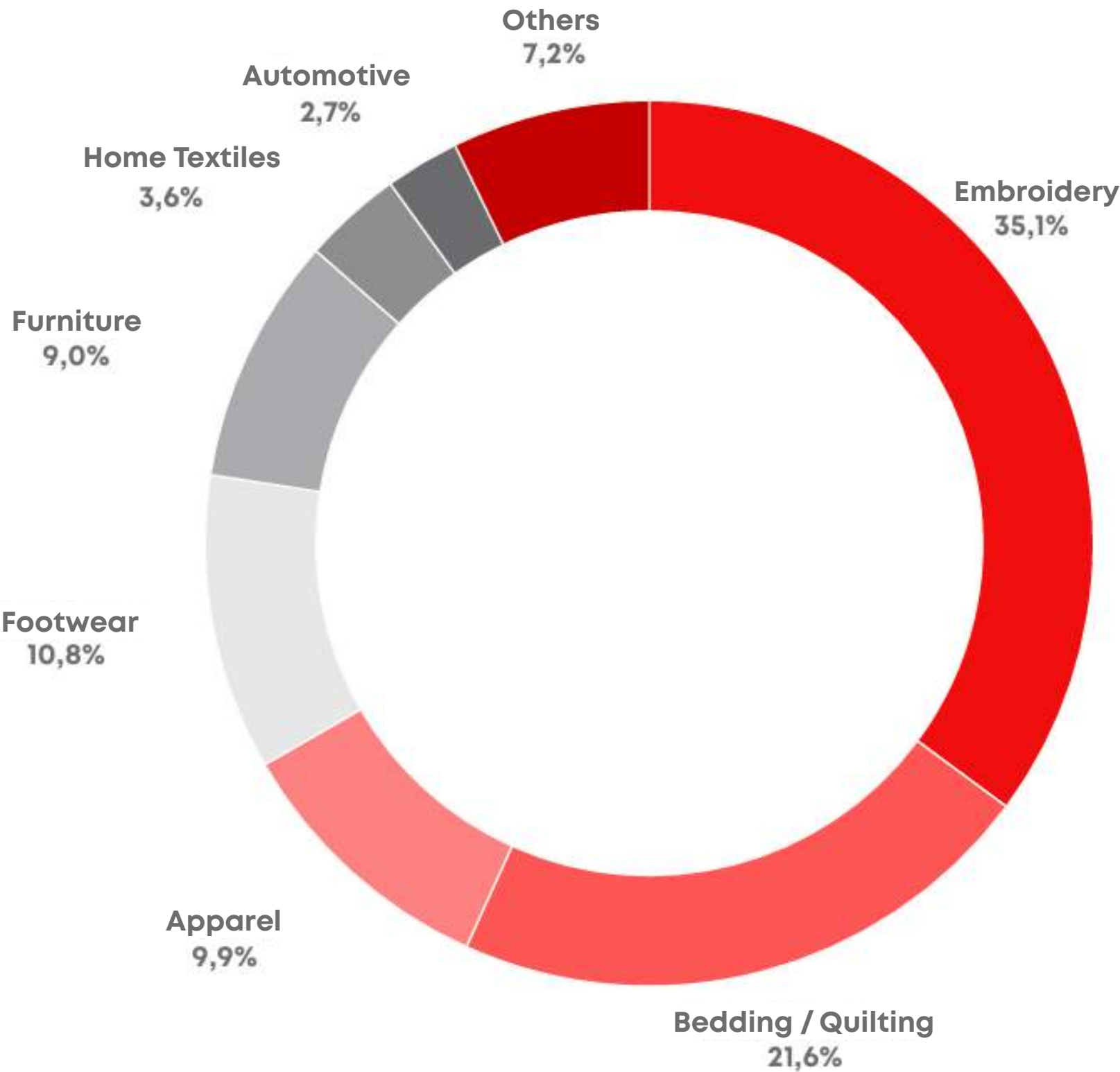
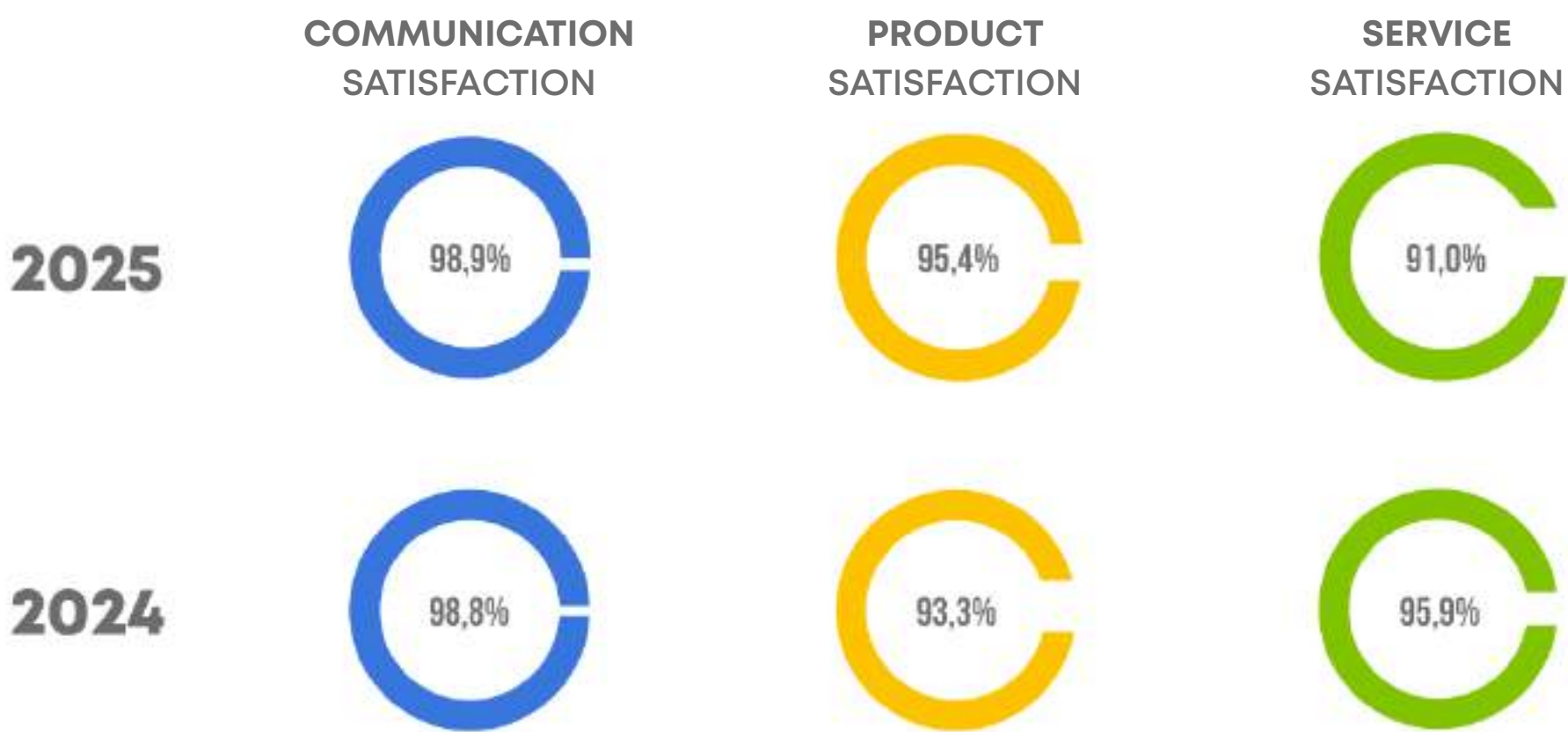
In 2025, 33% of our total procurement expenditure for our Bursa facility was made with local suppliers. A “local supplier” is defined as a business operating within the city limits where the relevant facility is located. In particular, the use of local sources is prioritized for raw materials, auxiliary chemicals, and packaging materials. Our Company considers establishing long-term relationships with local suppliers and contributing to regional development as an integral part of its sustainable supply chain strategy.



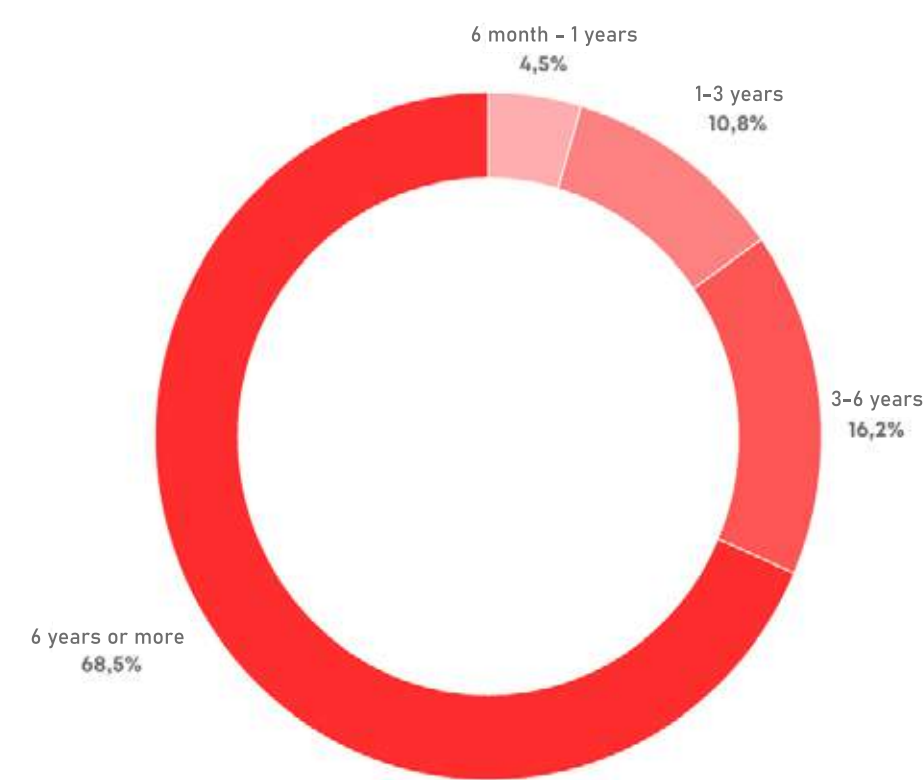
DOMESTIC CUSTOMER SATISFACTION RATE

We consider customer satisfaction to be one of the fundamental elements of our sustainable growth and brand value. Understanding our customers' expectations and needs, offering high-quality and sustainable products, and establishing long-term relationships based on trust are among our priorities.

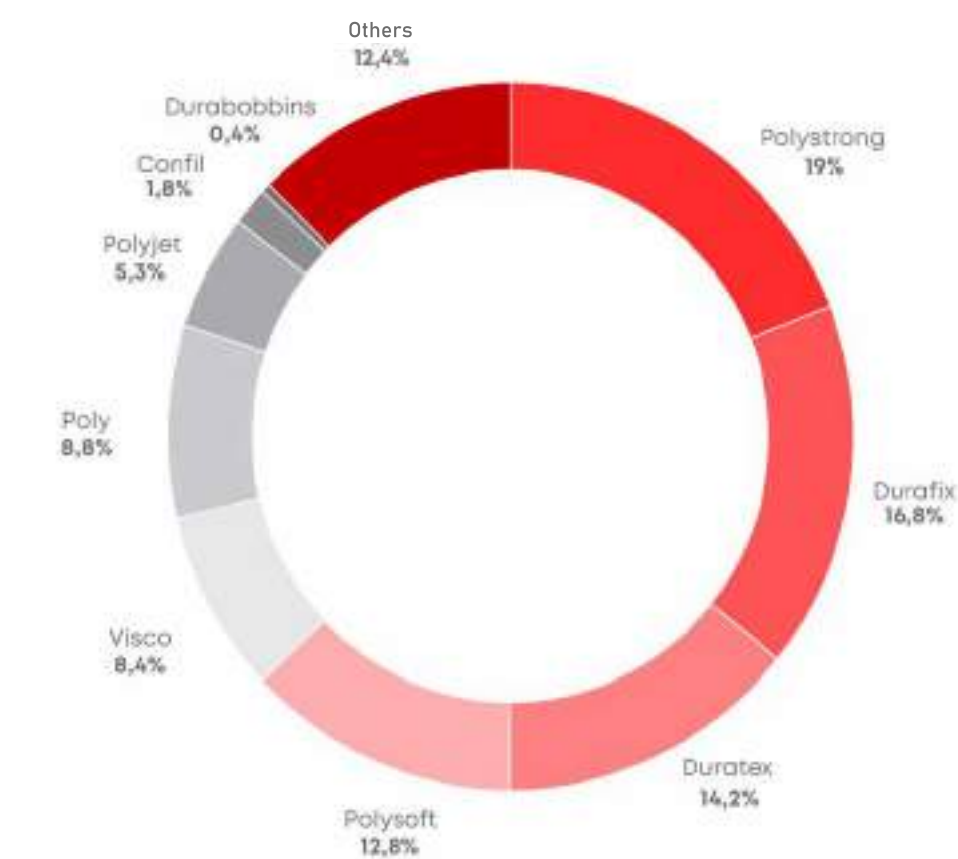
In order to measure, analyze, and continuously improve customer satisfaction, our customer feedback system is operated on a regular basis. Through this system, data related to post-sales evaluations, quality feedback, product performance, and delivery processes are collected and analyzed.



DOMESTIC CUSTOMER SATISFACTION RATE



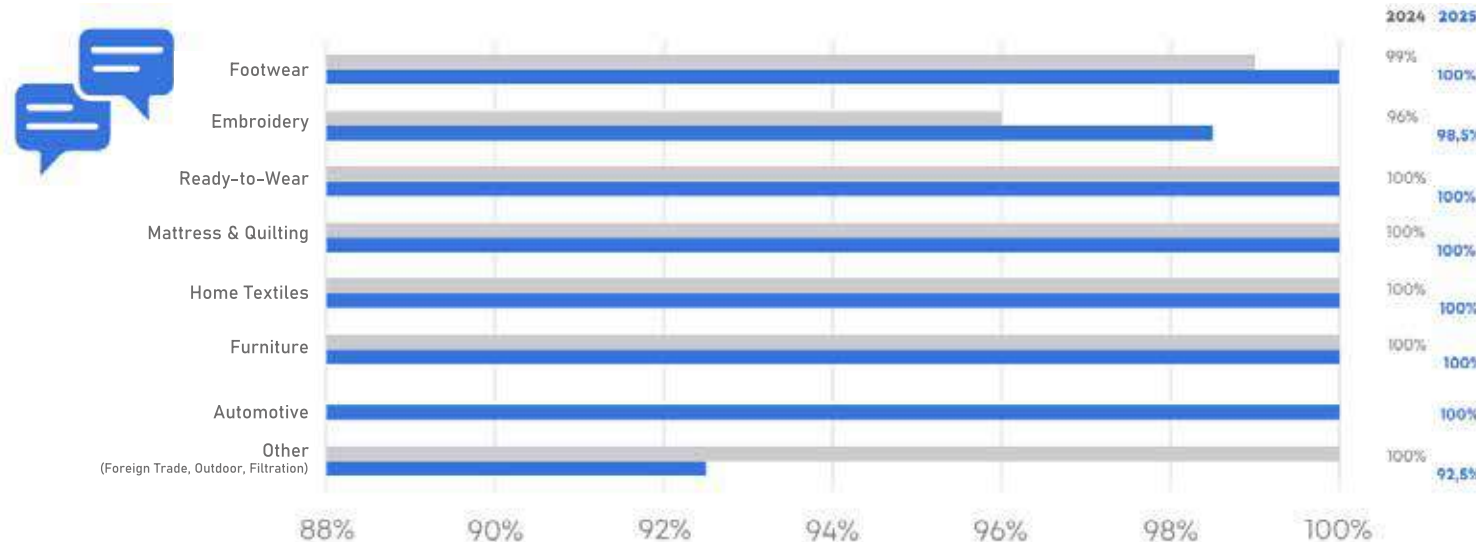
The majority of surveyed companies have been working with Durak Tekstil for 6 years or more.



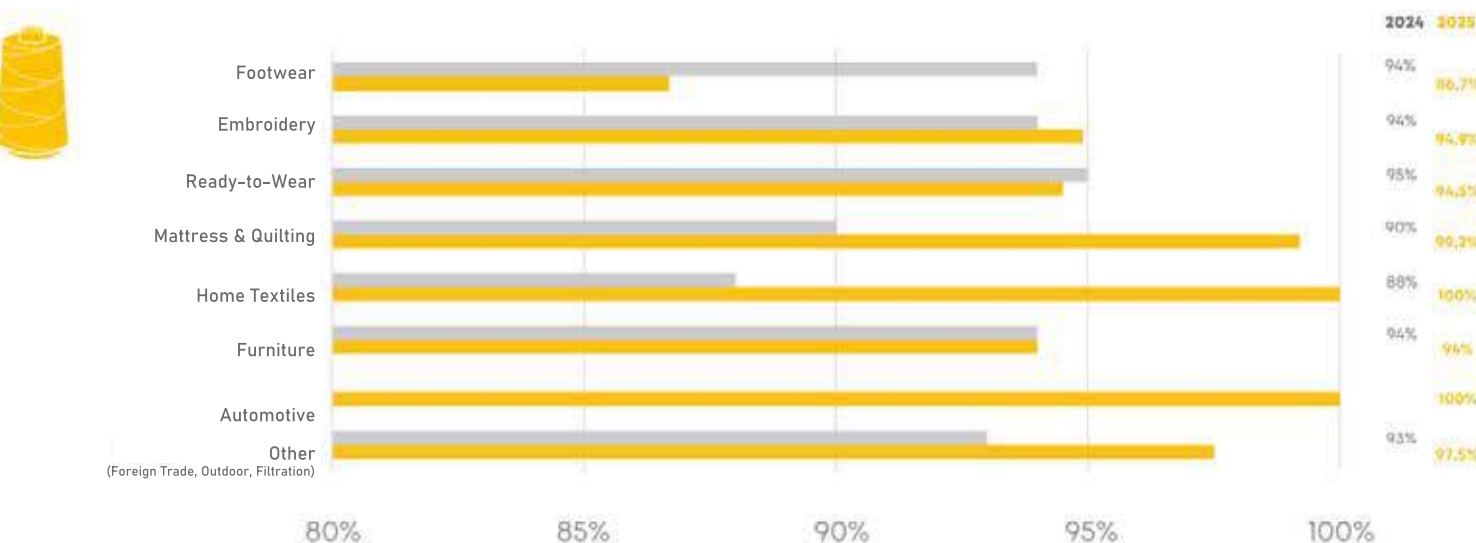
The products most frequently used by the companies participating in the survey were:

- Polystrong
- Durafix
- Duratex

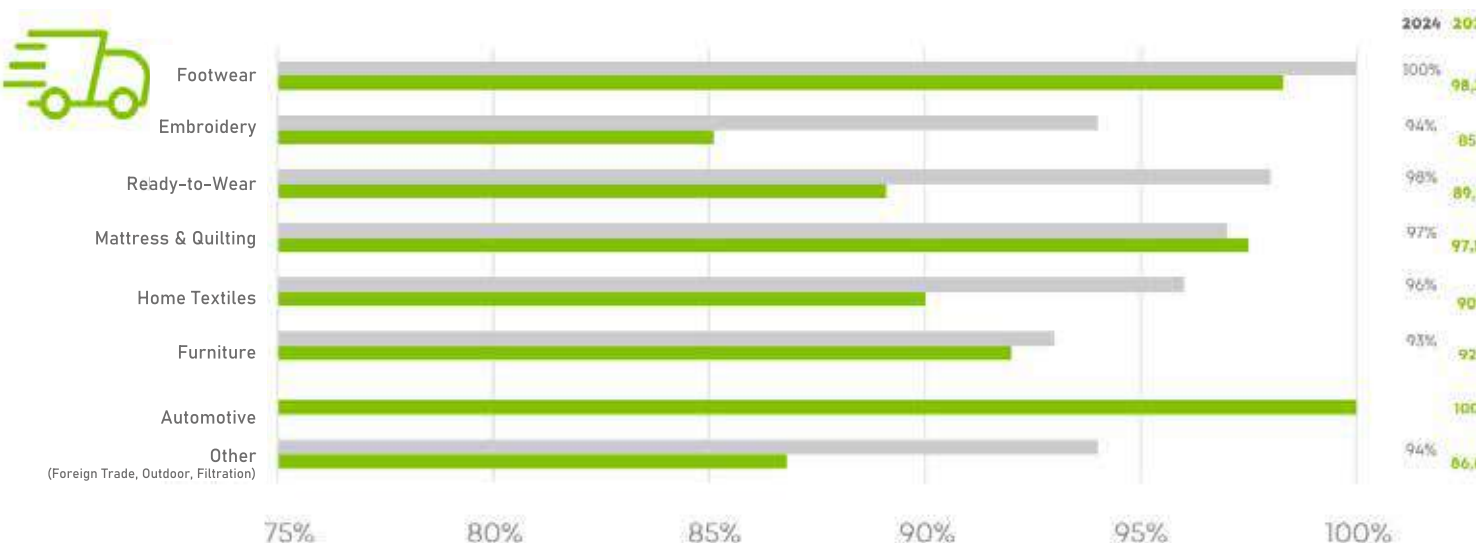
Communication Satisfaction by Industry



Product Satisfaction by Industry



Service Satisfaction by Industry



UNITED NATIONS GLOBAL COMPACT AND OUR SUSTAINABILITY APPROACH

“Since becoming a signatory in 2022, we have been submitting our annual Communication on Progress (CoP) report to the UN Global Compact platform.”

Our Company fulfills its sustainability commitments by carrying them onto international platforms. In this context, we are committed to complying with the principles established by the United Nations Global Compact (UNGC), the United Nations Global Compact. We conduct our activities in line with these ten fundamental principles covering human rights, labor standards, environmental protection, and anti-corruption, and continuously improve our processes within this framework. Through our annual Communication on Progress (CoP) report, we transparently share our performance, practices, and areas for improvement related to these principles with the public. This reporting process enhances accountability and strengthens the trust-based relationship we maintain with our stakeholders. Within the scope of our CoP reporting, our ethical business practices, environmental performance, initiatives related to employee rights, and anti-corruption processes are addressed in detail and reported in accordance with international standards. Our Company views compliance with the principles of the UN Global Compact not only as a commitment but also as a fundamental part of the way we conduct business, and accordingly embraces a continuous improvement approach.



Prioritizing employee health



Support programs and internship opportunities for vocational schools



Female employees account for 61% of our total workforce, and 64% of managerial positions are held by women



Clean drinking water and compliant wastewater discharge through continuous monitoring



Use of renewable energy at a defined level in production



Economic growth supported by investments in employee training and engagement, as well as occupational health and safety and environmental practices



Continuous improvement of factory facilities and a clean environment



Ensuring fair working conditions and pay equity for all employees



Avoiding the use of prohibited substances in production and giving importance to environmental issues



Monitoring and evaluating environmental activities and raising awareness



Avoiding the use of prohibited substances in production and giving importance to environmental issues

OUR PRODUCT CERTIFICATIONS





AUDITS



We regularly undergo audits in accordance with international standards to verify our sustainability and social responsibility commitments. Certification programs such as the Global Organic Textile Standard (GOTS), Global Recycled Standard (GRS), ISO 9001, and ISO 50001 are among the most important audits evaluating our Company's environmental and social performance.

1. GOTS (Global Organic Textile Standard) Audit

The GOTS certification audits whether organic textile production processes comply with environmental and social sustainability principles. During the GOTS audit conducted in 2025, it was confirmed that all our organic products fully complied with GOTS requirements throughout their production processes. The successful completion of our organic cotton supply chain audit demonstrated both our efforts to minimize environmental impacts and our commitment to respecting employee rights. It was also verified that the chemicals used in our production processes comply with the criteria established by GOTS.

2. GRS (Global Recycled Standard) Audit

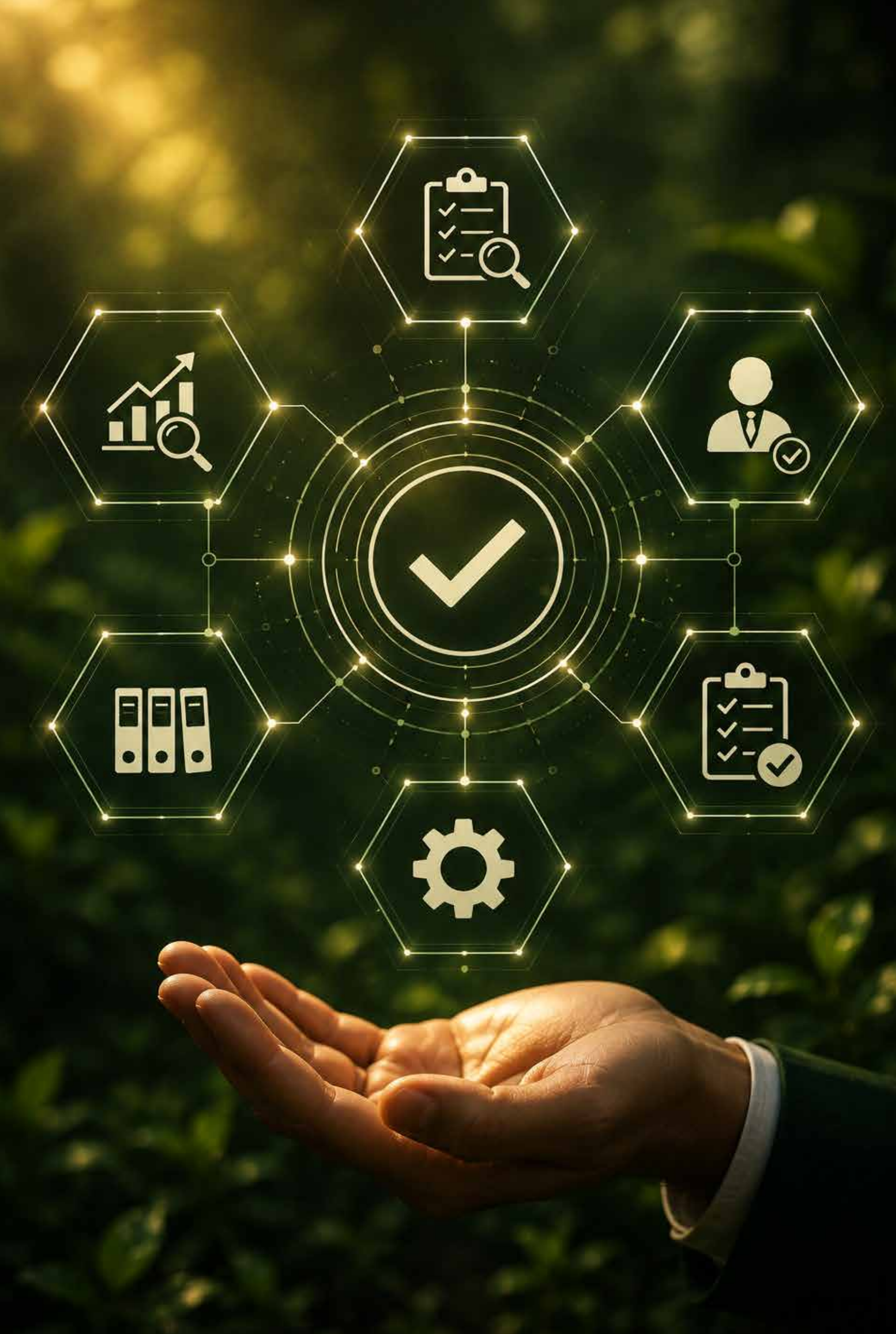
GRS is a standard that evaluates the traceability of recycled materials as well as environmental and social criteria. During the GRS audit conducted in 2025, it was confirmed that the recycled materials used in our products were traceable throughout the supply chain and managed responsibly. The origin of all recycled materials and the processes in which they were used were transparently verified and confirmed to comply with GRS requirements.

3. Independent Third-Party Audits – ISO 9001 and ISO 50001 Audits

These audits are conducted by independent third-party certification bodies, with transparency and impartiality forming the basis of the audit process. The audit results once again demonstrated that our sustainability strategies are aligned with international standards.

4. Audit Results and Continuous Improvement Activities

As a result of these audits, our achievements in sustainability and social responsibility have been validated, and opportunities for further improvement have been identified. Through GOTS, GRS, ISO 9001, and ISO 50001 audits, we aim to invest in new initiatives that will further enhance the environmental performance of our supply chain and operations. Through ISO 9001 audits, we continue to maintain our high standards in social responsibility, product safety, and quality.



INTERNAL AUDIT

Internal Audit and Compliance Management

To ensure the reliability, effectiveness, and continuous improvement of our management systems and business sustainability, we conduct regular internal audit processes.

Our internal audit activities are planned to cover quality, environment, occupational health and safety, energy management, social compliance, and ethics.

- Through the internal audits we conduct, we have increased employees' awareness of environmental, occupational health and safety, and production processes.
- All non-conformities identified during audits are assigned to the relevant departments, and corrective action plans are monitored.
- Compliance criteria related to ZDHC, GOTS, GRS, OEKO-TEX Standard 100, and social compliance standards are continuously monitored and audited.

Purpose and Added Value

Our internal audit system not only ensures compliance but also aims to enable the early identification of risks, increase resource efficiency, and continuously improve our sustainability performance.

ENVIRONMENTAL AND SOCIAL SUSTAINABILITY

QUALITY MANAGEMENT

WATER CONSUMPTION AND MANAGEMENT

GREEN ENERGY

ENERGY EFFICIENCY

CORPORATE CARBON FOOTPRINT

WASTE MANAGEMENT

CHEMICAL MANAGEMENT

TEXTILE QUALITY STANDARDS

RECYCLED PRODUCTS

TECHNICAL THREADS

KAIZEN

OPERATIONAL EFFICIENCY

R&D AND DESIGN

DIGITAL TRANSFORMATION

OCCUPATIONAL HEALTH AND SAFETY

HEALTH SCREENINGS

NUMBER OF EMPLOYEES

CAREER OPPORTUNITIES

INTERNS AND PROFESSIONAL DEVELOPMENT

SOCIAL EVENTS AND EMPLOYEE SUPPORT

SUPPORT FOR EDUCATION

DURAKTÜEL

MEMBERSHIPS IN CIVIL SOCIETY
ORGANIZATIONS AND ASSOCIATIONS

QUALITY MANAGEMENT

ISO 9001

Since 2008, we have been actively implementing and maintaining the ISO 9001 Quality Management System throughout our production processes.



ISO 50001

We established the ISO 50001 Energy Management System in 2024, believing that it would make a significant contribution to our energy efficiency efforts. We now define, implement, and monitor our energy objectives within the framework of this standard.



ISO 14001

Preparations for the implementation of the ISO 14001 Environmental Management System will begin in 2025. We plan to integrate this management system into our operations during 2025.





WATER CONSUMPTION AND MANAGEMENT



Our Company considers the protection of water resources and their efficient use as one of the fundamental elements of its sustainability approach. To monitor and improve water management processes, various monitoring, measurement, and control mechanisms are implemented throughout our production processes, and water consumption is regularly tracked to identify areas for improvement.

Our water management approach covers the entire water lifecycle, from water sourcing and use to wastewater treatment and the evaluation of reuse opportunities. Within this framework, practices aimed at increasing water efficiency in production processes are being developed, and process optimization efforts are reducing water consumption intensity. Through our wastewater recovery project at our production facility, we recover and reuse 40% of the discharged water. In addition, we achieve a 1% saving by recovering cooling water from our dyeing operations. Through our wastewater treatment processes and pre-treatment activities, we also ensure that water discharged into the BUSKİ sewer system is managed in a manner that minimizes environmental impacts.

Our Company places full compliance with applicable legal requirements at the core of its approach and monitors water efficiency performance in line with the principles set out in the Water Efficiency Regulation, which entered into force on December 27, 2024. Activities such as the preparation of water efficiency plans, monitoring and reporting water consumption, and obtaining the Blue Water Certificate are carried out and continuously improved within this framework.

As part of the sustainable management of water resources, training and awareness-raising activities are conducted to increase employee awareness, and corporate consciousness regarding water conservation is continuously strengthened.

Through this holistic approach, effective management of water consumption is ensured, contributing to the reduction of our environmental impacts.



This Redemption Statement has been produced for

DURAK TEKSTİL SAN. TİC. A.Ş.

by

ENERJISA ISTANBUL ANADOLU YAKASI ELEKTRİK AŞ

confirming the Redemption of

360.000000

I-REC Certificates, representing 360.000000 MWh of
electricity generated from renewable sources

This Statement relates to electricity consumption located at or in

Turkey

in respect of the reporting period

2025-12-01 to 2025-12-31

The stated Redemption Purpose is

Disclosure for Scope 2 Reporting

GREEN ENERGY



Our Company considers reducing the environmental impacts arising from energy consumption and contributing to the fight against climate change as an important part of its sustainability approach through the use of green energy. In this context, efforts are carried out to meet energy needs through environmentally friendly and renewable energy alternatives.

By monitoring and analyzing the energy used in our production processes, our energy consumption profile is evaluated in detail. Increasing the use of renewable energy sources contributes to the reduction of greenhouse gas emissions while also supporting effective energy cost management.

As part of our green energy approach, we prioritize renewable energy sources in our electricity supply and closely follow developments in this field. In addition, through applications aimed at increasing energy efficiency, we seek to reduce overall energy demand and thereby minimize our environmental impacts.

As of January 1, 2021, Durak Tekstil has been using renewable energy certificates recorded under international standards, achieving a 100% renewable electricity usage rate.

In accordance with the “Renewable Electricity Purchase Agreement” and its certification process, the amount of renewable energy used in our production facilities has been verified by The International REC Standard.

In addition, our wastewater energy recovery facility saves 100,000 Sm² of natural gas annually. As a result, natural gas consumption has been reduced by 25%.



QR Code Verification

Verify the status of this Redemption Statement by scanning the QR code on the left and entering in the Verification Key below

Verification Key

3 7 6 8 7 5 0 2

<https://api.evitantapp/public/certificates/nV00SRFPyKkPyKpoxccGCVWb4CX0SLqUNZ8I9D7DpOC8dpc0Lz7M2B1N0W6Vh78>





ENERGY EFFICIENCY

By implementing the ISO 50001 Energy Management System, we aim to continuously improve our energy performance, reduce our environmental impacts, and lower energy costs. In this context, the objectives and targets we have established to increase energy efficiency and strengthen our sustainable production approach are as follows:

OUR OBJECTIVES

Reducing Electricity Consumption

We aim to reduce the specific electricity consumption of our products through energy efficiency-focused investments and efficiency projects. In line with this objective, we will optimize electricity use in our production processes by investing in technologies that enhance energy efficiency.

Reducing Natural Gas Consumption

We aim to reduce specific natural gas consumption through improvements and insulation projects, particularly in steam production processes that use natural gas. Improvement efforts and combustion optimization practices will continue, especially in major natural gas-consuming equipment.

Reducing Carbon Emissions

In this context, we aim to minimize our environmental impacts by using energy resources more efficiently.

Prioritizing Energy-Efficient Technologies

We aim to evaluate energy-efficient technologies in all investment projects and prioritize their implementation. In this way, we will both reduce energy consumption and support environmental sustainability.

OUR ENERGY SAVINGS

Specific Electricity Consumption

Compared to 2024, we achieved a 4.7% reduction in specific electricity consumption per unit product placed on the market in 2025.

Specific Natural Gas Consumption

Compared to 2024, we achieved a 1% reduction in specific natural gas consumption per unit product placed on the market in 2025.

Specific Water Consumption

Compared to 2024, we achieved a 2.5% reduction in specific water consumption per unit product placed on the market in 2025.

Energy Efficiency Awareness Training

In 2025, we provided energy efficiency awareness training to all white-collar and blue-collar employees. Through these trainings, we increased awareness and encouraged active participation in energy efficiency practices across our workforce.



CORPORATE CARBON FOOTPRINT

As Durak Tekstil A.S., we recognize climate change as one of the most significant environmental challenges on a global scale. In this context, we started monitoring the greenhouse gas emissions generated by our operations as of 2024.

Methodology

- Our carbon footprint calculations are carried out in accordance with the requirements of the ISO 14064-1 standard.
- The calculations include Category 1, Category 2, Category 3, Category 4, Category 5, and Category 6 emissions.
 - **Category 1:** Direct Greenhouse Gas Emissions and Removals
 - **Category 2:** Indirect Emissions from Imported Energy
 - **Category 3:** Transportation-Related Indirect Emissions
 - **Category 4:** Indirect Emissions from Products and Services Used by the Organization
 - **Category 5:** Indirect Emissions Related to the Use of the Organization’s Products
 - **Category 6:** Other Indirect Emissions from Other Sources

Categories	Amount (tCO ₂ e)
Category 1: Direct Emissions	1229,143889
Category 2: Energy Indirect Emissions	0
Category 3: Transportation-Related Emissions	1499,008721
Category 4: Emissions from Products and Services Used by the Organization	5.450,48
Category 5: Post-Production Emissions from Products Manufactured by the Organization	5103,176094

NOTE: All electricity purchased in 2025 was sourced from renewable energy resources certified with I-REC certificates.



WASTE MANAGEMENT

Hazardous and non-hazardous wastes are regularly transferred to licensed facilities. The entire process is carried out through the Ministry-supervised MOTAT system.

In order to reduce waste generation, the Industrial Waste Management Plan was updated in 2025.

A Zero Waste Management System is implemented at our facility. To promote zero waste awareness, regular training is provided to all employees. In addition, information is shared through visual materials displayed on announcement boards and screens regarding the segregation of waste at its source and other important waste management practices requiring attention.





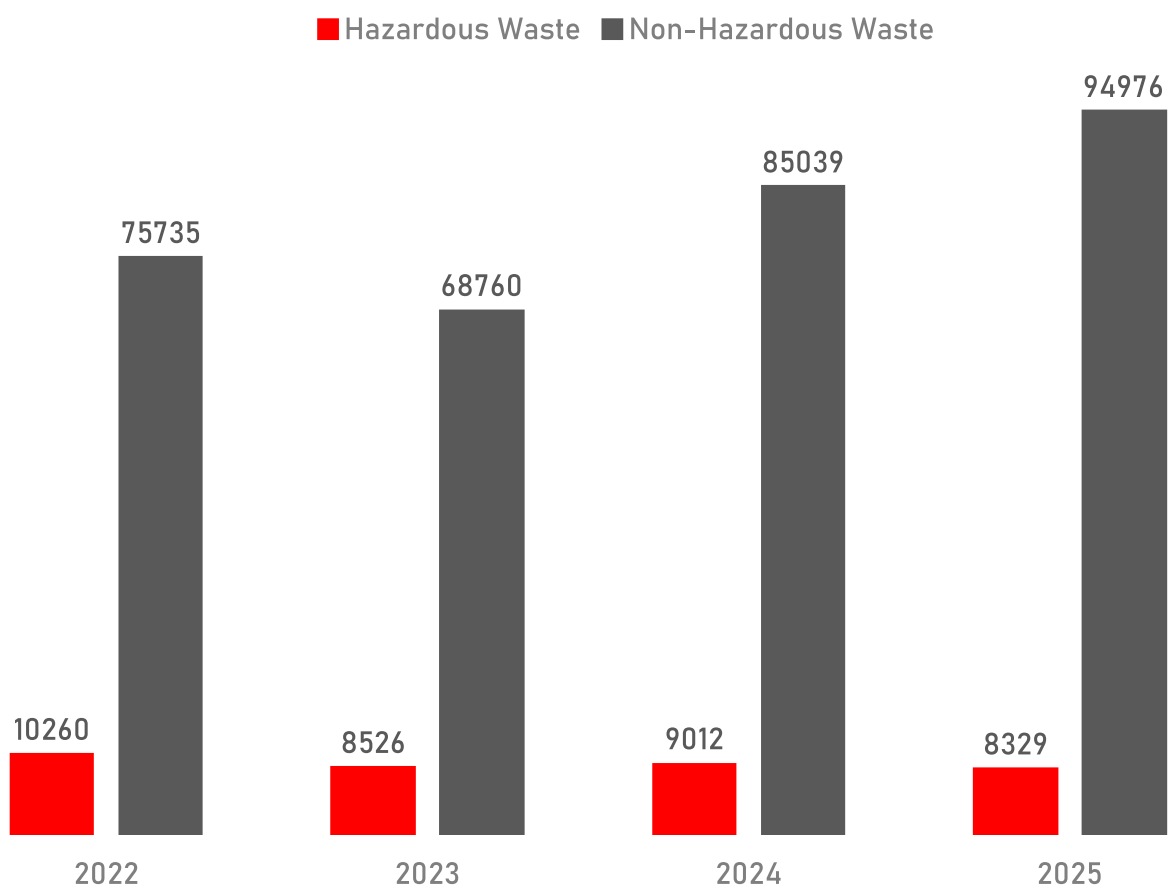
WASTE MANAGEMENT

Our Company considers waste management as a fundamental component of environmental responsibility and adopts an approach aimed at preventing and minimizing waste generation across all its activities. In this context, waste generated during our production processes is segregated at its source, classified according to its type, and managed in compliance with applicable legislation.

Our waste management system is based on a hierarchy that prioritizes the prevention, reduction, reuse, and recycling of waste. Within this framework, recyclable waste is recovered and returned to the economy, while hazardous waste is safely disposed of through licensed service providers.

Waste quantities generated through our operations are regularly monitored and analyzed, enabling the identification of improvement opportunities and the development of continuous improvement projects. At the same time, training and awareness-raising activities are carried out to increase employees' awareness of waste management practices.

In addition to ensuring full compliance with environmental regulations, our Company aims to reduce environmental impacts by continuously improving its waste management practices. This approach contributes both to the protection of natural resources and to the advancement of the circular economy.





CHEMICAL



12 RESPONSIBLE CONSUMPTION AND PRODUCTION

Ø ZDHC



MANAGEMENT

We carefully monitor all processes related to chemicals used in our operations, from procurement and storage to use and disposal. The entry and exit of hazardous chemicals are systematically managed. To raise awareness in this area, we regularly provide training on the safe use and storage of chemicals.

We comply with all responsibilities related to the transportation of hazardous chemicals and ensure that hazardous substances are handled in accordance with applicable regulations.

Chemical management is one of the most critical elements of sustainable production. As Durak Tekstil, we ensure compliance with the ZDHC (Zero Discharge of Hazardous Chemicals) programme in order to prevent the use of chemicals that may be harmful to the environment and human health in our production processes.

Within the scope of sustainable chemical management, ZDHC Performance InCheck Reports are prepared regularly. The ZDHC Performance InCheck Report independently verifies the compliance level of the chemical products used with the ZDHC MRSL (Manufacturing Restricted Substances List) through an internationally recognized system.

By registering all our chemical inputs on the ZDHC Gateway platform, we ensure transparency in our chemical management practices for our stakeholders. Compliance of the chemicals used with ZDHC MRSL v3.1 is documented, critical chemicals are identified and removed from use, and we collaborate with our chemical suppliers to develop a safer and more sustainable product portfolio.

In the first ZDHC Performance InCheck Report obtained in May 2024, 69.9% of the chemicals used in production were compliant with ZDHC MRSL v3.1 Level 3. Alternative products were identified together with our suppliers for non-compliant chemicals, and these substances were gradually replaced. As a result, our compliance rate with ZDHC MRSL v3.1 Level 3 increased to 91.33% by the end of the year.

TEXTILE QUALITY STANDARDS



In line with our sustainability vision, we comply with international standards that support environmentally and socially responsible production in the textile industry. Within this framework, raw materials and production methods used in our processes are aligned with the requirements of GOTS (Global Organic Textile Standard) and GRS (Global Recycled Standard) certifications.

GLOBAL RECYCLED STANDARD

GOTS requires compliance with environmental and social criteria throughout all stages of production, from the processing of organic fibers to the final product.

- Organic cotton raw materials are sourced and processed under the scope of our GOTS certification, which we first obtained in 2023. Our certification was renewed in 2025.
- Dyes and chemicals used in production processes are selected in accordance with GOTS criteria, and the use of chemicals harmful to the environment and human health is prohibited.
- International labor standards are observed in our working conditions.



GLOBAL ORGANIC TEXTILE STANDARD

GOTS requires compliance with environmental and social criteria throughout all stages of production, from the processing of organic fibers to the final product.

- Organic cotton raw materials are sourced and processed under the scope of our GOTS certification, which we first obtained in 2023. Our certification was renewed in 2025.
- Dyes and chemicals used in production processes are selected in accordance with GOTS criteria, and the use of chemicals harmful to the environment and human health is prohibited.
- International labor standards are observed in our working conditions.





RECYCLED PRODUCTS

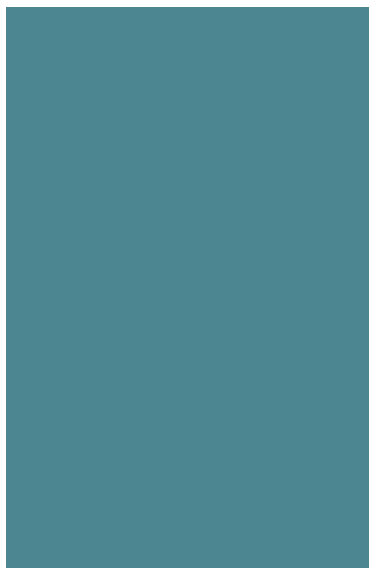
In line with our sustainability and environmental objectives, we aim to offer our polyester-based products for both sewing and embroidery applications in recycled versions.

We continue to expand both the range and variety of our recycled products every year. In 2025, GRS-certified products accounted for 3% of our total production. Increasing this share in the coming years is among our key objectives.



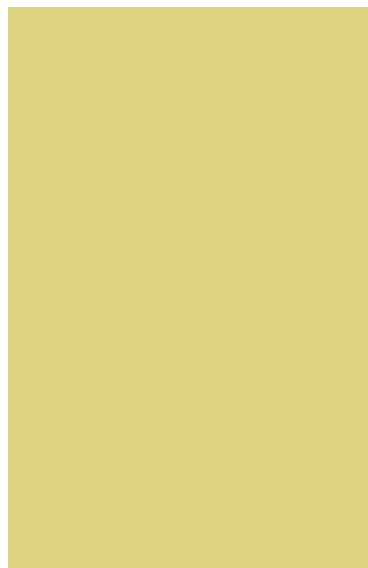
DURAFIX®

Recycled
High Tenacity
Polyester Sewing and
Embroidery Thread



POLY-STRONG®

Recycled
Corespun Polyester
Sewing Thread



LYOSENSE®/
LYOSTITCH®

100% Lyocell Sewing
and Embroidery
Thread from Wood
Pulp



DURATEX®

Recycled
Texturized Polyester
Sewing Thread



POLY-SOFT®

Recycled
Trilobal Polyester
Embroidery Thread



DURACOTTON BIO®

100% Organic
Cotton Sewing and
Embroidery Thread



POLY-JET®

Recycled
Spun Polyester Sewing
Thread



TECHNICAL THREADS



Durabond
Polyester/Nylon
Bonded Thread



CFR Products
Flame Retardant



Fire Safe
P-Aramid
Flame Retardant



Fire Safe
M-Aramid
Flame Retardant



Cut Safe
Cut Resistant



UV Products
High UV
Resistant



WR Products
Water Repellent



AS Products
Anti-Static

NEW PRODUCTS

New products contributing to our sustainability goals have been introduced to the market.



Durafix 200 ASK
Anti-Static
100% Carbon
Stabilized Polyester



Os Products
Specially Lubricated
(Silicone-Free)



Durak Glase
Glazed Finish



Durak Heat Sense
Thermochromic
Thread



Polysoft Cool
Cooling Effect
Embroidery Thread



Durak SilverPro
Conductive Thread



Durak Hydromelt
Water-Soluble



Durak Redolent
Fragrant Embroidery
Thread



Fire Safe CF
P-Aramid
Flame Retardant



Durak IR
Infrared Camouflage



Durak Laser Safe
Laser Resistant
Thread

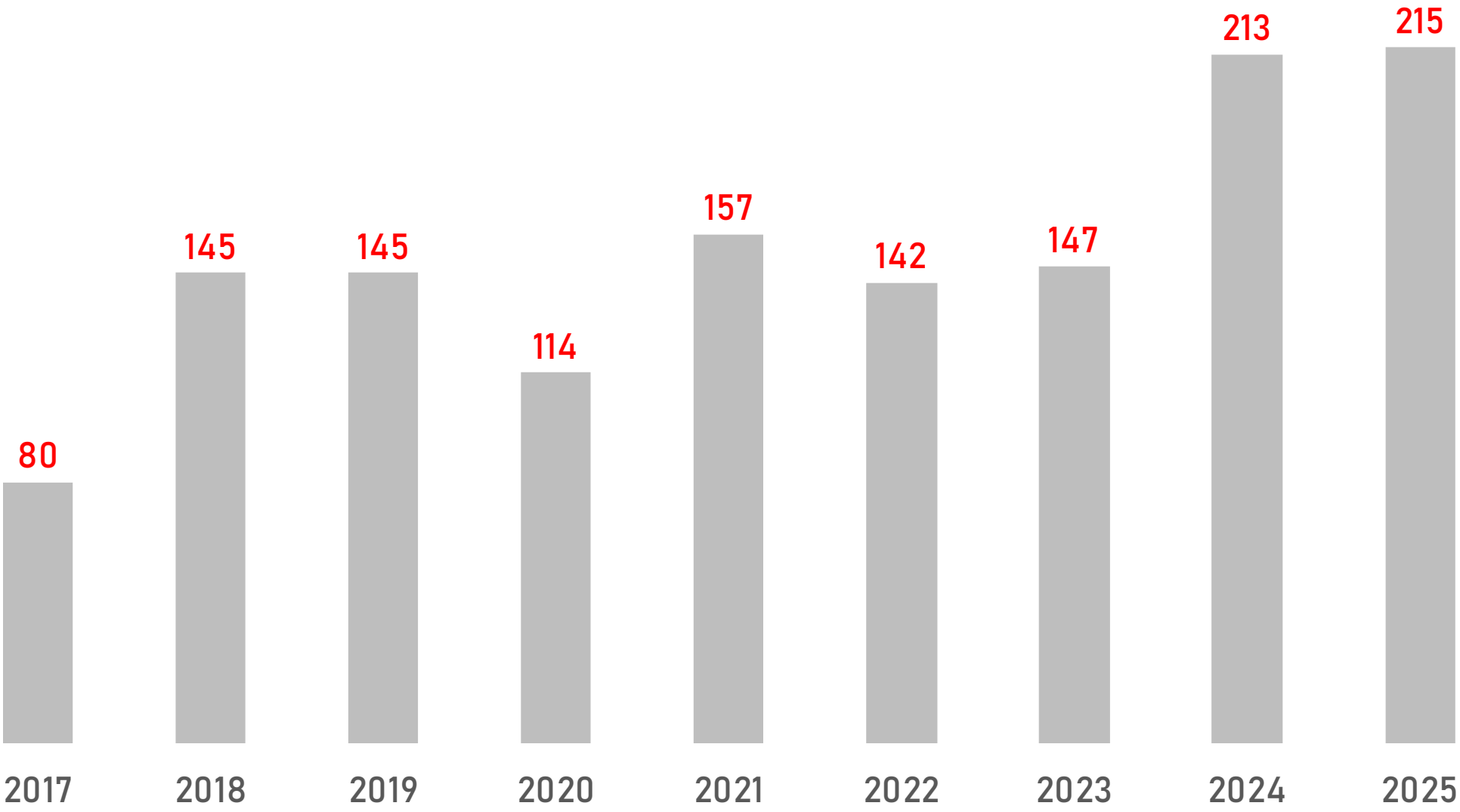


Durak Bug Safe
Bug Repellent
Thread



KAIZEN

We have placed the culture of continuous improvement at the center of our working system. In line with the Kaizen philosophy, we believe that every employee can create significant impact through small but continuous improvements in all processes, from production to management. With this approach, improvement projects that increase efficiency, reduce energy and resource consumption, and enhance quality are regularly implemented. To encourage our employees to adopt the culture of continuous improvement and generate ideas, a reward system is also applied.

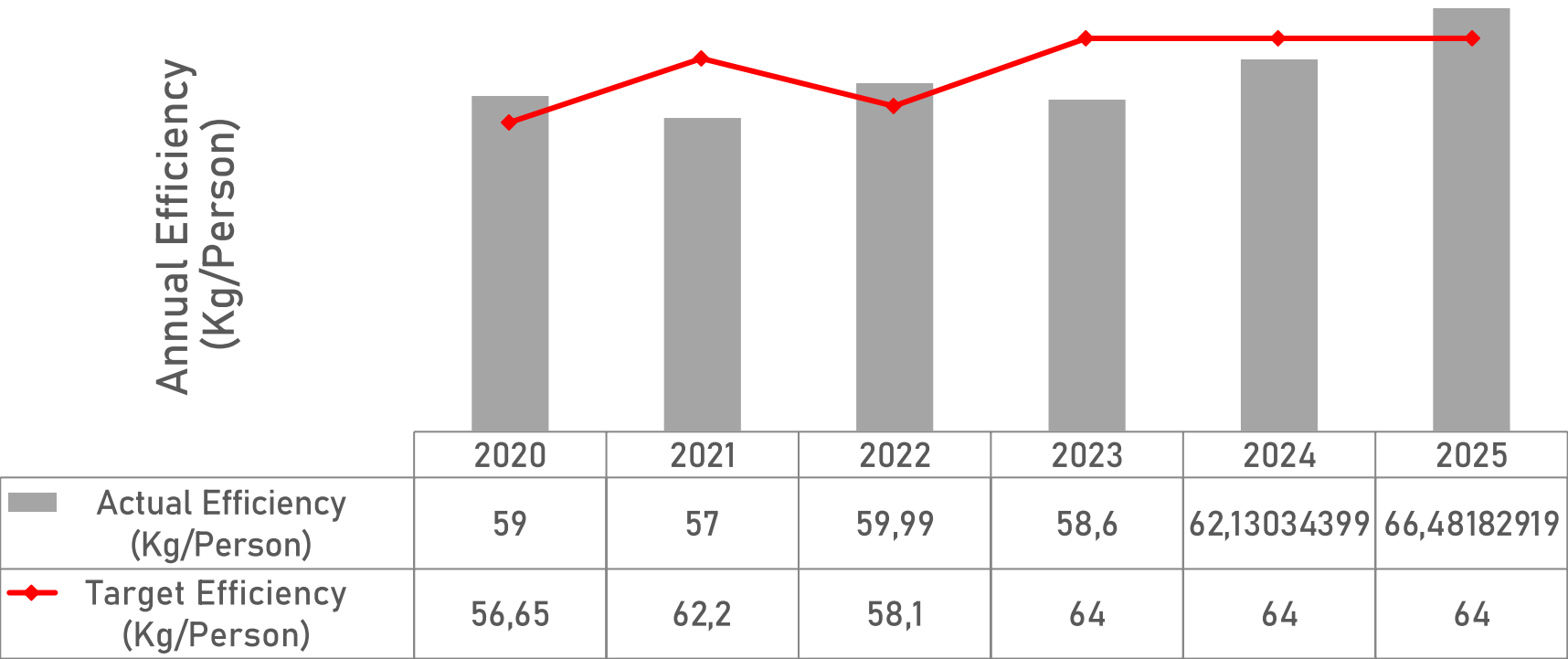


OPERATIONAL EFFICIENCY

In line with our sustainability vision, we continuously improve our operational processes to enhance efficiency, optimize resource utilization, and support sustainable growth. Through performance monitoring, process improvement initiatives, and employee engagement, we strive to achieve operational excellence across all areas of our business.

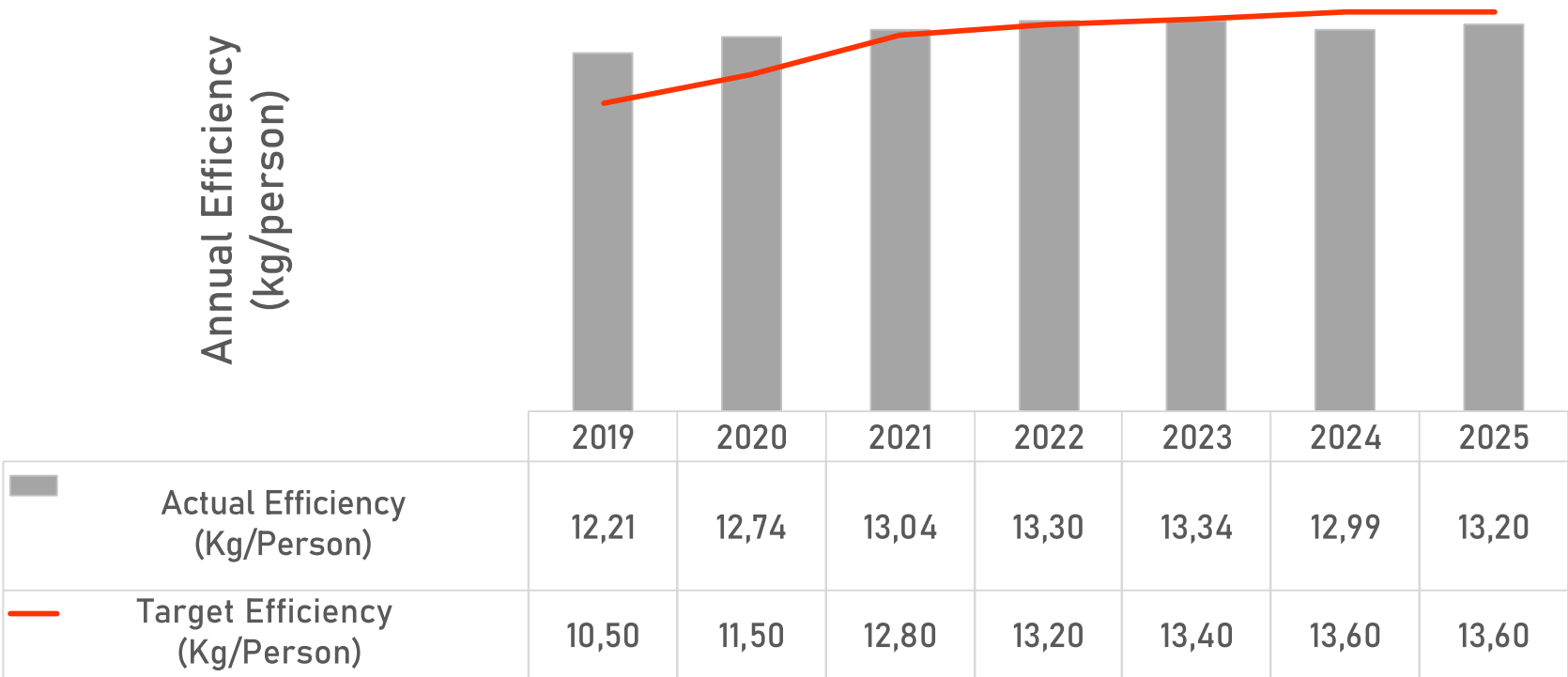
FINISHING EFFICIENCY

In our finishing operations, productivity per employee is monitored annually, and areas with lower performance are continuously reviewed to identify and implement corrective actions. In 2025, productivity increased by 6% compared to the previous year.



PREPARATION EFFICIENCY

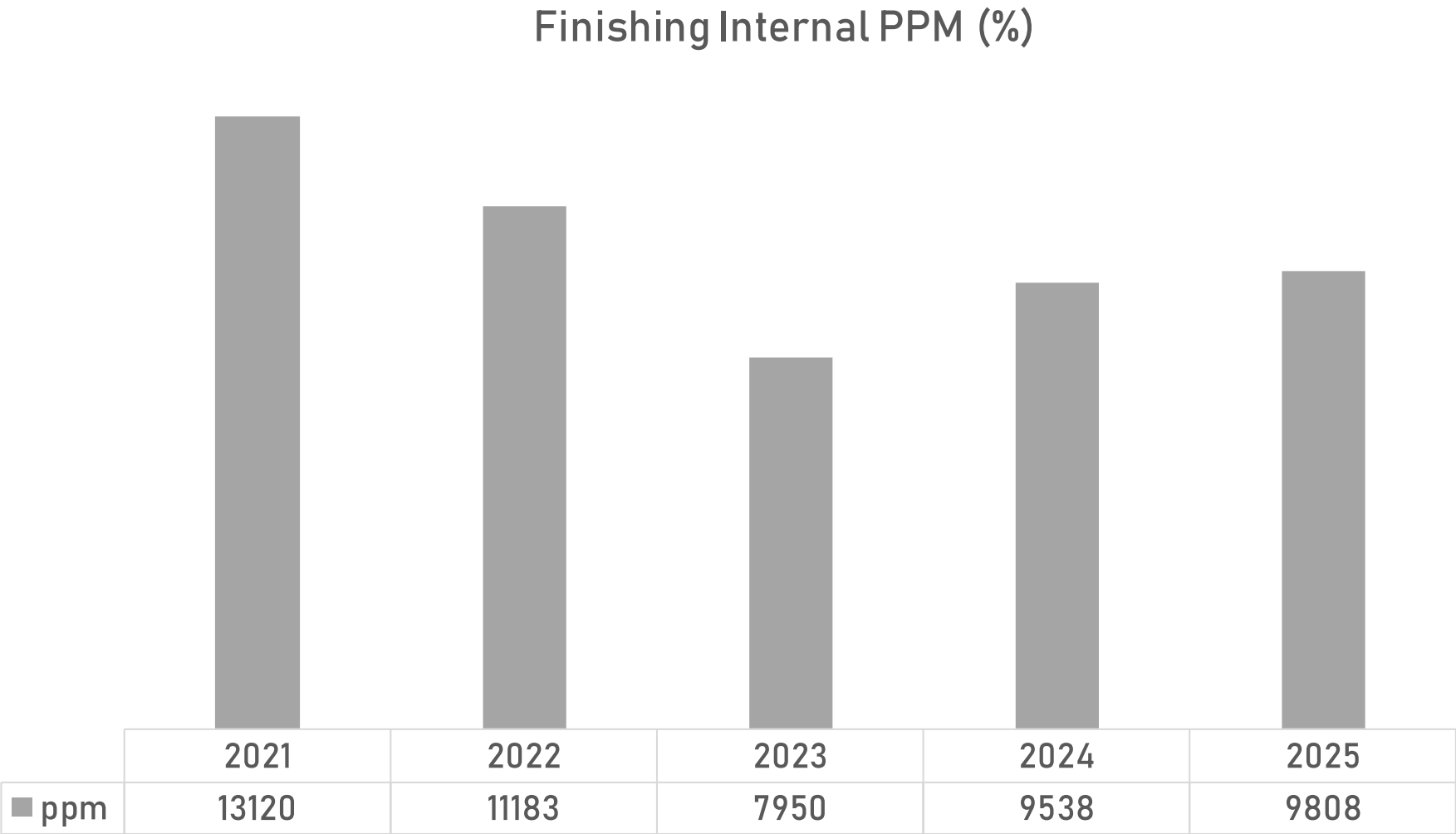
In our preparation operations, productivity per employee is monitored annually, and lower-performing areas are regularly evaluated to ensure continuous improvement. As a result of improvement initiatives implemented since 2019, productivity has increased by 15%.



OPERATIONAL EFFICIENCY

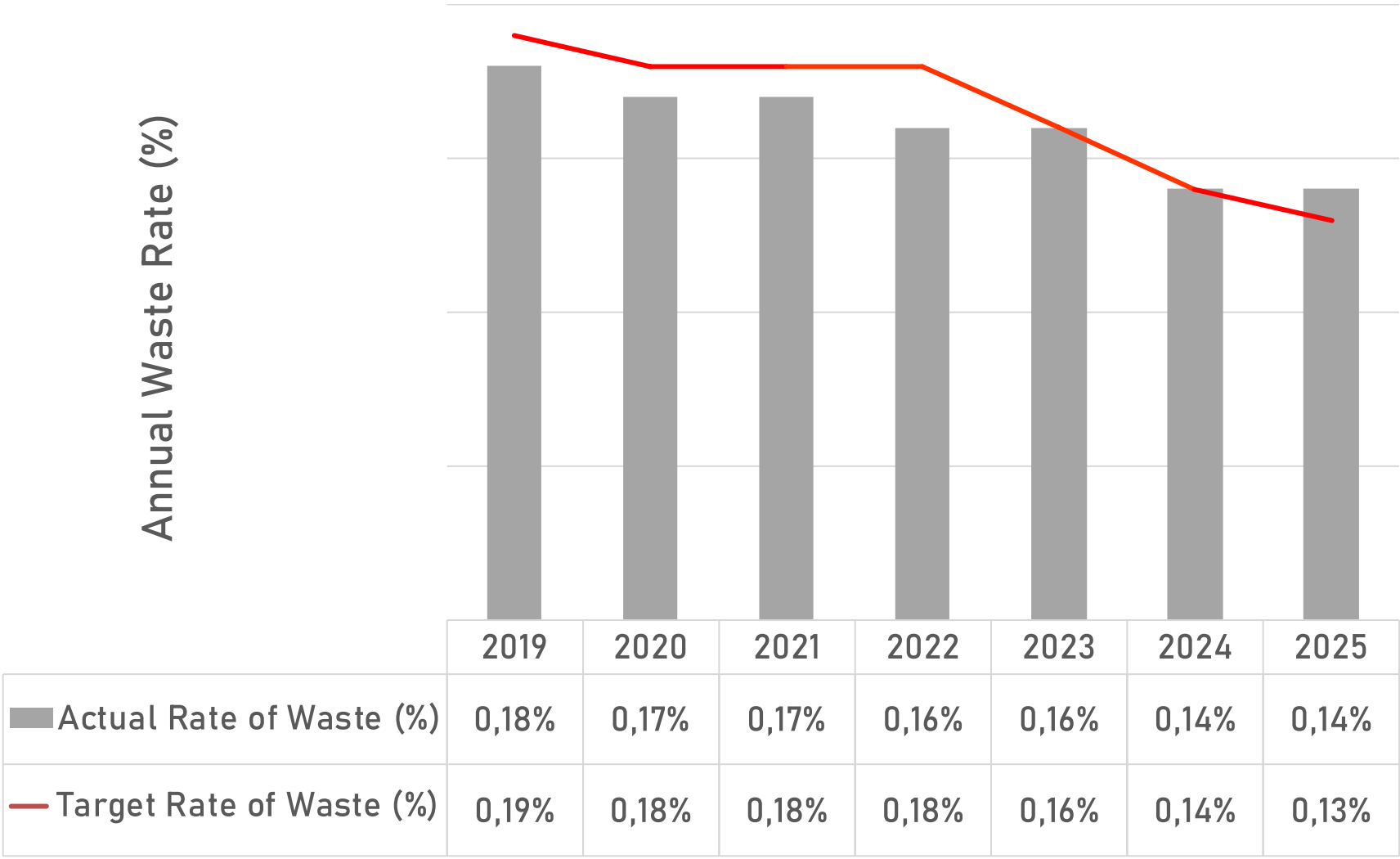
REWORK IN FINISHING OPERATIONS

In our Finishing Department, the quantity of products requiring rework is monitored annually, and improvement activities are carried out to reduce waste. The gradual reduction achieved through continuous improvement initiatives implemented since 2017 is illustrated in the chart below.



ANNUAL WASTE RATE

As a result of continuous improvement activities, our annual waste rate has been progressively reduced, achieving a 28% improvement between 2019 and 2024.





R&D & DESIGN

At the Durak Tekstil Design Center, we develop innovative design solutions tailored to the needs of diverse industries, including apparel, embroidery, footwear, mattress and quilting, upholstery, home textiles, automotive, denim, outdoor applications, embroidery lace, filtration, and technical apparel.

In addition, the increasing use of recycled raw materials has emerged as a significant trend in sustainability projections and is among our key areas of focus. Current industry expectations indicate that demand for personal protective equipment and technical textiles—including construction, agriculture, medical, sportswear, outdoor, and marine applications—will continue to grow.

We recognize that the best way to meet our customers' current and future needs is to gain hands-on experience and develop solutions within our own organization. Keeping pace with change, staying ahead of industry trends, remaining innovative, and carrying our expertise into the future are all essential to our approach. At Durak Tekstil, we do not limit ourselves to supplying sewing and embroidery threads; we also offer our customers the benefit of our experience, craftsmanship, advanced technologies, and innovative capabilities. To continue producing solutions in these fields and to further expand our product portfolio, ongoing work in innovation and design is not a choice, but a necessity.

Furthermore, we encourage all Durak Tekstil employees—not only those in our R&D and design teams—to think in line with our design philosophy and contribute innovative ideas. The synergy created through this collaborative approach will be the key to achieving success in such a dynamic and demanding field.



R&D & DESIGN

We closely follow major trends in design and product development.

One of our primary focus areas is the development of projects aimed at reducing the environmental impact of the textile industry.

We work with materials such as recycled polymer-based raw materials, biodegradable materials, and organic cotton. We also explore how garments can be recycled at the end of their useful life and what measures are required to ensure their economically viable recovery and reuse.

We develop products in line with the growing demand for protective textiles. We design high-performance solutions such as flame-resistant threads and threads made from high cut-resistance polymers to meet the advanced requirements of protective textile applications. We also design and manufacture a wide range of functional products, including conductive threads and threads that prevent electrostatic discharge, tailored to specific customer needs.

In addition, we closely monitor industry challenges and develop customer-specific solutions to address them. To support these efforts, we maintain close collaboration with our customers, suppliers, end users, universities, and testing laboratories. Our activities are carried out by a multidisciplinary team of experts with strong competencies in R&D and design.

R&D & DESIGN

NUMBER OF EMPLOYEES IN THE R&D DEPARTMENT

POSITION	QUALIFICATION	NUMBER
Designer	Postdoctoral	0
Designer	PhD	0
Designer	PhD Student	0
Designer	Master's Degree	0
Designer	Master's Student	2
Designer	Bachelor's Degree	11
Technician	Vocational School Degree	2
Technician	High School Degree	8
Support Staff	Manager, Laboratory Staff, Technical Staff, Secretary, Worker, etc.	2
TOTAL		25

INFORMATION ON ADDITIONAL DESIGN INCENTIVE CRITERIA

CRITERIA	2022	2023	2024	2025
Share of design expenditure in total turnover (%)	1,514	2,083	2,753	3,29
Number of granted national or international patents	0	1	0	0

OVERVIEW OF INTELLECTUAL PROPERTY RIGHTS AND INDUSTRIAL PROPERTY RIGHTS FOR THE LAST THREE ACTIVITY PERIODS

Intellectual Property and Publications Status	2022	2023	2024	2025
Number of Patent Applications Filed	4	0	0	0
Number of Granted National and International Patents	0	1	0	0
Number of Design Applications Filed	0	0	0	0
Number of Registered Designs	0	0	0	0
Number of Registered Trademarks	0	11	7	1
Publications, Articles, Scientific Papers	1	1	1	0
Number of Granted Utility Models	0	0	0	0
Number of Registered Industrial Designs	0	0	0	0
Number of Registered Software Registrations	0	0	0	0
Number of Granted Triadic Patents	0	0	0	0
Number of National Publications	0	1	1	0
Number of International Publications	1	0	0	0



DIGITAL TRANSFORMATION

Our Company considers digital transformation to be one of the key drivers of operational excellence and sustainable growth. In line with changing business dynamics and increasing competitive conditions, we integrate digital technologies into our business model to transform our processes into a more efficient, flexible, and data-driven structure. Digital solutions are implemented across a wide range of functions, from production and supply chain management to quality control processes and decision-making mechanisms. Through these applications, the traceability of our processes is enhanced, real-time data analysis enables faster and more accurate decision-making, and operational efficiency is significantly improved. As part of our digital transformation approach, automation systems, data analytics, and integrated management systems are used to optimize resource utilization, reduce error rates, and continuously improve process performance. At the same time, by strengthening our digital infrastructure, we aim to provide faster and more effective solutions that better meet customer expectations.

Our Company views digital transformation not only as a technological change but also as a strategic transformation that reshapes the way we do business. Accordingly, we continue to direct our investments toward a sustainable future vision.

OUR DIGITALIZATION PROJECTS

DEPARTMENT	NUMBER OF COMPLETED PRO.
Human Resources	3
Supply Chain	6
Accounting	5
General	1
Production	5
Dyehouse	5
Quality Control	1
Marketing	3
Overseas Offices	4



OCCUPATIONAL HEALTH AND SAFETY

Durak Tekstil considers the health and safety of its employees as one of its highest priorities and conducts all its activities with the objective of providing a safe working environment. Our occupational health and safety practices are structured in compliance with national legislation and international standards and are maintained through a systematic management approach.

Risk Management and Incident Investigation

Hazard identification and risk assessment activities are regularly carried out for all operational areas. Occupational accidents and near-miss incidents are analyzed in detail, root cause analyses are conducted, and preventive actions are implemented to avoid recurrence.

Occupational Health Services

To protect and improve the health of our employees, occupational physician services are provided and periodic health examinations are conducted regularly. Preventive health practices are implemented to support employee well-being.

Employee Participation

Employee participation is encouraged in occupational health and safety processes, and employee feedback is collected through OHS committees and feedback mechanisms. In this way, a strong safety culture is promoted throughout the organization. In 2025, 6 OHS Committee meetings were held.

Training and Awareness

All employees receive regular occupational health and safety training. Awareness-raising activities are conducted on topics such as emergency response, fire safety, and first aid. In 2025, a total of 2,476 person-hours of OHS-related training was delivered.

Supply Chain Scope

Our occupational health and safety practices extend beyond our own employees to include suppliers and business partners. Compliance of contractors and service providers with OHS requirements is regularly monitored and evaluated.

Occupational Accidents

Occupational accidents are regularly monitored and evaluated through performance indicators. Metrics such as the Incident Frequency Rate (IFR) and lost workdays are tracked to continuously improve our occupational health and safety performance. In 2025, the incident frequency rate was 6.9, and the number of lost workdays was 24.

Occupational Diseases

To prevent occupational diseases, workplace conditions are regularly monitored, and health screenings are conducted to support early diagnosis and preventive measures.

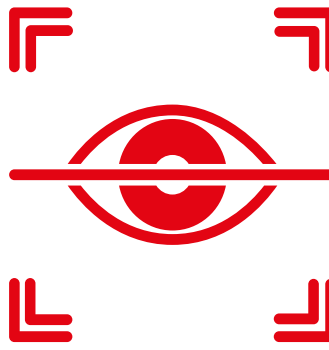


HEALTH SCREENINGS

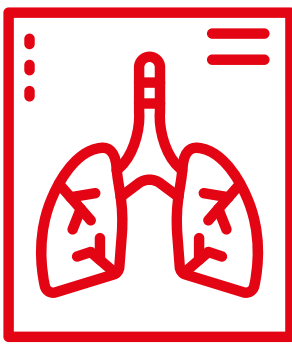
The health and safety of our employees form the foundation of our sustainable working culture. In this context, periodic health screenings are conducted annually for all employees. Pre-employment medical examinations as well as hearing, lung function, vision, and blood tests are regularly carried out. These health screenings support early diagnosis and preventive healthcare practices, helping to protect the quality of life and overall well-being of our employees.



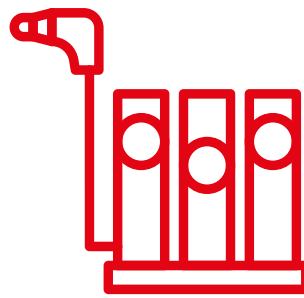
AUDIOMETRY



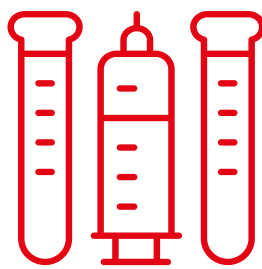
EYE EXAMINATION



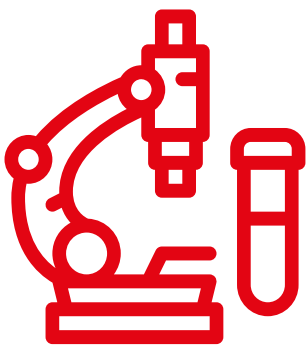
CHEST
X-RAY



PULMONARY
FUNCTION
TEST



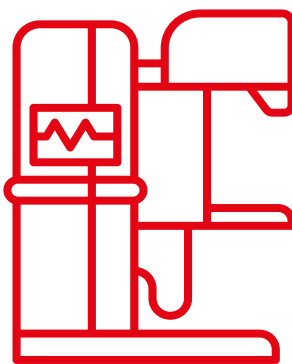
HEAVY
METAL
TESTING



PORTER
EXAMINATION



SMEAR
TEST



MAMMOGRAPHY



HEMOGRAM



NUMBER OF EMPLOYEES

In line with our sustainable growth strategy, we maintain a strong and dynamic workforce. As of 2025, a total of 283 full-time employees are employed within our organization. There are no temporary employees working at our production facility.

EMPLOYMENT CATEGORY	MALE	FEMALE
WHITE COLLAR	24	29
GREY COLLAR	6	0
BLUE COLLAR	80	144
INTERNS	14	13

PROCESS PERFORMANCE INDICATORS	UNIT	PERIOD	2025 ACTUAL RESULTS
Turnover rate (White Collar / Grey Collar)	%	MONTHLY	5,75
Turnover rate (Blue Collar)	%	MONTHLY	1,85

Demographic Distribution

Our workforce consists of 61% female and 39% male employees. The age distribution of our employees is as follows: 16% are between 18–30 years old, 63% are between 31–50 years old, and 21% are over 51 years old. Additionally, 23% of our employees have been working at our Company for more than five years.

Workforce Diversity and Inclusion

Women represent 50% of our Board of Directors. In addition, employees with disabilities account for 5% of our workforce, and we aim to further increase this ratio in the coming years.

Employment Policies

In line with our human resources strategy, we conduct regular employee feedback surveys and provide development opportunities to enhance employee satisfaction.

Training and Development

Throughout 2025, our employees received an average of 11 hours of training per person, focusing primarily on occupational health and safety, leadership development, and technical skills enhancement.

All employees participated in these training programs.

As a company that values employee satisfaction and personal development, Durak Tekstil is committed to continuously supporting and empowering its workforce. Through our employment policies and training programs, we help employees advance in their careers while contributing to the overall success of our Company.

CAREER OPPORTUNITIES



As part of a corporate culture built on equal opportunity, all employees at Durak Tekstil are included in a comprehensive orientation and development process tailored to their competencies, career goals, and individual potential. This process not only helps employees adapt quickly and effectively to their current roles but also supports them in keeping their skills up to date through a culture of continuous learning and development.

Durak Tekstil considers the employment of women not only as a human resources policy but also as an important component of sustainable development. Through practices that support women's participation in the workforce, career development opportunities, and an inclusive working environment, the Company is among the leading organizations contributing to the empowerment of women in professional life.

%61

Female Employment Rate



INTERNSHIPS AND PROFESSIONAL DEVELOPMENT

We attach great importance to supporting the professional development of young people and contributing to the development of a qualified workforce for our industry. In this context, we provide internship opportunities each year to students from various educational institutions.

Our internship programs enable students to apply their theoretical knowledge in real production environments while helping to foster sustainability awareness among future professionals.

In 2025, a total of 27 interns were employed, including students from 16 vocational and technical high schools and 11 universities.

Intern Distribution by Department	
Quality Control	2
Dyehouse	5
Human Resources	2
Accounting	1
Information Technologies	4
Maintenance	4
Electrical	3
Operations	4
Marketing & Export	2



SOCIAL ACTIVITIES AND EMPLOYEE SUPPORT

To support the well-being of our employees, food assistance is provided to all employees four times a year, once each quarter.

Every March, a Women's Day Celebration is organized for all female employees.

A New Year Event is held annually with the participation of all employees. In addition, New Year gift packages and raffle gifts are distributed.

Every November, fuel assistance is provided to all employees once a year.

Special events are organized for the children of our employees in celebration of National Sovereignty and Children's Day on April 23. In addition, a drawing competition is held, and gifts are presented to all participating children.





SUPPORT FOR EDUCATION



As part of the cooperation protocol signed between Durak Tekstil and the Kestel District Governor's Office, graduates of Keles Multi-Program Anatolian High School will be given priority in employment and internship opportunities. The protocol also supports the school's technical and technological needs, including the establishment of a robotics coding workshop and the provision of accommodation support for students. This initiative, signed by Kestel District Governor Ahmet Karakaya, Mayor Ali Doğru, School Principal Doğan Akkaya, and Durak Tekstil representatives, makes a significant contribution to the professional development journey of young people.

In May, students and teachers from Orhangazi Erenler Girls' Vocational and Technical Anatolian High School visited our facility. During the visit, participants received an introduction to our Company and toured the production areas, where they were provided with detailed information about the stages of thread manufacturing. Students had the opportunity to observe production processes firsthand and received answers to their questions about thread production.

As a company committed to connecting young talent with industry and supporting their professional development, we continue to inspire future professionals through such educational visits.

Supporting Vocational Education Through Thread Donations

As Durak Tekstil, we continue to support educational institutions and vocational development programs through thread donations. In this context, we provided thread support to Esenyurt TOKİ Ali Duran Vocational and Technical Anatolian High School, Artvin Public Education Center, and Orhangazi Erenler Girls' Vocational and Technical Anatolian High School. We are proud to contribute to the enhancement of educational quality and vocational training opportunities.

DURAKTÜEL

To strengthen internal communication, Duraktüel, our corporate newsletter, is published twice a year in both digital and printed formats.





MEMBERSHIPS IN CIVIL SOCIETY ORGANIZATIONS AND ASSOCIATIONS

Membership in these organizations and associations reflects Durak Tekstil's commitment to contributing to its sustainability goals and fulfilling its responsibilities toward society and the environment. Through these memberships, we support a more sustainable and socially responsible production model.

Durak Tekstil actively participates in various civil society organizations and associations that contribute to the development of both our industry and society as part of its sustainability and social responsibility approach. These memberships are not only intended to support sectoral development but also to promote awareness and contribute to society in environmental, social, and governance matters. The principal organizations and associations of which we are a member are listed below.



APPENDIX



SOCIAL PERFORMANCE

INDICATORS

SOCIAL INDICATORS	2023	2024	2025
Communication Satisfaction (%)	97,8	98,8	98,9
Product Satisfaction (%)	93	93	95
Service Satisfaction (%)	93	96	91
Number of Kaizen Suggestions	147	213	215
Number of Employees (Female)	183	158	173
Number of Employees (Male)	122	126	110
Employees Aged 18–30 (%)	19	15	16
Employees Aged 31–50 (%)	72	48	63
Employees Aged 51 and Above (%)	9	37	21
Employees with More Than 5 Years of Service (%)	23	18	23
Number of Employees with Disabilities	8	9	13
Total Training Hours (person-hours)	4.267	6.475	5.339
Training Hours per Employee (hours)	32	29	11
Number of Occupational Accidents	4	7	4
Lost Workdays (day/person)	21	34	24

ENVIRONMENTAL PERFORMANCE INDICATORS

ENVIRONMENTAL INDICATORS	2023	2024	2025
Water Consumption per kg of Thread (L)	52	50	52
Total Electricity Consumption (kWh)	4.027.164	4.087.736	4.036.783
Natural Gas Consumption (m³)	570.085	513.994	521.110
Hazardous Waste Generated (kg)	8.526	9.012	8.329
Non-Hazardous Waste Generated (kg)	68.760	85.039	94.976
ZDHC-Compliant Chemicals (%)	69,99	83,5	91,3

Categories	Amount (tCO ₂ e)
Category 1 – Direct Emissions	
1.1 Direct Emissions from Stationary Combustion Sources	1137,693328
1.2 Direct Emissions from Mobile Combustion Sources	90,86772868
1.3 Direct Emissions from Industrial Processes	0
1.4 Direct Fugitive Emissions	0,5828325
1.5 Direct Emissions from Land Use and Forestry	0
Category 2 – Indirect Emissions from Purchased Energy	
2.1 Indirect Emissions from Purchased Electricity	0
2.2 Indirect Emissions from Purchased Energy Other Than Electricity	0
Category 3 – Transportation-Related Emissions	
3.1 Indirect Emissions from Transportation and Distribution of Incoming Materials	463,6796966
3.2 Indirect Emissions from Transportation and Distribution of Outgoing Materials	945,547049
3.3 Indirect Emissions from Employee Commuting	31,3746048
3.4 Indirect Emissions from Visitor and Customer Travel	0
3.5 Indirect Emissions from Business Travel	58,40737036
Category 4 – Emissions from Products and Services Used by the Organization	
4.1 Indirect Emissions from Purchased Goods and Services	5.071,93
4.2 Indirect Emissions from Waste Generated During Operations	337,4178061
4.3 Indirect Emissions from Transportation and Disposal of Solid Waste	8,65445096
4.4 Indirect Emissions from the Use of Assets Not Owned by the Organization	0,00135
4.5 Other Indirect Emissions from Products and Services Used by the Organization	32,47895364
Category 5 – Emissions from the Use of Products Sold by the Organization	
5.1 Indirect Emissions from the Use of Sold Products	4399,904257
5.2 Indirect Emissions from Leased Assets Used by Products	0
5.3 Indirect Emissions from End-of-Life Treatment of Sold Products	703,2718369
5.4 Indirect Emissions from Investments	0
Category 6 – Other Indirect Greenhouse Gas Emissions	
6.1 Indirect Greenhouse Gas Emissions from Other Sources	0
TOTAL	13281,8083

GRI CONTENT INDEX

GRI CONTENT INDEX		
Statement of Use	This report has been prepared in accordance with the GRI Standards for the reporting period 01.01.2025–31.12.2025.	
GRI 1 Referenced	GRI 1: Foundation 2021	
GRI STANDARD	DISCLOSURE	PAGE NUMBER
GRI 2: General Disclosures 2021	2-1 Organizational details	8, 11
	2-2 Entities included in the organization's sustainability reporting	3
	2-3 Reporting period, frequency and contact point	3
	2-4 Restatements of information	No duplication of information has been detected
	2-5 External assurance	3
	2-6 Activities, value chain and other business relationships	11,12
	2-7 Employees	63, 64
	2-8 Workers who are not employees	63
	2-9 Governance structure and composition	15
	2-10 Nomination and selection of the highest governance body	Confidential information
	2-11 Chair of the highest governance body	4
	2-12 Role of the highest governance body in overseeing the management of impacts	4
	2-13 Delegation of responsibility for managing impacts	5
	2-14 Role of the highest governance body in sustainability reporting	31
	2-15 Conflicts of interest	26,27,29
	2-16 Communication of critical concerns	26,27,34
	2-17 Collective knowledge of the highest governance body	29
	2-18 Evaluation of the performance of the highest governance body	Confidential information
	2-19 Remuneration policies	Confidential information
	2-20 Process to determine remuneration	Confidential information
	2-21 Annual total compensation ratio	Confidential information
	2-22 Statement on sustainable development strategy	25, 30, 31, 38
	2-23 Policy commitments	16,17,18,19,20,21,22
	2-24 Embedding policy commitments	16,17,18,19,20,21,22
	2-25 Processes to remediate negative impacts	36, 37
	2-26 Mechanisms for seeking advice and raising concerns	17,54
	2-27 Compliance with laws and regulations	17,41
	2-28 Membership associations	69
	2-29 Approach to stakeholder engagement	17
	2-30 Collective bargaining agreements	There is no collective bargaining agreement in our company.

GRI CONTENT INDEX

GRI 3: Material Topics 2021	3-1 Process to determine material topics	28
	3-2 List of material topics	28
	3-3 Management of material topics	28
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	35
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	33
	205-2 Communication and training about anti-corruption policies and procedures	33
GRI 301: Materials 2016	301-2 Recycled input materials used	51, 52
GRI 302: Energy 2016	302-1 Energy consumption within the organization	45
	302-4 Reduction of energy consumption	46
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	44
	303-2 Management of water discharge-related impacts	44
	303-3 Water withdrawal	44
	303-4 Water discharge	44
	303-5 Water consumption	44
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	47
	305-2 Energy indirect (Scope 2) GHG emissions	47
	305-3 Other indirect (Scope 3) GHG emissions	47
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	48
	306-2 Management of significant waste-related impacts	49
	306-3 Waste generated	49
	306-4 Waste diverted from disposal	49
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	65
GRI 403: Occupational Health and Safety 2018	403-2 Hazard identification, risk assessment, and incident investigation	61
	403-3 Occupational health services	61
	403-4 Worker participation, consultation, and communication on occupational health and safety	61
	403-5 Worker training on occupational health and safety	61
	403-6 Promotion of worker health	62
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	61
	403-9 Work-related injuries	61
	403-10 Work-related ill health	61
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	63
	404-2 Programs for upgrading employee skills and transition assistance programs	65



Contact for Sustainability Report

Trade Name	Durak Tekstil San. Ve Tic. A.Ş.
Trade Registry Number	16239
Mersis Number	0315002034200033
Tax Office and Number	Ertuğrulgazi V.D. 3150020342
Factory Address	Vakıf Mah. Vakıfköy Cad. No:72 Yıldırım/Bursa
Factory Phone	(0224) 353 01 13
Website Address	durak.com



Contact for Sustainability Report

Kadir Mehmet Oğuz
Sustainability & Investment Director
kmoguz@durak.com.tr

(0224) 353 01 13 (253)

Sustainability Support Team
Durak Tekstil Sustainability Team:
surdurulebilirlik_komitesi@durak.com.tr

LEGAL DISCLAIMER

The information contained in this report has been prepared to inform the public about Durak Tekstil's sustainability activities, goals, and performance. The data presented in the report has been compiled based on the most up-to-date information available, and every effort has been made to ensure its accuracy and reliability. However, some of the information in the report is based on future expectations, projections, and forecasts. These types of predictions are based on current data and assumptions, and actual results may vary due to uncertainties that may arise in the future.

The content of this report is for informational purposes only and does not constitute investment, trade, legal, or any other professional advice. Durak Tekstil is not responsible for any direct or indirect damages that may arise from the use of the information presented in this report. No part of this report should be considered an official statement of Durak Tekstil, and Durak Tekstil reserves the right to make changes to the content of the report at any time. This report may not be reproduced, distributed, or used for any commercial purposes without the prior permission of Durak Tekstil, either in part or in whole.